

Travis & Arnold

Timber, Building Materials, Heating and
Plumbing Equipment for the Construction
and Allied Trades. Northampton 52424.

CONTINENTAL SELLING PRICES: AUSTRIA Sch. 15; BELGIUM Fr. 25; DENMARK Kr. 5.00; FRANCE Fr. 4; GERMANY DM 2.0; ITALY L. 700; NETHERLANDS Fl. 2.0; NORWAY Kr. 5.00; PORTUGAL Esc. 35; SPAIN Pts. 70; SWEDEN Kr. 5.00; SWITZERLAND Fr. 2.0; EIRE 20p; MALTA 30c

No. 28,145

FINANCIAL TIMES

PUBLISHED IN LONDON AND FRANKFURT

Thursday April 17 1980

لهم انت اعلم

1975

20p

SWEDEN Kr. 5.00; SWITZERLAND Fr. 2.0; EIRE 20p; MALTA 30c

The world's most
expensive
twist suiting cloth



Reid & Taylor

NEWS SUMMARY

GENERAL

Move to speed Palestine accord

President Sadat of Egypt and U.S. President Carter of the U.S. accepted the Israeli proposal that intensified negotiations on Palestinian autonomy should be held in Egypt and Israel in the next 40 days.

Mr. Carter and Israeli Premier Menachem Begin expressed optimism after two days of White House talks saying progress had been made and that agreement on autonomy could be reached by the May 26 goal laid down in last year's peace treaty.

But Mr. Begin offered no suggestion that Israel was willing to make other than marginal concessions on key issues like settlement policies.

Iran sanctions

European Commission is expected to produce firm proposals in the next five days for the imposition of EEC trade sanctions against Iran. Back page; Banks ready, Page 3; U.S. pressure, Page 4.

Bus crash death

A woman was killed and four people hurt when a double-decker bus hit a queue of people and seven cars before crashing into a house at Rainhill, near Liverpool. Five policemen had to restrain the driver.

Kelly verdict

Misadventure verdict was returned by the jury at the Merseyside inquest into the death of police constable of Tommy Kelly, 33. Mr. Kelly's relatives and those who called for a public inquiry.

Kagan demand

Textile millionaire Lord Kagan was remanded in custody in Paris for a further week pending the arrival of extradition documents from the UK where he is wanted in connection with alleged theft and forgery.

Prince flies in

Prince Charles met Premier Robert Mugabe after arriving in Salisbury for the Zimbabwe's independence celebrations. Governor Lord Sainsbury introduced the Prince to the new Cabinet. Page 4.

Liberia rebellion

Libertarian radio station said some troops had rebelled against the new government and killed a member of the ruling People's Redemption Council.

Auction record

The National Gallery failed to secure a painting by 15th century Netherlands artist Peter Brueghel which fetched a record £1.7m at Sotheby's. The buyer was actress Jennifer Jones on behalf of the Norton Simon Museum, California. Page 5.

Print warning

National Graphic Association general secretary Joe Weide warned that if employers decide on a lock-out of printers taking industrial action, the pay dispute could hit Fleet Street. Back Page.

Briefly

Seven British seamen were hurt when a huge wave struck the freighter Devonshire off South Africa.

China appointed two new vice-Premiers Zhao Ziyang and Wan Li. Page 4.

Two Costa Rican aircraft flew 233 Cuban dissidents to San Jose.

PUBLISHER'S NOTICE

The Financial Times apologises for errors contained in this issue which are due to difficulties in the reading department.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)	
BRITISH	230 + 7
Exchequer 10pc. 25% 25% + 1%	306 + 5
Exchequer 12-17. 25% + 1%	290 + 15
Exchequer 25% + 1%	290 + 15
British Foods 9% + 4	222 + 7
British Toffee 7% + 5	740 + 18
British Commonwealth 2% + 7	510 + 17
British Home Stores 2% + 9	655 + 45
British Distillers 2% + 4	380 + 17
Forward Technology 9% + 7	695 + 29
GEC 2% + 7	211 + 17
GTE 2% + 6	170 + 10
Land Securities 3% + 9	150 + 5
Leigh Interests 13% + 10	150 + 5
MEPC 20% + 8	146 + 5
NatWest Bank 3% + 8	43 + 11
New Int'l. 15% + 5	15 + 3
Richardson Wright 3% + 5	132 + 14
Routledge Mackintosh 15% + 10	360 + 20
Stile Shoes 170 + 10	170 + 10
FALLS	
B. and Q. (Retail) 74 - 4	
Bristol Evening Post 146 - 5	
Brooks Group 43 - 11	
Kitchen Queen 15 - 3	
Smith (W.H.) A. 132 - 14	
Cons. Murchison 360 - 20	

BUSINESS

Gold up \$32; equities firm

GOLD rose in active trading on news of U.S. prime rate cuts to close \$32 up at \$529.50 after touching a high of \$535. Page 37.

Mr. Carter and Israeli Premier Menachem Begin expressed optimism after two days of White House talks saying progress had been made and that agreement on autonomy could be reached by the May 26 goal laid down in last year's peace treaty.

But Mr. Begin offered no suggestion that Israel was willing to make other than marginal concessions on key issues like settlement policies.

Iran sanctions

European Commission is expected to produce firm proposals in the next five days for the imposition of EEC trade sanctions against Iran. Back page; Banks ready, Page 3; U.S. pressure, Page 4.

Bus crash death

A woman was killed and four people hurt when a double-decker bus hit a queue of people and seven cars before crashing into a house at Rainhill, near Liverpool. Five policemen had to restrain the driver.

Kelly verdict

Misadventure verdict was returned by the jury at the Merseyside inquest into the death of police constable of Tommy Kelly, 33. Mr. Kelly's relatives and those who called for a public inquiry.

Kagan demand

Textile millionaire Lord Kagan was remanded in custody in Paris for a further week pending the arrival of extradition documents from the UK where he is wanted in connection with alleged theft and forgery.

Prince flies in

Prince Charles met Premier Robert Mugabe after arriving in Salisbury for the Zimbabwe's independence celebrations. Governor Lord Sainsbury introduced the Prince to the new Cabinet. Page 4.

Liberia rebellion

Libertarian radio station said some troops had rebelled against the new government and killed a member of the ruling People's Redemption Council.

Auction record

The National Gallery failed to secure a painting by 15th century Netherlands artist Peter Brueghel which fetched a record £1.7m at Sotheby's. The buyer was actress Jennifer Jones on behalf of the Norton Simon Museum, California. Page 5.

Briefly

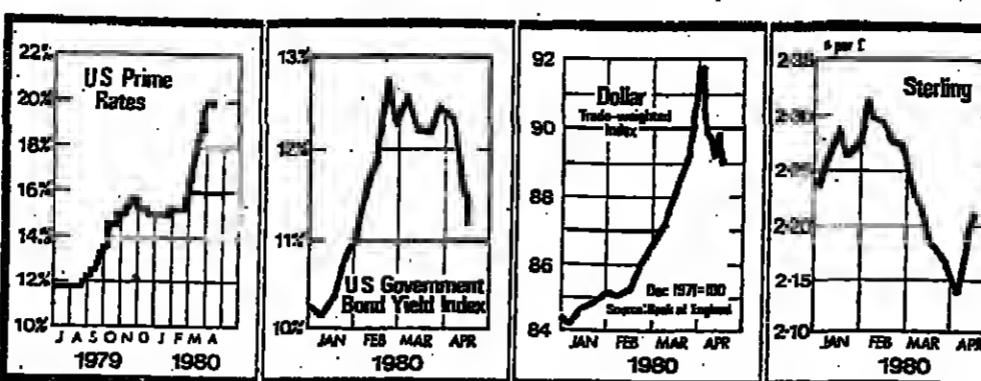
Seven British seamen were hurt when a huge wave struck the freighter Devonshire off South Africa.

China appointed two new vice-Premiers Zhao Ziyang and Wan Li. Page 4.

Two Costa Rican aircraft flew 233 Cuban dissidents to San Jose.

PUBLISHER'S NOTICE

The Financial Times apologises for errors contained in this issue which are due to difficulties in the reading department.



Chase cuts prime rate to 19 3/4%

BY OUR LONDON AND NEW YORK FINANCIAL STAFF

A WAVE OF optimism swept through New York's financial markets yesterday in the wake of Chase Manhattan Bank's decision to cut its prime lending rate

year and that high grade utility bond yields could move into a trading range of 10½ to 11 per cent from over 12 per cent from 20 per cent to 19½ per cent.

The move is the first cut in prime rates since they began to rise sharply from 15½ per cent to 20 per cent from 15½ per cent on February 20 in response to the Federal Reserve Board's tightening monetary

policy.

It came as Dr. Henry Kaufman, the Salomon Brothers economist who has been grimly but correctly forecasting higher interest rates for two years, shifted his stance. He predicted that it is now likely that interest rates have reached their cyclical peak and will decline irregularly as the year progresses.

Dr. Kaufman said the prime could fall below 15 per cent in the second half of the

year and that high grade utility bond yields could move into a trading range of 10½ to 11 per cent from over 12 per cent from 20 per cent to 19½ per cent.

The Chase move was not quickly followed by other leading banks, however, but only by some small regional institutions.

While the consensus is that others will fall into line, the banks' desire to maintain their profits and a lingering anxiety about the possibility of a renewed surge in corporate credit demands suggest that the prime will fall more slowly than it rose.

The Chase move was also greeted unenthusiastically on the foreign exchange markets in the U.S. and Europe where the dollar, which has been reacting badly to declining U.S. interest rates, slumped again.

In Europe, it fell to the lowest level for nearly a month against the Deutsche Mark at DM 1.8660, compared with

DM 1.9050 on Tuesday, and showed a similar decline against the Swiss franc and Japanese yen.

Earlier in the day, the U.S. currency had shown a slightly softer trend on fears of further unrest in the Middle East.

Sterling was slightly firmer overall in London, rising to 2.28 from 2.27 on the Bank of England index. The pound rose 3½ cents against the dollar to finish at \$2.2180, but showed mixed changes against other major currencies, falling against the D-Mark and Swiss franc, but improving in terms of the French franc, and holding steady against the Japanese yen.

The prospect of lower U.S. interest rates, coupled with the remarks of Dr. Kaufman, led to a scramble for high-yielding paper by investors in the Euro-

Continued on Back Page Money Markets. Page 37

£1bn gilt stock may be fully sold out

By Peter Riddell, Economics Correspondent

THE NEW £1bn long-dated gilt-edged stock looks almost certain to be fully subscribed when the offer closes this morning.

The rise in gilt-edged prices yesterday morning made the stock—13½ per cent Treasury 2004-08—appear increasingly attractive, especially as only £20 per cent has to be subscribed with tenders today.

The afternoon news of a cut in U.S. prime rates made the outcome look virtually certain, however. Prices of existing longs rose further after normal trading hours to end £1 up on the day.

The result is that the new stock is now yielding significantly more than existing similarly-dated issues. So unless there is some sudden adverse news overnight, the main question looks like being the size of the premium over the fully paid minimum tender price of £25 per cent, either at today's offer or when tenders start tomorrow. Brokers were last night talking of figures between £1 and £2, and there was speculation about a considerable amount of foreign interest.

Full subscription of the issue would mean that the Bank of England had arranged funding for most, if not all, of the Government's borrowing needs over the next couple of months.

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

BL CARS last night told its workers on strike, numbering more than 18,000 to return by next Wednesday or lose their jobs.

In a gamble which puts the whole future of the company at risk, Sir Michael Edwards, the BL chairman, has embarked on a policy of direct confrontation with the Transport and General Workers' Union.

He has refused to compromise in the face of official strikes which are progressively bringing the whole car operation to a standstill. His threat to dismiss workers marks a dramatic departure for a State-owned concern.

The TGWU, clearly shocked by what it described as a "provocative" initiative reaffirmed support last night for workers who resisted the 5 per cent pay offer linked to radical changes in work practices.

Many workers, tired of the uncertainty and continued threat of closures, might be prepared to continue resistance. But the risk of unemployment at a time of recession, and the threatened loss of redundancy pay which many believe will eventually be theirs, could influence them to return.

The impeding confrontation is bound to sap employee morale and store up problems for the future.

As walkouts over the past week have demonstrated, workers may fight shy of settled union confrontations, but will return when their own work conditions are threatened.

More than 600 men and women at BL engine works at Abingdon have been laid off indefinitely because of a parts shortage caused by the strike. Shortage of axles was given as the reason for halting production on the NGB range. They are made at the Austin Morris transmission plant at Drews Lane, Birmingham, which is picketed.

At Oxford, exhausts 130 workers are on strike. After a mass meeting yesterday 60 decided to join 22 in petrol tank production who struck, rejecting new performance standards. Management said the strike is disrupting production throughout the factory.

£ In New York

Apr. 15	previous
spot	\$2.1980-1.1800
1 month	0.32-0.325p
5 months	0.60-0.65p
12 months	0.55-0.58p

8

From the House of BELL'S



EUROPEAN NEWS

Swedish inflation doubles

By William Dulfure in Stockholm
INFLATION IN Sweden during the first three months of this year was roughly twice as high as during the first quarter of last year, according to the latest reports from the Statistical Central Bureau and the Price and Cartel Board.

The Statistical Bureau measured a rise of 5.6 per cent on its consumer price index between mid-December and mid-March, giving an increase of 13.6 per cent during the 12 months to the middle of March.

The Price Board recorded a 4.4 per cent climb in consumer prices during the first quarter. The difference between the two ratings stems from oil price increases in the latter half of December.

The Government imposed a six-week freeze on March 26 and indicated it would extend the freeze until the end of the year, if the unions accepted a moderate wage settlement.

A Government-appointed commission is trying to mediate between the Swedish employers' association which has suggested that a 4 per cent nominal wage rise is the maximum industry can afford, and the blue-collar trade union federation, which has claimed a 11.4 per cent average increase. Both sides have threatened industrial action.

David Satter in Moscow analyses the long-term effects U.S. trade sanctions will have on the Soviet Union
Why Russia's economic planners may have to think again

THE SOVIET UNION has so far succeeded in blunting the effects of the U.S. economic sanctions imposed after the Russian intervention in Afghanistan. But even if America's European allies fail to co-operate over sanctions, there are increasing signs that U.S. retaliation may still take a serious toll on the Soviet economy.

The difficulty of making assumptions for the five-year plan of 1981-85 is greater than at any time since the war. The uncertainty concerns not only whether U.S. technology will be available for Soviet industry, and the degree of participation in the boycott by the U.S. allies, but also the fate of the SALT-II treaty, the defeat of which could lead to an enormous rise in the Soviet military budget.

The Russians have succeeded in circumventing the U.S. grain embargo, and appear likely to make up all but 3m to 4m tonnes of the embargoed grain. The U.S. ban on high technology is almost certain to be more serious, leading to shortages of spares and to industrial problems.

U.S. industrial exports to the Soviet Union had a value of \$749m in 1979 (compared with \$2,836m for agricultural exports), but their import-

ance was reflected less in their dollar value than in the role they played in critical industries.

The two most serious problems facing the Soviet economy in the 1980s are manpower shortages, which may lead to a decline in industrial production, and possible energy shortages, caused by inefficient methods of finding and exploiting oil and gas. The solution to both problems depends heavily on access to U.S. technology.

The inefficiencies of the centralised Soviet economy have traditionally been compensated for by overmanning, so that, in the early 1980s, increases in the number of workers accounted for almost half the rise in production. In 1981-90, however, the workforce will increase by only 4 per cent and will not increase at all in Russia and the Baltic states, where Soviet industry is concentrated.

With alcoholism and labour delinquency increasing among Soviet workers, planners based much of their hope for higher production on computers, particularly in the large manufacturing complexes which the Soviets favour for producing high-priority industrial goods. Almost all the advanced computer technology in the world, however, is owned or controlled by the U.S.

The present embargo, to take

the computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

computer example, applies for the time being not just to U.S. computers but to U.S. components, used

Bonn confident growth target can be reached

By KEVIN DUNNE IN HANOVER

THE WEST GERMAN Government is still confident that the economy will expand by some 2.5 per cent this year, but it appears less optimistic about the prospects of meeting its inflation targets.

Count Otto Lambdorff, the Economics Minister, said yesterday that the aim of keeping inflation to an average increase for the year of 4.5 per cent had always been "ambitious." Consumer prices rose by 5.8 per cent in March compared with the same month a year earlier, and Count Lambdorff admitted that "during the year we must get back to lower figures, to at least set near our projection."

The annual round of wage negotiations which is producing average increases of around 6.8 per cent was "reasonable," against the wage rises agreed in other countries, he said, and should allow the hoped-for growth in the economy. At the same time, it should prove possible to keep unemployment down to a level of only 3.54 per cent.

The latest economic indicators showed that no abrupt worsening of industrial activity was to be feared.

Speaking at the opening of the Hanover Fair, the world's largest exhibition of capital goods, the Minister emphasised, however, the great uncertainties which were facing world trade as a result of events in Afghanistan and Iran and through rising energy prices.

He stressed that no West German companies would take over orders from the USSR abandoned by U.S. companies. But he also made clear that Bonn feels that any embargo on areas of trade with Moscow should be agreed under the so-called COMCOT list of militarily and strategically sensitive goods. Economic measures had to be very carefully considered within the NATO alliance and should allow the hoped-for growth in the economy. At the same time, it should prove possible to keep unemployment down to a level of only 3.54 per cent.

He did not support suggestions of imposing sectoral or volume limits on exports for

Banks ready for Iran sanctions

By OUR BONN STAFF

WEST GERMANY'S banks have stressed that they are ready to respect a decision by the Government to impose economic and financial sanctions against Iran.

Representatives of the Federation of German Banks (BDB) told a press conference in Bonn yesterday that they expected under the 1961 law governing

the country's foreign economic relations.

Under paragraph seven of this law, visible trade can be made subject to Government permission and paragraph 23 permits restrictions to be imposed on the banking and financial sector.

The bankers said their business with Iran had diminished over the last few months. They

noted that Iranian assets with German credit institutes exceeded liabilities, but gave no figures.

The government is hoping to take a decision on sanctions jointly with its European Community partners at the Luxembourg ministers' conference in Luxembourg early next week. Cabinet approval could follow next Wednesday.

All quiet on the Berlin front

By LESLIE COLITT IN BERLIN

IN SPITE of the U.S. trade Union over its occupation of Afghanistan, Moscow's diplomats in Berlin continue to use the sprawling U.S. army shopping centre where everything from cameras to hi-fi is sold at tax-free prices in the PX run by the Pentagon.

The Russians also still frequent the NAAFI operated by the British Ministry of Defence for the needs of Britain's armed forces in Berlin. The Soviet diplomats are equally familiar in the French Army's supermarket which offers Berlin's best value in excise-free wine.

Thus it is business as usual in Berlin despite Afghanistan speeches in Washington and television reports of the world edging towards the precipice.

In Berlin things have not functioned so smoothly since the four-power agreement was signed in 1972. The three Western Allies and the Soviet Union appear determined not to let Berlin fall back into the bubbling East-West cauldron.

At the air safety centre in West Berlin, Soviet air force

officers help ensure West Berlin's air links with West Germany by controlling the flights of every Western allied airliner arriving in and departing from West Berlin with their U.S., British and French counterparts.

The political advisers of the British, U.S. and French military governments in West Berlin recently met the counselor of the Soviet Embassy in East Berlin, Mr. Bronislav Pavlovich Rotilev, in an atmosphere of "four-power friendliness."

At Spandau allied prison the four powers continue to guard one lone prisoner who will be 86 on April 26. Herr Rudolf Hess has certainly noticed no change in the four-power routine. Each morning he receives censored copies of four West German newspapers, one from each of the former Western allied zones of occupation and West Berlin, as well as East Germany's Communist Party newspaper, Neues Deutschland. All articles mentioning his name or having anything to do with the Nazi era are cut out.

As one Western official noted, everyone—the Allies, the Russians, the city government of West Berlin and the East German Government—are determined not to let the Cold War return to Berlin. "The alternative to things remaining quiet in Berlin," he said, "is for all hell to break loose again."

OPEN NOW!

New Japan Securities Co., Ltd.
is pleased to announce the opening of its
Zurich Office

The new office, in addition to our offices and subsidiaries around the world, will further expand New Japan Securities' network for speedy, accurate conveying of information concerning the dynamic Japanese economy and stock markets.

at: Brandschenkestrasse 45, 8002 Zurich
Telephone: 202 77 10. Zurich Telex: 57416
Chief Representative: Mr. Zen Osada



New Japan Securities Co., Ltd.

Head Office: 17-10, 1-chome, Nihonbashi, Chuo-ku, Tokyo Tel. 273-2311 Telex: J22666

Frankfurt Representative Office: Tel. 590929 Telex: 416943

New Japan Securities Europe Ltd. Tel. 091-67818 Telex: 51883066, 51883067, 51887248

New Japan Securities International Inc. Head Office: New York Tel. 212-747-1910 Telex: 423846 Branch Office: Los Angeles Tel. 213-628-8233 Telex: 9103214424

New Japan Securities International (H.K.) Ltd. Tel. 5-255091 Telex: 82962

Interest rates row erupts in Ireland

By Stewart Dalby in Dublin

Divisions grow on Italian left-wing

By PAUL BETTS IN ROME

RELATIONS between Italy's two main Left-wing parties, the Communists and the Socialists, have reached a new low in the past 48 hours.

The latest controversy follows a particularly harsh Communist criticism of the new coalition Government of Christian Democrats, Socialists, and Republicans during the debate on a confidence motion in Parliament.

The Government, having failed to prevent a rise in interest rates by the four main associated (retail) banks which was granted by the central bank, is now fighting to stop a resultant increase in mortgage rates.

The standard interest rate is now 18.5 per cent, while the average mortgage rate is 14.5 per cent.

The building societies met on Tuesday but agreed to defer a decision on an increase until next week. Mr. Michael O'Kennedy, the Minister of Finance, meanwhile, has hinted that he will find ways of subsidising mortgage rates.

How he can manage this without increasing the Government's indebtedness is hard to see. The Government already has a public sector borrowing requirement of 10.4 per cent this year and Mr. O'Kennedy has pledged that it will not be pushed any higher.

While ostensibly the row is between the Government and the building Societies, at bottom it boils down to a quarrel between Mr. Charles Haughey, the Prime Minister, and the Central Bank.

Since Ireland broke free from sterling a year ago and joined the European monetary system it has been able to pursue an independent monetary policy. The Central Bank has discovered that as far as credit control is concerned it has powers more akin to the Bundesbank than the Bank of England and in trying to exercise these powers appears to have angered Mr. Haughey.

large civil process plant

suspension of direct oil supplies

to Saudi Arabia to ENI, Italy's

national hydrocarbons agency.

Sig. Formica claimed an

irregular commission had been

paid in the 12.5m tonnes direct

oil supply deal between ENI

and Petromin, the Saudi Arabian

state oil company. Subsequent

official inquiries, however, failed

to substantiate the charges.

The Senator has himself now

been accused of irregular

practices when treasurer of the

Socialist party.

Mr. Formica, a Socialist Senator, as

Transport Minister. This nomi-

nation, in fact, has become one

of the main issues of the confi-

dece debate since he was one

of the protagonists in the

recent scandal which led to the

Socialist leader, to send an angry letter rebuking his Communist counterpart, Sig. Enrico Berlinguer, for his party's stand.

The row, however, reflects deeper tensions between the parties. The Socialists appear irritated by Sig. Berlinguer's current visit to China which has taken much of the steam out of Sig Craxi's initiative towards China last year.

At that time, relations between China and the Italian Communists were still cool and the Socialists sought to establish themselves as Italy's main go-between with China.

For their part, the Communists have clearly viewed with years of a centre-left Government in Italy. They are also preoccupied by recent Socialist advances to the small left-wing Radical party, which has lately been one of the Communists' fiercest opponents.



Sig. Craxi: angry words for Communists

Revelations shake France's ruling alliance

By ROBERT MAUTHNER IN PARIS

THE ALREADY fragile alliance

between the two French coalition

parties, the pro-Giscard UDF

and the Gaullist RPR, was

further shaken yesterday when a

senior Minister alleged that

M. Jacques Chirac, the Gaullist

leader, would stop at nothing to

prevent President Giscard d'Estaing from being re-elected in 1981.

The French satirical weekly,

Le Canard Enchaîné, published

what it claimed to be a long con-

fidential note sent three months

ago by M. Alain Peyrefitte, the

Justice Minister, to President

Giscard, analysing Mr. Chirac's

tactics, and proffering advice on

how to isolate him from his

party.

To add spice to the affair, M.

Peyrefitte is himself a Gaullist

who has often criticised M.

Chirac in the past and who,

together with other Gaullists,

was debarred from serving on his party's ruling

ministers.

In the note, the authenticity

of which has so far not been

denied officially, M. Peyrefitte

alleges that M. Chirac would be

prepared to make a deal with

the opposition Socialists in

order to scuttle President

Giscard's chances of being

re-elected. "M. Chirac is an

ambitious man who attaches

more importance to his political

calculations and rancorous

feelings than the general

interest," the Justice Minister

is quoted as saying.

In order to achieve his ends,

the note says, the Gaullist

leader would even be willing to

reach an agreement with the

Socialist party, under which the

Socialists and Gaullist candidates

would stand down in each

other's favour in the second

round of the presidential election,

depending on which one of them stood the better chance of being elected.

Another possible policy

option which M. Chirac is

considering is that the Gaullists

should vote in a motion of

censure against President

Giscard, through the adoption

of a motion of no confidence

in the Government and obliging President Giscard to call a general election.

In such an event, the

Socialist and Communist

parties were quite capable of

winning an absolute majority,

according to the note, giving

M. François Mitterrand, the

opposition Socialist leader, the

opportunity of establishing

himself as Prime Minister

Gaddafi fears growing opposition

BY OUR FOREIGN STAFF

THE ASSASSINATION last Friday in London of Mr. Mohamed Ramadan, a Libyan journalist, highlights the domestic problems facing Col. Muammar Gaddafi, the Libyan leader. The death of Mr. Ramadan, an outspoken critic of the Libyan regime, coincides with a Libyan campaign against real or supposed opponents of Col. Gaddafi. As many as 2,000 people have been rounded up in recent months, including senior bureaucrats and bankers, as well as army officers. Last week a number of students were arrested. Trials have started, and the accused appear nightly on television, although no names have been officially published and sentences are not known, although treason carries the death penalty in Libya. In the prevailing climate of tension, some defendants, at least, are likely to be executed.

Many of them have been charged with corruption—notably with accepting "kickbacks" for obtaining contracts, and with illegally taking money out of the country—but the real motive seems to be Col. Gaddafi's fear of growing opposition to his rule. This extends even to opponents abroad, whom Col. Gaddafi vowed to "eliminate physically" at a meeting of Revolutionary Committees in Tobruk at the beginning of February. The late Mr. Ramadan had received threatening letters from the



Col. Gaddafi: crackdown on corruption

blamed on heavy payments to the Soviet Union for arms and lavish grants to foreign revolutionary organisations. Even companies allowed to repatriate funds are apparently being prevented from doing so, to conserve currency. This is surprising, in view of Libya's oil wealth, but oil revenue is being squandered by administrative and technical inefficiency, a problem exacerbated by purges in the bureaucracy. Even this who are still left to run Libya's affairs are too afraid to sign contracts or even have dealings with foreigners, for fear they will be particularly isolated and vulnerable.

BP's Tehran talks 'inconclusive'

BY OUR FOREIGN STAFF

BRITISH PETROLEUM'S talks with the National Iranian Oil Company in Tehran over the latest Iranian oil price increase were "unsatisfactory," according to officials in Tehran. In London a BP spokesman confirmed that the talks were inconclusive and that there was little expectation of any progress over the next month.

The BP team will be followed in the next few days by visits to Tehran by Royal Dutch/Shell and Japanese trading companies. The feeling among companies lifting oil from Iran is that the new price, effective

between them the companies take the bulk of Iran's contracted oil exports, officially said to be about 1.7m barrels a day. BP lifts 125,000 b/d, Shell 100,000 b/d and 13 Japanese companies take about 510,000 b/d. They are said to be annoyed by the Iranian price increase to \$33.50 which, with a minimum surcharge, gives an effective price of \$35—well above the prevailing price of Gulf crude and comparable to or greater than the spot market price.

All the companies are

believed to be under pressure from their Governments not to pay high prices for oil. Resistance is difficult, however. The nine-month contracts which all have signed do not appear to allow for any decrease or cancellation by the customer. A profit-sharing deal on some of the volumes is also said to be unsatisfactory.

BP and Shell are said to be anxious for crude to fulfil their requirements and both are said to be anxious not to break trading relations with Iran. Coluses have been savagely cut since the revolution but the country still supplies a significant part of their requirements.

Diplomats emphasise that negotiations might be overtaken by diplomatic events if European and perhaps Japanese sanctions are imposed next week. Mr. Ali Akbar Molnaf, the Iranian Oil Minister, has threatened to cut off oil supplies to any country which joins the United States in sanctions against Iran.

There are no reports among non-Iranian officials about any failure by the National Iranian Oil Company to meet contract

volumes despite fluctuations in production. But the officials say they are not aware of any contracts being signed for new second-quarter sales.

The rest of Iran's oil customers—about 30 companies—take comparatively small volumes. But Petrobras, the Brazilian oil company, is also said to be unhappy with the price increases on its purchases of 60,000 b/d.

Latest official but unpublished figures show, after an unexplained drop last month, that Iran is still capable of meeting oil requirements. Officially these are stated as 2m b/d for export and 1m b/d for domestic requirements.

Mr. Mugabe yesterday said that negotiations might be overtaken by diplomatic events if European and perhaps Japanese sanctions are imposed next week. Mr. Ali Akbar Molnaf, the Iranian Oil Minister, has threatened to cut off oil supplies to any country which joins the United States in sanctions against Iran.

There are no reports among non-Iranian officials about any failure by the National Iranian Oil Company to meet contract

Peking names two new Vice Premiers

By Tony Walker in Peking

ZHAO ZIYANG, a new member of the standing committee of the Chinese Communist Party, and Wan Li, a member of the newly formed party secretariat, have been made Vice-Premiers.

The appointment of Mr. Zhao, 61, had been expected. He is regarded as a most important figure in the new generation of Chinese leaders.

Mr. Wan, 64, is a close associate of senior Vice-Premier Deng Xiaoping and is a former party boss in Anhui province.

The appointments were announced at a meeting of the standing committee of the National People's Congress which ended yesterday.

The standing committee relieved two Marshals, who were sacked from the Politburo recently, of their positions as Vice-Premiers. Ji Dengkui and Chen Xilian now have no standing in either party or Government.

Mugabe promises speedy action on resettlement

BY BRIDGET BLOOM IN SALISBURY

INTEGRATION of the three armies which fought in the seven-year Rhodesian guerrilla war will be the top priority of the new Zimbabwe Government which assumes full power at midnight tonight. Mr. Robert Mugabe, the Prime Minister, explained this at a Press conference in Salisbury yesterday.

He confirmed the appointment of Lieut-General Peter Mills, the former Rhodesian Army chief, as head of a new joint armed forces command, and said that the aim was to create a single regular Zimbabwean army as soon as possible.

Mr. Mugabe yesterday morning greeted Prince Charles who will preside over tonight's ceremony when the Union Jack will be lowered for the last time and full legal independence will be granted to Zimbabwe.

Prince Charles, wearing a white naval uniform, was greeted by a 21-guero salute and a fly-past of four Hawker Hunter jets—the same aircraft that four months ago were strafing

Mr. Mugabe's forces in Mozambique.

Dozens of VIPs, including the Foreign Secretary, Lord Carrington, also arrived yesterday for the celebrations.

Mr. Mugabe said that other critical areas where speedy action would be needed immediately after independence were the resettlement of at least 300,000 refugees, who were still outside the country, and of Zimbabweans who had been forced into protected villages or into shanty towns in the urban areas as a result of the war. It is estimated that nearly 1m people are war refugees.

Also vital, Mr. Mugabe said, was the reconstruction and rehabilitation of schools, hospitals and clinics which had been devastated or disrupted in the rural areas. The Government, he said, would move very quickly on land resettlement and on improving the conditions of service for workers in all sectors of the economy. He hoped that "real results would be seen in the next few months."

Mr. Mugabe yesterday morning greeted Prince Charles who will preside over tonight's ceremony when the Union Jack will be lowered for the last time and full legal independence will be granted to Zimbabwe.

Prince Charles, wearing a white naval uniform, was greeted by a 21-guero salute and a fly-past of four Hawker Hunter jets—the same aircraft that four months ago were strafing

Mr. Mugabe's forces in Mozambique.

A similar move to give herself a Socialist image was made by Mrs. Gandhi in July, 1969, when she also faced economic problems and was uncertain how to tackle them.

She then nationalised 14 commercial banks, claiming that this would provide resources for rural development.

It has since been shown that the nationalisation had only a marginal impact on rural development. The banks opened many branches in villages, but they continued to operate within normal banking practices.

A recent analysis shows that deposits mobilised in rural areas were used for loans to urban areas.

Mrs. Gandhi has maintained consistently that bank nationalisation is essential for economic progress.

become a major competitor to conventional shrimp; its colour, strong flavour, uncertain supplies and high cost mean it will have trouble in competing as a mackerel.

and its commercial success will depend on the success of krill as an animal feed.

But the speed with which krill rots, the short fishing season in the Southern Ocean, the remoteness of the area, and the special processing equipment which would have to be installed on krill ships makes the extensive exploitation of krill unlikely, given present technology, the report concludes. But, at a press conference, the authors warned that their analysis depends on normal economic criteria being applied for such matters as capital write-off.

The Socialist countries could decide to catch krill for political or other reasons. Equally ship-owners with vessels displaced from other grounds might decide it was more economic to use them in the Southern Ocean than lay them up. They thus foresee krill being caught, although not

Brazilian wage reform proposed

By Diana Smith in Brasilia

TWO weeks ago, the biggest insurrection yet took place in Tobruk, whose inhabitants have always been unhappy about central authority. They took strong exception to the arrival of Revolutionary Committees (directly appointed by the Government to prevent "deviations") and several people were shot dead.

The growing economic confusion and political repression is alarming Libya's large expatriate community—and Pakistanis have already been ordered to leave. Other foreigners who have lived in Libya for many years are also considering leaving, but some are finding it difficult to do so. Britain's own position is particularly delicate because Libyans have been charged in London since Mr. Ramadan's murder. Scotland Yard is also interested in a relative of Col. Gaddafi.

Diplomats fear that Col. Gaddafi could be sufficiently strong to take reprisals against the British Embassy or against the many British firms and expatriates working in Libya, one of Britain's largest markets in the Middle East. Both the American and subsequently the French Embassy and Consulate in Libya have been sacked, in for policies the Libyans objected to. These precedents have made the British feel particularly isolated and vulnerable.

The business community is openly expressing qualms about the ability of Sr. Delfim Netto and his team to hold back what appears to be an inflationary tide.

Arguing that automatic, inflation-indexed six-monthly wage adjustments are running several percentage points ahead of real inflation, Sr. Delfim Netto is recommending adjustment of the consumer price index, the basis for half-yearly increases.

He is also asking the Council to approve removal of the impact of oil-financed price adjustments from this index, thus lowering its weight and making it possible monthly adjustments to wage earners.

At the same time, Sr. Delfim Netto is asking for a regional breakdown of the index—up to now it has been assessed nationally. This would permit variable wage adjustments in areas affected less or more harshly by inflation.

Meanwhile, to repress demand for up-market consumer goods, ease strains on money supply and hoist state coffers, Sr. Delfim Netto wants the council to approve apparently modest withholding tax on personal income that, so far, has been liable either to taxable rates of 0.3 per cent or no tax at all.

This income—from share dealings and transfers, rent, profits on sales of property and dividends—is known to have totalled Cr. \$20bn (£5.2bn) in 1979-80 tax year declarations of non-taxable income. It is only marginally less than the 1979-80 taxable income.

At this stage, with inflation-related tension perceptible throughout Brazilian society, the administration risks unpopularity whether it tries to cool wage increases and consumer goods demand or not. Sr. Delfim Netto's optimism—not long ago seen as a necessary psychological boost to industry and farm production—is now causing growing puzzlement.

The nationalisation announcement also comes shortly before elections in nine state legislatures. These were dissolved by Mrs. Gandhi several weeks ago on the ground that the results of the January general election showed that the Janata Government in the nine states had lost their mandates. New legislatures are to be elected next month.

The take-over will bring almost the whole of the Indian-owned banking sector into Government hands.

There is not thought to be any threat to foreign banks.

A similar move to give herself a Socialist image was made by Mrs. Gandhi in July, 1969, when she also faced economic problems and was uncertain how to tackle them.

She then nationalised 14 commercial banks, claiming that this would provide resources for rural development.

The first calls for his resignation have come from farmers to the south who complain of credit squeezes and what they consider unfair prices.

The negotiations between Britain and Argentina over the Falkland Islands crown colony, which Argentina claims as the "Malvinas" Islands, will be renewed in New York on April 23. They will be the first talks since the renewal of diplomatic relations between the two countries at ambassadorial level last month.

In February, 1976, Argentina requested the withdrawal of the British Ambassador because of Argentina's displeasure over the British Government's sending of a fact-finding mission, led by Lord Shackleton, to the Falklands. Heading the New York negotiations for the British will be Mr. Nicholas Ridley, Minister of State at the Foreign and Commonwealth Office, and for the Argentines, Air Commodore Carlos Cavendish, Under-Secretary of Foreign Relations.

It has since been shown that the nationalisation had only a marginal impact on rural development. The banks opened many branches in villages, but they continued to operate within normal banking practices.

A recent analysis shows that deposits mobilised in rural areas were used for loans to urban areas.

Mrs. Gandhi has maintained consistently that bank nationalisation is essential for economic progress.

Carter ready to detail more U.S. pressure on Tehran

BY DAVID BUCHAN IN WASHINGTON

PRESIDENT CARTER is to give a press conference later today, when he is likely to elaborate on how the U.S. intends to increase its leverage on Iran over the hostage crisis.

Hints of immediate new U.S. measures this week, following the break in diplomatic relations, have been somewhat discounted. Both State Department and White House officials have indicated that allowing Iran plenty of time to react to the steps already taken is felt necessary to win the backing and active co-operation of U.S. allies.

The business community is openly expressing qualms about the ability of Sr. Delfim Netto and his team to hold back what appears to be an inflationary tide.

The Administration has explicitly appealed to its European allies to join it in economic sanctions against Iran to end the need for the U.S. to take military action on its own.

Arguing that automatic, inflation-indexed six-monthly wage adjustments are running several percentage points ahead of real inflation, Sr. Delfim Netto is recommending adjustment of the consumer price index, the basis for half-yearly increases.

He is also asking the Council to approve removal of the impact of oil-financed price adjustments from this index, thus lowering its weight and making it possible monthly adjustments to wage earners.

At the same time, Sr. Delfim Netto is asking for a regional breakdown of the index—up to now it has been assessed nationally.

Meanwhile, to repress demand for up-market consumer goods, ease strains on money supply and hoist state coffers, Sr. Delfim Netto wants the council to approve apparently modest withholding tax on personal income that, so far, has been liable either to taxable rates of 0.3 per cent or no tax at all.

This income—from share dealings and transfers, rent, profits on sales of property and dividends—is known to have totalled Cr. \$20bn (£5.2bn) in 1979-80 tax year declarations of non-taxable income.

At this stage, with inflation-related tension perceptible throughout Brazilian society, the administration risks unpopularity whether it tries to cool wage increases and consumer goods demand or not.

The first calls for his resignation have come from farmers to the south who complain of credit squeezes and what they consider unfair prices.

The negotiations between Britain and Argentina over the Falkland Islands crown colony, which Argentina claims as the "Malvinas" Islands, will be renewed in New York on April 23. They will be the first talks since the renewal of diplomatic relations between the two countries at ambassadorial level last month.

In February, 1976, Argentina requested the withdrawal of the British Ambassador because of Argentina's displeasure over the British Government's sending of a fact-finding mission, led by Lord Shackleton, to the Falklands. Heading the New York negotiations for the British will be Mr. Nicholas Ridley, Minister of State at the Foreign and Commonwealth Office, and for the Argentines, Air Commodore Carlos Cavendish, Under-Secretary of Foreign Relations.

It has since been shown that the nationalisation had only a marginal impact on rural development. The banks opened many branches in villages, but they continued to operate within normal banking practices.

A recent analysis shows that deposits mobilised in rural areas were used for loans to urban areas.

Mrs. Gandhi has maintained consistently that bank nationalisation is essential for economic progress.



Mr. Zbigniew Brzezinski accused by Pravda

public notice to the apparent Soviet troop build-up in the southern Caucasus bordering Iran. "There is no apparent need for it based on any kind of defensive problem since Iran poses no threat to the Soviet Union," Mr. Hodding Carter, the department spokesman.

"No decision to impose a blockade has been made or communicated," Mr. Powell said. Nevertheless, such a step is the next obvious option.

The build-up is neither very sudden nor massive, but the U.S. is eager to draw maximum Iranian attention to it to show

Iran which directly threatens not the U.S. However, some U.S. analysts are not unaware of the possibility that the Russian troops are on the Iranian border as a warning to the U.S. not to use force to settle the hostages' fate until June or July.

Meanwhile, the State Department is continuing to draw

accused Mr. Zbigniew Brzezinski, the U.S. National Security Adviser, of "political charlatanism" for saying that the Soviet Union was massing troops in the Caucasus.

On Tuesday, Mr. Brzezinski likened the alleged build-up to the gradual concentration of Soviet forces north of Afghanistan and U.S.

Pravda said that although Mr. Brzezinski had referred to "trustworthy information" about the build-up in his statement, neither U.S. satellites nor monitoring stations located near the Soviet border had detected "a concentration of Soviet troops."

Mr. Brzezinski had simply fabricated this "frightening information." As he was inclined to do, Pravda said, although it did not deny that the Soviet Union had built up its forces in the Caucasus.

Western diplomats in Moscow said it was unlikely that the Soviets were planning any military action against Iran but believe the alleged build-up and an earlier build-up of Soviet troops near the Afghan-Iran border would be a means of reminding Iran of its vulnerability to Soviet military pressure.

Although the Soviet Union has supported Iran in its conflict with the U.S., the two countries have differed over the Soviet invasion of Afghanistan. The Soviet press has accused Iranian leaders of making unfounded attacks on Moscow while Iran has promised to support the

Industrial Leasing:

Why we believe we can do more for you than any other leasing company.

- 1. Experience.** We have been handling the total range of leasing transactions including Industrial Leasing, computers and cars in the U.K. for well over a decade.
- 2. Talent.** Our executives are drawn from banking, accountancy, legal and actuarial professions - professional people capable of understanding the financial aspects of your company's business and how they relate to leasing.
- 3. Strength.** We are a member of the Midland Bank Group which means our financial standing and resources are of a magnitude that allows us to take on virtually any size of leasing arrangement.
- 4. Service.** We endeavour to maximise your company's return on its financial commitment by carefully constructing individual leasing packages that take full advantage of your financial situation. We believe we are better at achieving this aim than any other leasing company. And that cannot just be our belief because, year after year, more and more companies come to us for Industrial Leasing.

To learn more about our approach to leasing and how it could help your company, please contact us.

Midland Montagu Leasing Limited 

WORLD TRADE NEWS

Bos Kalis quits Western Sahara harbour contract

BY CHARLES BATCHELOR IN AMSTERDAM

A DUTCH construction company has for the time being pulled out of a contract to extend a harbour in the Western Sahara because of fears of disruption by Polisario guerrillas.

The F110m (\$53m) order to enlarge the fishing harbour of El Ayoun was the first major contract awarded to a foreign company in the desert area, where the Algerian-backed Polisario Front is fighting Moroccan forces.

The initial contract between Bos Kalis and the Moroccan Government was signed less than two months ago. Bos Kalis has now decided to put off the work since the risk of disruption by the Polisario is unacceptable, Mr. Hans Kraaijeveld van Hemert, the Bos Kalis chairman, said yesterday.

Bos Kalis's decision represents a major blow to the Moroccan Government which saw the order as an implicit acceptance of its sovereignty over the Western Sahara. The order had, however, prompted parliamentary questions in the Netherlands since MPs last November approved a motion calling for the Netherlands to do all it could to oppose the Moroccan occupation.

UK sulphur buying pool approved by Commission

BY GILES MERRITT IN BRUSSELS

THE EUROPEAN Commission's competition authority has agreed to allow the 21 UK companies responsible for the bulk of Britain's sulphuric acid output to continue to buy and import crude sulphur collectively.

Known as the "sulphur pool," the collective concludes import contracts on behalf of its members every six months. The membership, comprising both small and large companies, accounts for 85 per cent of UK production of sulphuric acid and includes ICI and Courtaulds. The Commission's view of the system, following public



THE QUEEN'S AWARDS FOR EXPORT AND TECHNOLOGICAL ACHIEVEMENT

Having twice been recipients of the Queen's Award, The Financial Times has pleasure in inviting all those who have been similarly honoured this year to take this opportunity to advertise their achievements in the pages of the Financial Times.

As Europe's business newspaper, the Financial Times is the logical choice for conveying your success to the business elite of the world. In 1979 we carried substantially

A comprehensive booklet is available which contains examples of previous advertisements and advertisement rates. For a copy of the booklet or further information please contact:

Peter d'Agular
Financial Times
Bracken House, 10 Cannon Street, London EC4P 4BY
Telephone: 01-248 8000 Ext. 7148

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

more Queen's Award advertising than any other quality newspaper.

Our readership spans the whole strata of industry, commerce and politics. These influential readers will be looking with special interest at companies who have succeeded in winning an accolade of this importance. An advertisement will enhance your achievement by ensuring your present, and potential, customers are aware of your contribution to the British economy.

A comprehensive booklet is available which contains examples of previous advertisements and advertisement rates. For a copy of the booklet or further information please contact:

Peter d'Agular
Financial Times

Bracken House, 10 Cannon Street, London EC4P 4BY

Telephone: 01-248 8000 Ext. 7148

European toy safety directive proposed

By John Wyles in Brussels

THE European Commission is preparing to ride into battle on behalf of the EEC's millions of children with a proposed directive for the first set of Community-wide standards for toy safety.

Polisario took the view that the enlarged port could be used by supply vessels for the Moroccan forces operating in the area and considered any construction work an "act of war," Mr. Van Hemert said.

"We underestimated the need to talk with Polisario before going ahead with the order," he added. "We accept that this was our fault."

The Moroccan Government is optimistic that Bos Kalis will be able to go ahead with the project in the near future although there are no indications as to when this will be, the company said.

Bos Kalis' decision represents a major blow to the Moroccan Government which saw the order as an implicit acceptance of its sovereignty over the Western Sahara. The order had, however, prompted parliamentary questions in the Netherlands since MPs last November approved a motion calling for the Netherlands to do all it could to oppose the Moroccan occupation.

UK sulphur buying pool approved by Commission

BY GILES MERRITT IN BRUSSELS

THE EUROPEAN Commission's competition authority has agreed to allow the 21 UK companies responsible for the bulk of Britain's sulphuric acid output to continue to buy and import crude sulphur collectively.

Known as the "sulphur pool," the collective concludes import contracts on behalf of its members every six months. The membership, comprising both small and large companies, accounts for 85 per cent of UK production of sulphuric acid and includes ICI and Courtaulds. The Commission's view of the system, following public

hearings is that by putting member companies in a strong position when negotiating contracts, it allows smaller users to benefit from lower prices. However the Brussels authorities have insisted on a number of amendments to the pool.

Its restrictions on the use and re-sale of sulphur have now been abandoned, so that crude sulphur can be resold to other users in the EEC. The pool's status as exclusive supplier to its members has also been abolished if they wish, they may now buy up to 75 per cent of their total needs from elsewhere.

Enforcement of the standards will be left to member States which will be required to ensure adequate checking to secure compliance. Officially prescribed tests could be carried out by approved laboratories and certificates of conformity issued.

New Delhi tightens import policy

BY K. K. SHARMA IN NEW DELHI

INDIA'S import policy, for the year 1980-81 announced in New Delhi this week, continues to be liberal, but some restrictions have been introduced because of the stagnation of exports which have failed to an annual growth rate of just 7 per cent in the last three years.

The main change is that more than 50 items have been taken out of the purview of the open general licence, mainly to promote indigenous industry and reduce dependence on imports.

These items have been put onto the banned or restricted lists while a number of other items have been transferred from the restricted list to the banned list.

Announcing the policy, Mr. Pranab Mukherjee, the Commerce Minister, said some from the banned list to the restricted list also, so that industry should have no difficulty obtaining imported materials not adequately pro-

duced in India. For the same reason, consumable items which are not included in the banned, restricted or canalised (through public sector agencies) lists are allowed to be imported under the open general licence by actual users.

The policy for import of spares for maintenance of machinery and equipment has been liberalised.

Import licences for spares will be issued to workshops engaged in the repair of machinery and vehicles so as to make it easier for users of machinery, equipment and vehicles to get servicing facilities.

For the pharmaceutical industry, loan licences approved under the Drugs and Cosmetics Act have been made eligible for "actual users' licences" in their own name for import of raw material. Mr. Mukherjee said all these steps were intended to promote the growth

of diversified and broad industrial base to meet domestic and export requirements.

Public sector agencies will continue to play a dominant role in foreign trade, they will be granted import licences even for the "non canalised" items without having to obtain specific foreign exchange clearance for the purpose. The policy of "import canalisation" through public sector agencies will continue.

A few items have been added to the open general licence for import by all persons for stock and sale. These include copper scrap, lead scrap, photographic colour films and photographic colour paper.

Mr. Mukherjee said that liberalisation of imports was not an end in itself, but was intended to serve a purpose. Protection of the indigenous industrial capabilities had been given increased importance in the new policy. The objective

was to encourage a diversified and expanded industrial production base which would help to curb inflationary tendencies in the economy and provide a healthy basis for a vigorous export drive.

Under the new policy, exporting companies will enjoy a greater flexibility in the import of items against their replenishment licences. They will not be confined to the usual shopping list of import inputs but will be able to import any raw materials, components, consumables or packing materials required for use in their own factories.

A further scheme has been introduced which would allow imports of raw materials against payment of custom duty. The scheme of advance licences, with benefit of customs duty exemption, has also been made more comprehensive and simpler, with more import items added to it.

Sharp rise in Japan ship exports

TOKYO — Foreign orders received by Japanese shipyards in the financial year to last month totalled 294 ships, amounting to 7.24m gross tons, the Japan Ship Exporters' Association said.

This was up sharply from 154 vessels, totalling 2.24m tons, in 1979.

The 1980 total comprised 38 freighters totalling 321,800 tons, 128 bulk carriers totalling 3,680 tons, 110 tankers, totalling 3.20m tons, two ore/oil carriers totalling 8,600 tons and 16 others.

The association also said 1979 export orders were worth Y1.17m (\$2.1bn), up sharply from Y1.04m a year ago.

The sharp recovery in export orders was aided by the yen's depreciation against the U.S. dollar and an improvement in world shipping business.

The association said more than 85 per cent of the total contracts were denominated in yen.

The fiscal 1979 order total included 39 ships totalling 982,000 tons ordered in March, compared with 38 and 972,900 tons in February, and 13 and 130,300 a year earlier.

March export orders included 10 bulk carriers totalling 613,900 tons, 15 tankers

359,400 tons, two freighters

7,000 tons and three others

1,700 tons — Reuter.

Nissan Motor, a major Japanese car and light truck producer, is expected today to announce its plans for the construction of a \$300m light truck manufacturing and assembly plant, to produce about 120,000 trucks for the U.S. market annually, AP-DJ reports from Washington.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufactured output (1975=100), engineering orders (1975=100), retail sales volume (1976=100), retail sales value (1976=100), registered unemployment (excluding school leavers) and unfilled vacancies (000s): All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unem- ployed	Vacs.
1978							
4th qtr.	110.3	102.1	109	101.7	132.3	1,340	230
1979							
1st qtr.	110.2	102.8	98	100.7	134.0	1,351	234
2nd qtr.	114.9	107.1	106	106.2	144.8	1,299	236
3rd qtr.	113.3	103.2	99	99.5	144.6	1,289	247
4th qtr.	113.1	104.1	106	101.7	151.9	1,286	230
Oct.	112.1	102.8	101	100.8	149.1	1,282	237
Nov.	114.6	105.8	114	102.5	153.2	1,282	234
Dec.	112.5	103.8	103	101.7	153.1	1,294	219
1980							
Jan.	112.2	102.9	—	103.0	155.3	1,339	207
Feb.	—	—	—	104.1	158.7	1,414	181
March	—	—	—	114.4	161.0	1,414	174

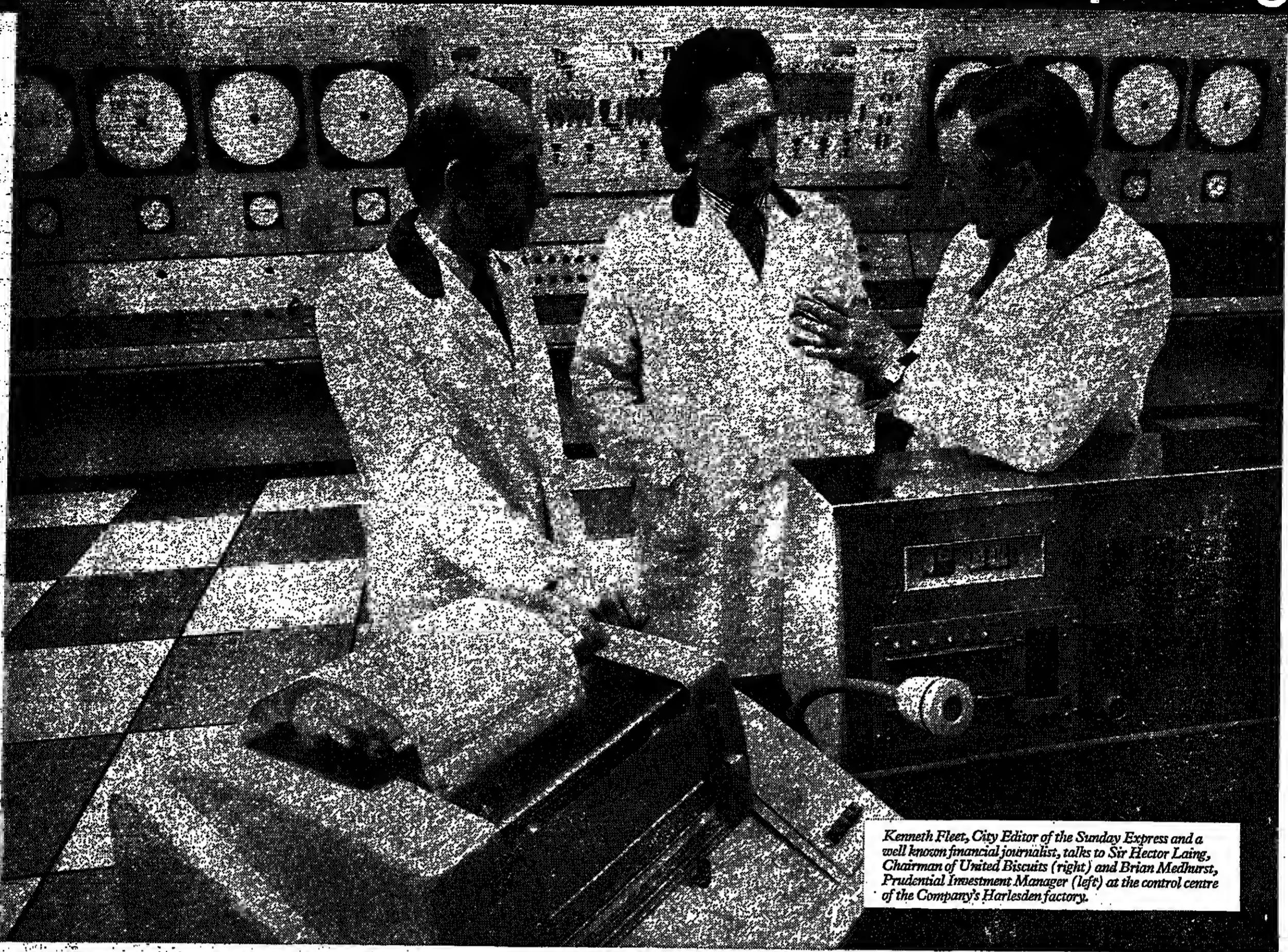
OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal manuf.	Textile etc.	Housg. starts
1978							
4th qtr.	105.8	97.2	124.0	96.9	99.5	102.2	203
1979							
1st qtr.	106.0	99.2	127.2	96.9	99.6	100.1	125
2nd qtr.	108.3	103.0	132.8	102.7	103.2	103.1	213
3rd qtr.	105.6	95.9	132.7	94.9	105.4	100.6	210
4th qtr.	106.1	101.2	130.1	93.4	99.2	96.2	181
Oct.	104.0	98.0	130.0	96.0	100.0	97.0	205
Nov.	107.0	103.0	132.0	101.9	101.9	98.0	192
Dec.	105.0	103.0	128.0	101.0	97.9	93.0	146
1980							
Jan.	107.0	103.0	127.0	102.0	91.0	98.0	131
Feb.	—	—	—	—	—	—	114
March	—	—	—	—	—	—	—

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1975=100); exchange reserves.

	Export	Import	Visible balance	Current balance
--	--------	--------	-----------------	-----------------

Prudential profile No.1: Kenneth Fleet reporting



Kenneth Fleet, City Editor of the Sunday Express and a well known financial journalist, talks to Sir Hector Laing, Chairman of United Biscuits (right) and Brian Medhurst, Prudential Investment Manager (left) at the control centre of the Company's Harlesden factory.

“The Prudential invests £3 million a day. At the control centre of United Biscuits I find out where some of it goes.”

The Prudential invests up to £3 million a day. The selection of companies in which it invests is based on more than abstract analysis of performance and prospects, as Kenneth Fleet discovered when he accompanied Brian Medhurst on one of his regular visits to Prudential-backed companies. We join them in conversation with Sir Hector Laing at Europe's biggest biscuit factory.

Fleet: The Prudential is the largest institutional investor in Britain. How many companies have you invested in?

Brian Medhurst: (Prudential Investment Manager) In the United Kingdom, we have investments worth more than £2 billion, spread over 500 companies. Our holdings, however, range from a very small percentage in some to more than 7% of the capital of others.

Fleet: How do you regard your relationship with these companies?

Medhurst: One of active interest in the progress of what is normally a long term involvement. We know how much we depend on successful and enlightened management, and so we seek to gain at first hand a clear understanding of management philosophy and attitudes.

Sir Hector Laing: (Chairman of United Biscuits) An approach which we welcome. We don't feel the Pru is prying into our affairs. We like to give them confidence that our policies are right. It is a great company, with which we are proud to be associated. With their expertise, investing as they do in a very wide range of companies, sometimes the questions they ask us challenge our thinking. They help us to form our ideas for the future.

Fleet: Do you at the Pru genuinely know and understand manufacturing industry?

Medhurst: If we didn't, you might well ask what we have been doing for the past 30 years: for during that period we have built up a team of investment specialists who have been closely involved in studying companies and the industries in which we invest. I believe we know a lot about industry. What we do not know is how to manage industry, but that is not our job. You might say we are in the business of identifying and backing good management.

Fleet: Does the Pru's size make you vulnerable to outside pressures?

Medhurst: Public and political opinion is focused on the way we behave. If we don't handle our responsibilities well, we are going to be criticised. The pendulum has swung considerably in recent years from an objection to 'interference' to one favouring active concern and involvement. We are glad it has. Our wish to get closer to companies is now seen in a favourable light.

Fleet: What is your attitude, Sir Hector, to so-called 'interference' in board room matters by institutional shareholders like the Pru?

Laing: If the Pru appeared to be 'interfering' in our company, it would indicate to me that they thought our plans, or our performance, were not good enough. Long before that arose, I would welcome somebody from the Prudential coming to talk to us about their worries. I would not consider it as interference, but rather as taking a responsible interest.

Fleet: So you have the kind of confidence in the Prudential which you hope the Pru has in United Biscuits?

Laing: Yes. Confidence has got to be earned on both sides. We have total confidence in them, and so far, I hope, we have shown that they can have total confidence in us.

Fleet: Is the relationship between you a developing one?

Laing: Yes, it is. In the old family business days, the owners could not take their money out at short notice. The same is true of major institutional shareholders today.

Fleet: Can you, Brian, still vote with your feet?

Medhurst: Collectively we cannot, for one institution would most likely be selling to another. So, having developed confidence between ourselves and a company over the years, if there are weaknesses we can make suggestions and hope for a positive response. This is in everyone's interest and much better than simply selling our shares.

Fleet: Do you feel a social responsibility when you invest, which goes beyond getting the best possible return for your policyholders and shareholders?

Medhurst: There really is no conflict here. Our responsibility is primarily to the 8 million policyholders whose savings we are managing and we are committed, in a very competitive world, to achieving the best return on these savings. But society benefits from our channelling these resources into areas likely to produce the best return.

The Prudential's annual report is now available from the Publicity Department, Prudential Assurance Company Limited, 142 Holborn Bars, London EC1N 2NH.

Prudential
You don't know the half of it.

itain's
1979

Plan to merge accounting firms

BY MICHAEL LAFFERTY

CORK GULLY, the City accounting firm, which specialises in insolvency work, is to merge with Coopers and Lybrand, one of the largest UK accounting firms.

Cork Gully is taking this step after the failure of its plan to merge with Jolliffe's, another City accounting firm.

As a result of the merger, which is due to take effect from July 1, the joint firm of Jolliffe Cork, which was created in 1976, will cease to exist. Jolliffe's will revert to its previous status as a medium-sized accounting firm with a general practice and a strong audit base.

The merger with Coopers will not result in the loss of Cork Gully's identity. Instead, both the Coopers and Cork Gully insolvency practices will be merged, and the new firm will operate as a sub-partnership within the Coopers and Lybrand group.

The merger could make Coopers and Lybrand the largest accounting firm in the UK insolvency market.

The new firm will include all the present partners of W. H. Cork Gully other than Mr. Anthony Jolliffe, a senior partner of Jolliffe's, and a number of partners from Coopers and Lybrand, including Mr. David Hobson, the senior partner, and Mr. Donald Chilvers.

Mr. Kenneth Cork, the senior partner and driving force of Cork Gully, will become a consultant to Coopers and Lybrand.

Mr. Hobson said yesterday that the move represented an attractive opportunity for Coopers to develop its activities.

Mr. Kenneth said Coopers had been his first choice for a partner once the decision had been taken to link with a larger firm six months ago. He was convinced the future lay with the big battalions.

The move had not in any way been dictated by his own pending retirement.

Above average wage increases for managers

Increased salaries for professional industrial managers outstripped the average increase in overall national earnings by almost a third last year, according to a survey for the Institution of Industrial Managers. It shows that the average salaries of its members increased by 20 per cent last year, against a national average of 15 per cent.

The proportion of members earning salaries above £20,000 rose from 57 per cent to 94 per cent, and the proportion of associate members and students in the same bracket rose from 16 per cent to 66 per cent.

Mr. Christopher Benson, general secretary of the institution, said it had found it gratifying that industrial managers were gaining increased recognition as the key people responsible for the creation of the nation's new wealth.

Senior council men suspended

TWO SENIOR council officers at Sutton-in-Ashfield, Nottinghamshire, have been suspended on half pay pending the outcome of an official inquiry into allegations that they ran a consultant architect's firm across the border in Derbyshire without their employer's permission.

A committee of inquiry set up by Ashfield District Council has agreed that the two men, Mr. Michael Hessey, the assistant building director, and Mr. Alan Purdy, the chief assistant architect, did operate a consultants' partnership in Alfreton, Derbyshire.

National Gallery bid fails

A PAINTING of the Resurrection by the mid-15th century artist Dieric Bouts, who worked in the Netherlands, sold for £1.7m plus 11.5 per cent in buyers' premium and VAT, at Sotheby's yesterday. It was the highest price ever paid for any object at Sotheby's and is exceeded in the auction rooms only by the £2.3m at Christie's in 1970 for a portrait by Velazquez.

The buyer was the actress Jennifer Jones on behalf of the Norton Simon Museum in California. Miss Jones is married to Norton Simon. The under-bidder was the National Gallery, which already possesses The Entombment of Christ by Bouts which is regarded as the matching side panel of an altar piece. The centre panel is believed to be a Crucifixion, now in the Brussels Museum.

The price was well above Sotheby's conservative pre-sale forecast of £200,000, and is accounted for by the fact that paintings by Bouts rarely appear on the market. It was discovered by Derek Johns, head of

Telephone service 'making little headway'

BY JOHN LLOYD

SERIOUS inadequacies in the Post Office's telecommunications services are frustrating the needs of customers, particularly businesses, says the Post Office Users' National Council.

The Council claims that there is justification for believing that Post Office forward planning "has gone completely awry." It says there are nearly half a million people waiting for a telephone to be installed, and thousands of business users who want to expand their system.

The unusually outspoken criticism of the telecommunications business is making little headway in satisfying customers' demand, and

Council's quarterly digest, came one day after Sir William Barlow, the Post Office chairman, announced his resignation.

One reason for Sir William's decision to retire with two years of his five-year contract remaining is thought to be his inability to provide a better service telecommunications because of Government cash restrictions.

The Council says that the number of complaints it receives shows that the telecommunications business is making little headway in satisfying customers' demand, and

that waiting lists in some regions appear to be growing. It says: "What comes across perhaps more clearly than anything else from complainants is the conviction that identifying someone who can talk authoritatively about the problems associated with meeting their needs is well nigh impossible. They seem to be passed from pillar to post and to be unable to elicit any meaningful response along the way."

The Council is also concerned by its own lack of status. It complains of receiving proposals for price rises to late to be in a position to affect Government policies, and claims this attitude shows that "little more than lip service" is paid to consumers' interests.

"That aspect of the procedure which results in proposals being put to POUNC only after they have been 'cut and dried' and given Government approval tells us more about the Government's view of where customers stand in the pecking order than any statements they might issue in response to our reports," it says.

The Council says that it should receive, confidentially, tariff proposals at the same time as they are submitted to the Government.

The Council is also worried about its role after the Post Office splits into two businesses. It is opposed to a "super-nationalised" industry consumers' council, though it has more enthusiasm for a communications industries council as a counterpart to an energies' industry council.

"On the other hand, if the logic of separate councils for individual industries remained, the logic of splitting the Post Office businesses would mean that POUNC should also be split," it says.

Local authorities must curb manning says Heseltine

BY ROBIN PAULEY

LOCAL AUTHORITIES could have become payable in full during the current financial year.

It is not possible to ascertain how much is for comparability awards in 1980-81 because the Government has refused to break down its cash unit calculations.

The Clegg awards for teachers, expected to cost an extra £540m in the current year, was not far removed from the expected £540m cut in services and "massive redundancies."

Mr. Heseltine has told local authorities that the Government is sticking to its cash limits, and that no extra money will be available for pay awards or inflation above the 13 per cent provided when the 1980-81 rate support grant levels were fixed last November.

The Government claims that it provided an "adequate and realistic" amount for comparability awards when it fixed the total amount of rate support grant for 1980-81 at £1.38bn. An extra £150m was allowed to be paid in November, 1980, for pay and comparability awards settled in 1979-80, but which

Welsh want separate steel body

BY ROBIN REEVES, WELSH CORRESPONDENT

PLAID CYMRU yesterday called for the British Steel Corporation's retrenchment programme to be suspended. Sir Keith would be pursuing a policy of decentralisation. Decisions about future employment levels should be left to the new management of a Welsh steel corporation.

Mr. Dafydd Wigley, MP, told a Cardiff Press conference that Sir Keith had confirmed BSC would be pursuing a policy of decentralisation. Decisions about future employment levels should be left to the new management of a Welsh steel corporation.

BCS plans to axe a further 13,000 jobs in the Welsh steel industry this year and halve production at Port Talbot and Llanwern steel plants. A large proportion of BSC's sheet steel orders will be switched to its

Ravenscraig works in Scotland.

Companies reluctant to back strike fund

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

LEADERS of the Confederation of British Industry are still not sure whether they will gain sufficient support to justify introducing their proposed strike fund insurance in the autumn.

More than 75 per cent of some 120 companies of various types and sizes consulted have so far expressed continuing interest, but only a handful have firmly committed themselves.

The scheme needs to be backed by sufficient companies to produce an annual income in its early years of about £50m. If it were smaller than this it would not be attractive to many companies, especially larger concerns.

It is still possible that we will not go ahead," Sir John Methven, CBI director general, said yesterday.

Sir John also admitted that some companies might agree to join because they are more interested in showing "employer solidarity" with the CBI than simply in the financial aspects of the scheme.

He said some large companies, which can afford to look after themselves, were more interested in the long-term exercise of relations climate.

"On the other hand small companies are interested for the

immediate financial protection. He also denied suggestions published earlier this week in the Lloyd's Bank Review that the insurance scheme could lead to longer and more frequent disputes. Experiences of other insurance schemes in the U.S. did not support this view.

Recent changes made to the details of the scheme mean that companies will be able to choose how many of their individual establishments they insure. They will be covered for between 50 and 75 per cent of the costs of overheads during a strike.

Companies will be free to fix their own estimates of these costs and to choose what proportion to insure, between 50 and 75 per cent.

The CBI yesterday also decided to tell the Government that the new Engineering Authority proposed in the recent Finniston Report should be set up by Royal Warrant independently of Government departments.

This view was pushed through by individual members of the CBI's council. They did not agree with the CBI staff's initial acceptance of the Finniston Report's proposal that the Authority should be linked to Whitehall.

Rules on human drug testing to be eased

BY SUE CAMERON, CHEMICALS CORRESPONDENT

THE GOVERNMENT is to make it easier for pharmaceutical companies to test new drugs on human beings, Mr. Patrick Jenkins, the Social Services Secretary, said last night.

Mr. Jenkins said present regulations on clinical trials on people as opposed to animals were "unnecessarily rigorous and inflexible." The UK's regulations were out of line with those of practically all other developed countries.

As a result, there was a risk of early development work on new drugs being carried out abroad instead of in Britain. This would be "to the detriment of the UK pharmaceutical industry."

Mr. Jenkins said he would introduce a scheme under which drug companies could apply for exemption from requirement to obtain a clinical trial certificate.

Mr. Jenkins, speaking at the 50th anniversary dinner of the

Association of the British Pharmaceutical Industry in London, said exemptions should be granted "unless the doctors in my Department and my other advisers have reason to suspect that a trial would present an unacceptable hazard."

Large, rich drug companies might find themselves being wrongly sued under proposed European product liability rules simply because of their supposed ability to pay compensation, Mr. David Smart, president of the association at that time.

The danger of a big pharmaceutical group being unfairly sued might arise if several companies produced the same drug.

If the drug was found to be defective in a particular case, there would be no way of knowing which company was responsible.

Securicor sued by bank

BY OUR LAW COURTS CORRESPONDENT

A CLAIM for £265,000 was made against Securicor Mobile by Williams and Glyn's in the High Court yesterday.

The money was the unrecouped part of a robbery from the Birchlin Lane premises of the bank in September 1977.

Williams and Glyn's alleged that Securicor was liable to pay under an indemnity clause in a 1972 contract under which the company agreed to carry

money from the Bank of England to Williams and Glyn's.

Mr. Adrian Hamilton, QC for Williams and Glyn's, told Mr. Justice Parker in the Commercial Court on September 27, 1977 Securicor collected 50 bags containing £10m for delivery to Birchlin Lane.

While the bags were being unloaded from the Securicor van and put into a money cage just inside the bank, a gang of armed robbers struck at Birchlin Lane.

Joseph not to intervene in robots' introduction

BY DAVID FISHLOCK, SCIENCE EDITOR

ALLEGATIONS THAT British industry is neglecting the potential of robots to improve productivity and product quality, made by Government scientific advisers, have been confirmed by the Government.

But Sir Keith Joseph, Secretary for Industry, has refused to intervene: there will be no large-scale collaboration with industry to introduce robots on a wide scale.

Sir Keith, in a letter to Dr. Alfred Spinks, chairman of the Advisory Council for Applied Research and Development (ACARD), set out the Government's role.

It is to provide an economic framework and climate which will stimulate enterprise and efficiency and reward success, and we have begun to create the necessary conditions."

Sir Keith said he supported the emphasis of ACARD's report on robots, last November. This stressed the importance of industry adopting the latest technology in its efforts to compete.

But Sir Keith could not "fully accept the views in the report about the extent to which the necessary improvements could be achieved by new Government initiatives directed at selected parts of industry."

He added, however, that there were already a number of ways in which "help from the taxpayer for individual projects is made available."

Among ACARD's recommendations were national centres to demonstrate robot technology, and Government aid to establish a robotics industry in Britain.

Another report on robots, commissioned by the Department of Industry from Ingersoll Consultants, draws attention, as did the ACARD report, to the much lower penetration of robots into UK manufacturing than into the industries of Britain's main competitors overseas.

"The Government welcomes the TUC's recognition that rapid adoption of technical change is essential if the UK is to compete successfully in world trade."

"Joining on Assembly: the impact of robots and automation." HMSO, £1.75.

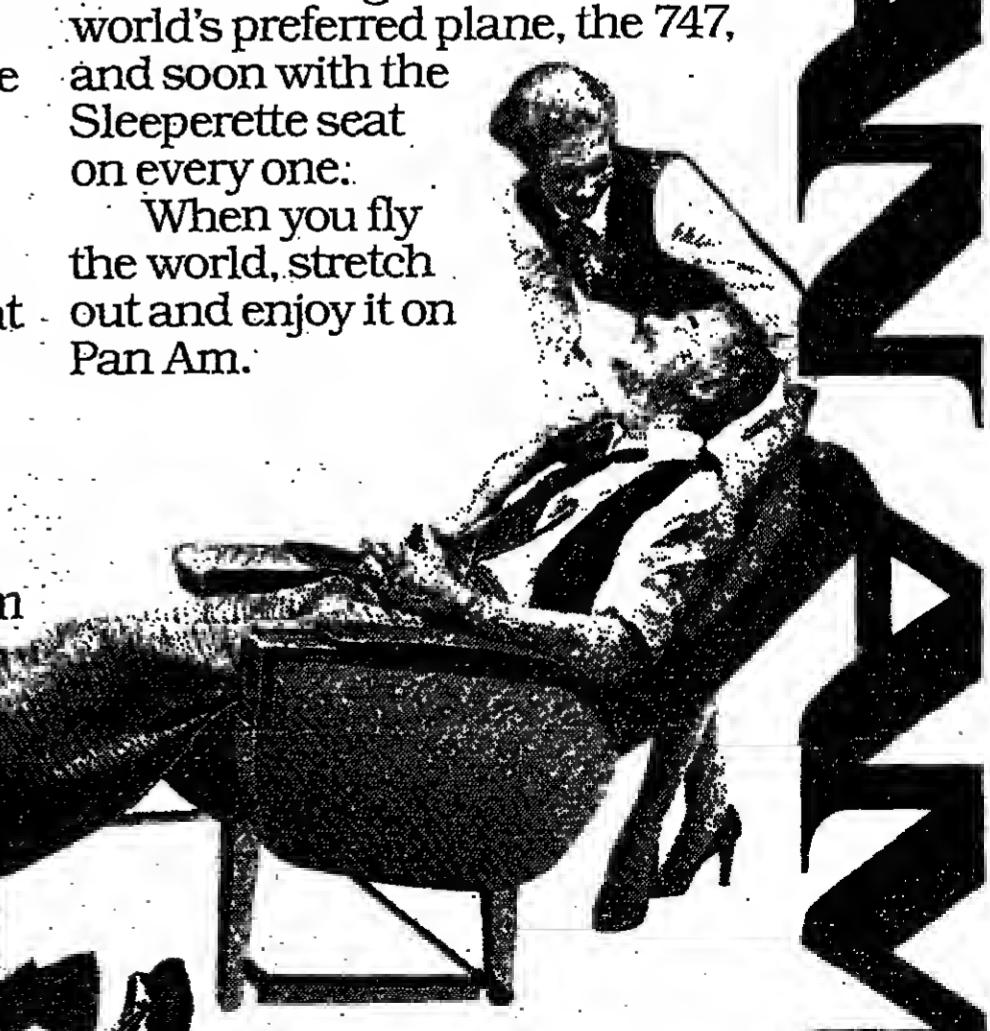
NOW YOU CAN STRETCH OUT ALL OVER THE WORLD.

Until now the new Sleeperette® seat was only available on our long range 747SPs. But now most* of our 747s have them and by mid-May it's yours in First Class on every Pan Am 747.

That means Pan Am can now offer the First Class traveller more comfort and more room than there's ever been on any aeroplane before.

More comfort because the Sleeperette, our remarkable new reclining seat, will stretch out to nearly six feet. Which means that you can really stretch out too... to read, relax, even sleep.

And there's more room because although these seats extend the length of four-and-a-half windows, we've spaced them throughout both the upper and lower First Class decks leaving a generous aisle between the rows. So you'll have plenty of space all around you.



We fly the world

the way the world wants to fly.

*Nearly all our 747s are now equipped with Sleeperette seats. Until mid-May, the rest will still feature our unique dining room in the sky.

Opposition attacks on industry

By JACK OWEN

WHILE REJECTING Opposition attacks on the Government's economic policy in the Lords last night, Earl Ferrers, acting Leader of the House, admitted that "industry will have to endure unpleasant side effects before full recovery is achieved."

He told peers: "There comes a time after the administration of a cure that the patient is in the position of having both the fever and the cure and suffers from both."

That is the situation in which we find ourselves at the moment."

There were cries of dissent from the Labour benches when Lord Ferrers claimed that the Government's refusal to become involved was the "only gleam of light" to emerge from the recent prolonged steel strike.

In condemning the Government's attitude, Lord Lee of Newton, a former Labour Cabinet Minister, quoted Press

comment asking whether there had been any winners in the steel strike.

"A few more Government successes like that and the patient will stop breathing," he said.

Lord Pearl, Labour Leader in the Lords, launched the Opposition attack by moving a motion charging the Government with having adopted policies which had increased inflation, unemployment and continued Britain's industrial decline.

He described Sir Keith Joseph, the Industry Secretary, as "a menace to the progress of industry in this country."

Analysing what he termed the "toll of disaster" resulting from the steel strike, Lord Ferrers maintained that Britain's overseas competitors were the only beneficiaries.

The strike had cost the British Steel Corporation £310m and the effects on future orders might be even more serious.

Hitting back at Labour peers

who criticised the Government's refusal to intervene, Lord Ferrers contended that there had been too many occasions in the past when demands that Ministers should find a solution by waving some kind of magic wand had been acceded to amid a glare of publicity in Downing Street.

This Government intends to leave responsibility in the hands of those responsible," he declared. "It is the job of management and employees to negotiate a proper settlement."

Lady Soper, Liberal spokesman on economic affairs, seized on Lord Ferrers' admission that industry was now suffering from the Government's "cure" in expressing qualified support for the Labour motion.

She condemned the Government's over-reliance on control of the money supply in its attempt to defeat inflation and the very high interest rates which had been introduced as a result.

The Liberals favoured a multi-pronged approach, and believed that the Government's assumption that control of the money supply would indirectly lead to control of the level of wage settlements was a fallacy.

Lady Soper argued that it was a mistake to rely on market forces to control pay bargaining because the trade unions were able to wield a monopoly power. She also contended that the level of pay settlements was unlikely to be affected by rising unemployment.

The fact of the matter is that when trade unions negotiate pay claims they are negotiating on behalf of those people in work and not on behalf of those people not in work."

Lady Soper warned that there was a grave danger that continued over-reliance on control of the money supply combined with high value of sterling would leave behind an industrial desert.

Lawson denial on EEC Budget

By Philip Rawstorne

MR. NIGEL LAWSON, Financial Secretary to the Treasury, yesterday denied he had misled the Commons last month by presenting an EEC Commission document as an "important step forward" towards a solution of Britain's budget contribution.

Facing critical questioning

by the Commons Select Committee on European legislation, Mr. Lawson said the document showed that possible additional EEC expenditure programmes in Britain would meet Community criteria.

"This seems to me to be of considerable significance," he said. "The Commission have pronounced themselves satisfied that the problem can be solved in a manner consistent with Community policies."

Mr. Lawson told the Committee: "I made it clear that this was a satisfactory basis for a solution given the political will... that what really matters, the political will to meet a satisfactory future."

But members of the Committee took a sceptical view of Mr. Lawson's interpretation.

Mr. Ron Leighton (Lab., Newham North East) quoting the Financial Times report of last month's debate as an "impartial and accurate source," suggested that Mr. Lawson had given the Commons a "misleading impression."

Mr. Lawson retorted: "I totally repudiate that."

Asked why the EEC Commission had been "astonished" by that claim, Mr. Lawson suggested that other newspaper reports had been exaggerated.

Mr. Tam Dalyell (Lab., West Lothian) said that the Commons had been surprised by Mr. Lawson's statement.

"I do not think you should blame the journalists."

And Mr. Leighton added: "Perhaps you made your presentation in an inadvisable way."

Mr. Lawson insisted that he had given an accurate impression.

He accused the Government of seeking to allow local authorities to make a profit out of council housing which would then be used "to subsidise other occupiers and other rate payers."

Mr. Frank Alton, MP for Salford East and a member of Labour's NEC local government committee, said: "If people realise what is in store for them in the next 12 months, there will be a veritable rout of Tory councillors just a year but two days after the general election."

He accused the Government of seeking to allow local authorities to make a profit out of council housing which would then be used "to subsidise other occupiers and other rate payers."

Mr. Julian Silverman, the committee chairman, pointed out that the document proposed a "one-off temporary arrangement for increasing Britain's receipts from the EEC."

Mr. Nigel Spearing (Lab., Newham South) said the document referred to a possible £330m benefit to Britain from changes in the financial mechanism.

The EEC would need to provide £500m at least through increased receipts to give a satisfactory compromise."

The result will be to create a recession without parallel since the 1930s." It "seems inevitable" that the programme will have to be abandoned.

The Group has prepared a base projection on the basis of a broadly continuation of the current mix of policies. This could lead to a decline in Gross Domestic Product of 8 per cent between 1980 and 1981—twice as large as the biggest previous 10-year drop since the war.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

Rising unemployment and falling output predicted

THE UK economy faces sharply falling output and rapidly rising unemployment over the next few years as a result of the Government's abdication from management of the economy, the Cambridge Economic Policy Group argues in its annual Economic Policy Review published today.

It should be possible to restore 1979 levels of spending

and output by the end of 1981, with unemployment of 2.1m and to maintain a rate of economic growth averaging 3 to 4 per cent annually for two or three years thereafter.

The Group, a dozen Cambridge University economists headed by Mr. Wynne Godley and also known as the New Cambridge School, strongly attacks current policies and instead advocates a package combining devaluation with tariffs on imports in order to secure an economic recovery.

The review maintains that Government decisions are based on "monetarist generalisations rather than any worked-out plan."

"Far from providing a coherent framework within which economic strategy can be assessed, the Government has proposed money supply targets and projections of public sector borrowing incoherently related to one another and completely unrelated to any of the objectives of economic policy."

The Group asserts that the "presumption must be that Gross Domestic Product, so far from rising after this year, would continue its absolute decline. The tax base would contract, public expenditure would be forced up and instead of there being money for tax cuts, the Government would have to raise taxes, charges and nationalised industry prices, round after round."

It is argued that the Government's most serious mistake has been "to ignore the devastating implications of a rising sterling exchange rate, accompanied by domestic inflation in excess of that in competitor countries, for Britain's already weak trading position." Other mistakes were "to imagine that the Government would be able to afford significant tax cuts and thereby stimulate business performance" and "to assume that control of the money supply would necessarily bring down the rate of inflation."

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

The latest review also contains a discussion of Britain's relations with EEC. The group says that arguments about the UK's net contribution to the EEC budget ignore "far more important questions about our relationship with Europe, in particular the problem of Britain's long-standing relative economic decline and de-industrialisation."

The Group estimates that Britain has lost far more on trade in manufactured goods than on Budget contributions and that its performance has been below average in services. The main trade gains by the UK have been in food and (due to the North Sea) on fuels.

Cambridge Economic Policy Review, April 1980, volume six, number one, from Gower Publishing Company, 1 Westmead, Farnborough, Hampshire, GU14 7RU. Price £6.50 including postage and packing. Two further issues, dealing with regional and international questions, will be published later this year.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

product caused by present policies could more or less have been recovered. The public sector borrowing requirement would look very large (£15bn to £20bn at current prices), though this could be seen as a virtue and as the counterpart of a deliberately stimulated recovery of activity.

The immediate problems would be that the recovery would come too late to prevent unemployment from rising to a level in excess of 2.1m, that the severe incomes policy on which the strategy rested would after a time break down, and that sterling might still look unsafe, having fallen so far. Since further effective devaluation would be out of the question, at least for several years, the old problem of slow growth would soon reassert itself.

Consequently, the Group advocates instead a package combining tariffs and devaluation. The suggested tariff rates are 20 per cent for semi-manufactures, 30 per cent for finished manufacturers, 15 per cent for services and zero for food, oil and raw materials, imposed from the start of 1981. There would be a 25 per cent devaluation of the pound to help exports.

The Group also assumes that Britain would have to leave the EEC and that total UK exports would be reduced by 5 per cent because of consequent losses of preference.

The tariffs would yield a

Labour anticipates large gains in local elections



HATTERSLEY: confident

LABOUR FRONT bacher Mr. Roy Hattersley today predicted the party would make substantial gains in next month's local elections in England and Scotland.

</

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

DATA PROCESSING

Written words and drawings remembered

FOUNDED TWO years ago with financial assistance from Norton Warburg Investments to exploit an invention of Dr. John Gordon of Hatfield Polytechnic, Image Data of Bristol has now come to the marketplace with its first major product — a written data input tablet in which anything handwritten or drawn on a sheet of A4 paper placed on the tablet will be remembered by the associated computer and shown on a screen.

Basis of the device is a large square printed circuit board capable of accepting A4 paper vertically or horizontally. On the surface of the board is printed a grid of 512 x 512 fine conductor lines spaced by only 0.5 mm. To write, a special pen is used which has a tiny magnetic field generator at its very tip switched on by a microswitch as soon as the stylus touches the paper. A normal ballpoint also makes visible marks.

As the pen moves over the paper the minute field "dot" is always sensed by the nearest grid line intersection, yielding a constant flow of x-y coordinates. By touching a control area "button" to the side of the writing area with the pen, the tablet will accept handprinted block capitals which can be written either on blank paper or on a form or some other specially formatted document.

As characters are recognised they are displayed on a crt screen and stored directly in a host computer or in off-line storage.

A poorly written character makes a warning "bleep" sound, although it is claimed that the machine can recognise a very wide range of handwriting styles. However, if a relative newcomer to the tablet has difficulty with a particular character, an alpha board is

GEORGE CHARLISH

On line to Ireland

ULSTER BANK, part of the National Westminster Group, over the next three or four years will create a complete on-line data processing network linking 240 branches north and south of the border to central mainframe systems.

Burnhoughs is to supply the equipment which will be centred around two dual B2930 medium scale machines, one in Belfast and the other in Dublin. Peripherals include 1100 line/min printers, magnetic tape units, fixed disc and reader

sorters.

Branches will be equipped with the recently announced BSI equipment functioning as a terminal working into the remote mainframes. Each will be installed with 128 kilobytes of processor memory and six megabytes of mini-disc storage.

The terminals, designed in Scotland, will with additional keyboards be used for back office work such as data collection and preparation, inquiries and reports from the mainframe.

This anechoic chamber for calibrating power flux density monitors such as microwave leakage meters has been set up at the National Physical Laboratory, Teddington. The use of microwaves in a growing number of industrial and domestic devices has, says NPL, "provoked scientific and public concern over safe operation and tolerable exposure levels." In the UK, codes of practice drawn up by the British Standards Institution and the Health and Safety Executive recommend a maximum safe exposure level of 100 watts per square metre from 30 MHz upwards. But the need arises to be able to make reliable readings and so NPL is now to offer a service of calibration and testing of microwave power meters. This will enable manufacturers and users of microwave equipment to have their exposure monitors calibrated against reliable and internationally traceable standards.

MATERIALS

Smooths the hip joints

VITALLIUM IS a special alloy developed for its superior wear qualities and biocompatibility which is only one good reason for its application in medical implants of hip joints.

The metal incorporates cobalt, chromium and molybdenum — making it extremely hard — but it is particularly difficult to machine.

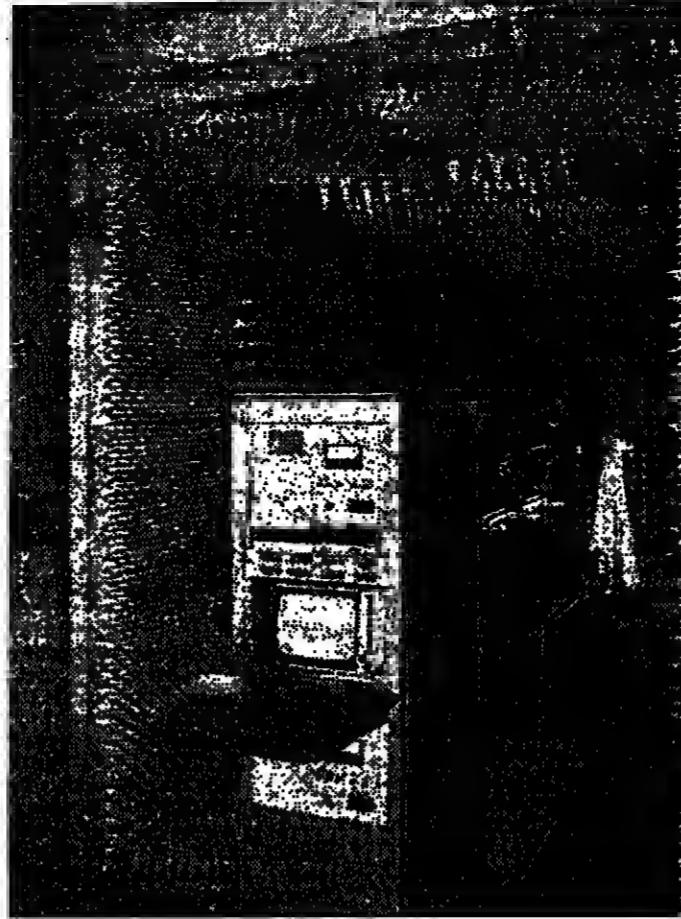
Howmedica International at Shannon makes hip joints and has overcome the demanding task of both rough and finish grinding of its high precision range with the use of resinoid bonded cup wheels from Universal Grinding Wheel Company, Doxey Road, Stafford (0785 3281).

The resinoid cup wheels which have proved successful for Howmedica's purpose have a medium size grit (150) and are said to give excellent metal removal, combined with high accuracy.

Prior to each grinding operation, the grinding wheel is dressed internally using a single point diamond in a Diaform pantographic dressing attachment, and the outside diameter of the wheel is also dressed to eliminate any eccentricity.

Wheel speeds vary from 17,000 rpm (for the smallest wheels) to 12,000 rpm for larger sizes, and the cycle is automatically controlled, using electronic gauging, the grinding time averaging about six minutes per unit.

Grinding wheels are dressed exactly to size for each one of the 30 or so different sizes of ball joints made by Howmedica



A photograph of a tablet computer device with a stylus and a keyboard.

and, following grinding, each ball joint is inspected to ensure that the total sphericity is within five microns. Finally, the ball joints are polished to a high lustre finish.

Finished products are shipped all over the world for joint replacement, primarily for sufferers of rheumatoid arthritis.

No holes in the roof

AN ALUMINIUM roofing system — Aluform FD — that eliminates the need for fixing bolts and thus reduces the risk of rain water leaks has been introduced by VAW, of 161 Kingston Road, New Malden, Surrey.

The resinoid cup wheels which have proved successful for Howmedica's purpose have a medium size grit (150) and are said to give excellent metal removal, combined with high accuracy.

Prior to each grinding operation, the grinding wheel is dressed internally using a single point diamond in a Diaform pantographic dressing attachment, and the outside diameter of the wheel is also dressed to eliminate any eccentricity.

Wheel speeds vary from 17,000 rpm (for the smallest wheels) to 12,000 rpm for larger sizes, and the cycle is automatically controlled, using electronic gauging, the grinding time averaging about six minutes per unit.

Grinding wheels are dressed exactly to size for each one of the 30 or so different sizes of ball joints made by Howmedica

Study of markets for sealants

TWO REPORTS providing detailed descriptions of the mode of use of various types of sealants in the UK and West Germany and of the kinds of sealants chosen in major applications, etc., have been produced by Industrial Aids, 14 Buckingham Palace Road, London SW1 (01-828 5036).

Total current demand for all types of putties, mastics and sealants in both countries is estimated at 50-60,000 tonnes a year, but the sophisticated polymer-based sealants such as polysulphides and silicones are in use much more in West Germany than in the UK. West German consumption of such sealants is about 21,850 tonnes, valued at up to £67m compared with only about 7,800 tonnes, valued at £19.6m in the UK.

By contrast, consumption of the cheap linseed oil-based putties and oleoresinous mastics in about 34,000 tonnes a year in the UK, but only about 20,000 tonnes in West Germany.

The reports are called: "Depth Study of the UK Sealants Industry" and "Depth Study of the West German Sealants Industry," and cost £600 each but may be purchased together for £1,100.

INSTRUMENTS

Gas detection unit

DIGIFLAM 850 is the latest gas detection unit from Neotonics and it has a sensing range from one to 99 per cent lower explosive limit (LEL), the result appearing on a digital display.

Audible and visual alarms can be set at any percentage level set by the user and the calibration is pre-settable for different flammable gases.

A switch gives the user the option of continuous analysis with direct and continuous LEL readings, or automatic pulse operation for multi-shift monitoring. In this mode, battery life

and long-term sensor stability are increased. The instruments built-in memory is updated at each sensing pulse and a reading is produced on demand. Any alarms are given at the end of each sensing pulse, or immediately if hazardous conditions occur in continuous sensing mode.

A hand aspirator with three metres of sampling tube allows extraction of samples from ducts and other confined areas.

More from the company at Parsonage Road, Tadley, Hampshire, RG22 8PU (0270 870182).

HANDLING

Gets the grit away

ONE OF the nastier jobs in a coal-fired boiler installation in factories, hospitals and so on is that of removing the contents of the grit bopper as it fills up from the fine grit arrester.

Devised by Macawber Engineering is an air-operated system that allows the grit to remain untouched by hand, in effect pumping it either to a waste bopper, extraction conveyors or even back to the boiler for re-combustion.

The grit is allowed to fall into a vessel through a dome valve connected to the underside of the arrester bopper. After a predetermined time the valve closes, air is introduced under

pressure and the collected plug of grit is evacuated down standard mild steel pipework. The dome valve at the top of the vessel is able to cut through abrasive solids to form an effective seal.

Electronic timing operates the system at intervals from one to 35 minutes according to the installation — boilers of evaporation rates up to 30,000 lb/hour can be accommodated. The 20 cm of air needed can be obtained from a small compressor if there is no main.

More from the company at Ogden Road, Doncaster, South Yorkshire DN2 4SQ (0302 20521).

ENVIRONMENT

Blends with surroundings

COOLING TOWERS can now be provided in any colour to blend with surrounding buildings, says Watermiser, Tower Works, Stoneygate Road, New Mills, Derbyshire, SC10 20762.

Made in one piece, the self-coloured steel needs no painting inside or out and is laminated at low level. Other benefits include two part chevron type eliminators, which are 99.95 per cent efficient in reducing mist carry over (BS requires only 99.2 per cent). Watermiser towers are available with heat rejection rates up to 148,800 kcal/hour.

Watermiser's new range will house the division's various lightweight fabrications, such as the container curtain, a range of naval and commercial dry diving suits, and aircraft jet engine intake plugs.

ELECTRONICS

Versatile power unit

VIRTUALLY ANY electronic circuit/system power supply requirement can be met, claims Gould Electronic Power Supply Division, by its new Hiffer system in which the use of a variety of input and output modules, over 1800 variations can be offered from a single package measuring only 3 x 11 inches (200 x 277 x 24 mm).

Hiffer is based on a main control input unit available in 400, 600 and 750 watt sizes which is combined with a selection of up to six independent output modules. The units are assembled to customers' requirements and the number of variations available together with the modular construction, mean that "even the most demanding multi-output specifications" become standard products, claims Gould.

SERVICES

Free advice on robots

FINANCE TO enable the Production Engineering Research Association (PERA) to operate a robot advisory service on behalf of the Department of Industry is to be provided by the Mechanical Engineering and Machine Tools Requirements Board. The service will be available to companies in all industries, and the financial support is to be phased over a period of three years.

As part of the service, a demonstration centre is being established at PERA for robots and pick-and-place devices. Two robots have already been contributed by one manufacturer and further robots are being installed.

Visits will be made to companies, free of charge, to help management decide if there is justification for installing suitable equipment.

Further information can be obtained from the Manager, Robots and Work-Handling Department, PERA, Melton Mowbray, Leicestershire, LE13 0PB (0664 4133 extension 317).

Apple

the microcomputer you can pick without slipping up

Thanks to chip technology, the microcomputer age has arrived. Now it's no longer a question of "if you buy one, but when." For it is clear that the microcomputer will simplify your business life, by taking the time-consuming routine tasks away from you and by solving a multitude of your problems.

Apple in your business

But before you clear a space for your computer, consider these facts.

Over 100,000 Apple Computer systems have been sold throughout the world. And because no two people are the same, Apple may well have adapted to the personal needs of 100,000 users. For no other microcomputer is as flexible, or as capable as Apple.

What most small business owners do need is a simple system which is versatile, portable and affordable. A microcomputer which will handle the day-to-day business activities without specialist operation. And one which can be built up to meet the changing needs of any successful modern business and give it a real competitive edge.

With most small business owners do need is a simple system which is versatile, portable and affordable. A microcomputer which will handle the day-to-day business activities without specialist operation. And one which can be built up to meet the changing needs of any successful modern business and give it a real competitive edge.

What most small businesses or small sections of large businesses need is Apple. The everyday microcomputer for everyone. Apple for starters.

The basic Apple can be used with your own TV set. There are dozens and dozens of professional programs already written for you. The documentation is superbly comprehensive and easy to understand. So much so that after a few days of learning with Apple, you'll be raring to write programs of your own!

Fully grown Apple.

With an Apple Business System and a printer you can handle the company Payroll for up to 100 employees — operate Stock Control — manage Sales/Bought Ledgers.

Apple starter system is only £695*.

A typical Apple Business system would cost only £2500*.

*Price exclusive of VAT and correct at time of going to press.

There are special programs to run a Retail Business and to manage Estate Agents, programs for farmers, architects, teachers and pupils too. And Apple can give you terminal access to Prestel. Furthermore, there is the brilliant VisiCalc program to help you forecast revenue and expenses, build an exact model of your situation and to help you resolve many of your day-to-day financial and statistical problems. And at only £96* it's worth investing in Apple for that alone!

Apple for pleasure

There is programmed speech output and speech recognition, graphic input and display in six colours, and a splendid musical synthesizer that even shows the musical stave as you play. And many other exciting accessories.

Apple for everyone

With the capability of a much bigger and much more expensive computer, Apple is probably the most brilliant microcomputer anyone can buy.

And only the Apple is supported by prompt and reliable first line servicing by your local Dealer.

Take an Apple into partnership with you now.

Complete this coupon and post it to us FREEPOST. We'll send you a booklet on the Apple system and the name of your Dealer.

Name _____

Address _____

Telephone _____

Telex No. _____

Type of business? _____

Do you have a specific application in mind? If so, please specify _____

apple
made to help
people like you
SOLE UK DISTRIBUTOR
microsense
computers limited

Finney Road, Hemel Hempstead, Herts HP2 7PS
Hemel Hempstead (0442) 41191 and 48151
24 hour answering service
Telex: 823554 GATEFF G

Apple is a trademark of Apple Computer Inc., Cupertino, CA, USA.

Hydrovane
Air Compressors

Telephone: Redditch 28522

STORAGE

Keeping it cool in the corner

SHOULD a consumer's trailer be carrying a mixture of perishable and non-perishable goods, only part of it may require refrigeration, which could be a problem. However, a temporary cold area can be created with the use of an inflatable partition developed by Avon Industrial Polymers, Oldham, Cheshire, Chippingham, Wiltshire (0295 56241).

The curtain is portable and easily assembled. It weighs only 40 lbs and can be installed by one man in a matter of minutes by using either a foot pump or air-line.

The company also announces a major expansion of its flexible fabrications division at Chippingham with the extension of another 41,000 square feet to the original 46,000 square feet factory. This new area will house the division's various lightweight fabrications, such as the container curtain, a range of naval and commercial dry diving suits, and aircraft jet engine intake plugs.

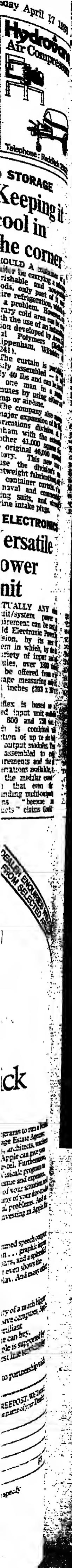
DEALER ENQUIRIES WELCOME

Own land in the great American West

AMERICA. Two hundred years old and still waiting for many people to claim their share of it. For themselves and for the future of their families. Imagine one of the most beautiful landscapes in the world and what it could mean to have part of it for your own.

What more perfect way to stake your claim than by purchasing five glorious acres of southern Colorado for yourself and those you love. At Sangre de Cristo Ranches you can still own a sizable piece of America at a very modest cost and on easy credit terms. This is scenic land in one of the fastest growing states in the U.S.A. A piece of the unspoiled, romantic old Southwest.

Sangre de Cristo Ranches is a subsidiary of Forbes Inc., publishers of the highly reputable American business and financial publication, Forbes Magazine. The land being offered for sale to you is a part of the huge 168,000 acre Forbes Trinchera Ranch, one of the oldest of the remaining big ranches in America. A sportsmen's paradise in



هذا من التحليل

Financial Times

One more way Britain can be sure of Shell.

How can we squeeze more miles out of your gallon?

Shell's laser 'eye' reveals some secrets.

Dr Martin Szwarc, Shell Scientist,
Thornton Research Centre

"One of the big problems in engine design is finding out just what's going on inside while the engine's running."

Engineers have long known that the turbulence of the petrol mixture and gases swirling inside the cylinder has an important effect on performance - but the

difficulties of measuring the characteristics of a gas cloud which explodes about every 1/1000 seconds, reaches 1500°C and is locked away inside thirty or forty pounds of metal, have proved insurmountable until now.

We are now able to drill holes in an engine cylinder, insert thick quartz windows and punch laser beams through the gas clouds as they mix and burn.

Using this technique we can work out the turbulence and the velocity of the gases.

Engineers and scientists can use this data to improve both the cylinder geometry and the chemistry of the fuels.

Since we estimate that this new information could help to bring about fuel economy improvements as great as twenty per cent, it is a development of some consequence.

If you think of the difference such a saving would mean to you, it's easy to see why we think this work is so important."



APPOINTMENTS

Thomas Cook Group
deputy chairman

Mr. M. G. Wilcox has been appointed deputy chairman of the THOMAS COOK GROUP and continues in his executive position as a director and chief general manager of MIDLAND BANK.

Mr. Keith Peter has been appointed managing director of RICE TRAILERS, the equestrian transport subsidiary of Dunlop. He succeeds Mr. Raymond Rice, who has retired.

Mr. J. N. Maitby has been appointed to the board of the BURMAH OIL COMPANY. He will offer himself for re-election at the annual meeting on June 6 and will take over as director of the company on that date: Mr. Stephen M. Bright, Mr. Paul A. Greenlaide, Mr. Andrew J. Oliver, Mr. Paul T. Sotriou and Mr. Alastair R. White.

Sanderson and Co, stockbrokers, is to change its name to BONE FITZGERALD AND CO. on May 12. Subject to the consent of the Council of the Stock Exchange, the following will be appointed directors of the company on that date: Mr. Stephen M. Bright, Mr. Paul A. Greenlaide, Mr. Andrew J. Oliver, Mr. Paul T. Sotriou and Mr. Alastair R. White.

Mr. Alasdair Gillies has been appointed managing director of JOHN WILMOTT CONSTRUCTION, a member of the John Wilmott Group.

Mr. Martin Moss has been appointed managing director of SIMPSON (PICKADDILLY) from May 1. He formerly held that position until December 31, 1973, when he joined May Department Stores International Inc. of the U.S. and was chairman and chief executive officer.

Dr. Tony M. Ridley until recently managing director of the Hong Kong Mass Transit Railway Corporation, has been appointed joint managing director of HALCROW FOX AND ASSOCIATES. Mr. J. O. Tressider continues as joint managing director. Dr. Ridley will also act as consultant to Sir William Halcrow and Partners.

Lord Renwick is to relinquish his partnership with W. GREENWELL AND COMPANY, stockbrokers, from May 12 to devote more time to his outside interests. He will remain a member of the Stock Exchange and associated with the firm. Subject to the consent of the Council of the Stock Exchange, Mr. A. L. McDonald, Mr. M. S. Jaskel, Mr. P. B. Lilley and Mr. A. J. E. O'Sullivan will become partners on May 17.

Mr. Ademar de Albuquerque has become general manager of BANCO DO BRASIL London office. He was at one time manager at the London branch and prior to his present appointment was regional director for the Asia and Pacific area.

Mr. Cyril Gutteridge has been appointed director (technical services). Mr. M. J. Garrett, special director (technical services) and Mr. G. D. Morley, special director and group financial accountant of Ductile Sales. Mr. W. J. S. Downes has become works director of Tigray Bros. (Tubes). Both companies are members of DUCTILE STEELS.

Mr. Richard G. Dyson, who was deputy chairman of Barclays Bank International from 1968 to 1976, will retire as a director of BARCLAYS BANK after the annual meeting on May 8.

Mr. Harry Day, who became a director of the LAW LAND COMPANY in 1965 when he was chairman of the Crusader Insurance Company, has retired.

Mr. Mark Keong and Mr. Tony Vincent have been appointed to the board of MARANELLO CONCESSIONAIRES.

Mr. Tony Williams has been appointed UK operations director of COMMERCIAL CATERING COMPANY, a member of the Grand Metro polar group.

Mr. V. G. West has been appointed deputy manager of the ROYAL NATIONAL PENSION FUND FOR NURSES.

Mr. Albert Angel has been appointed managing director of MERCK SHARP AND DOHME. He is also a vice-president of Merck Sharp and Dohme (Europe) Inc.

Mr. Richard J. Stanes has been appointed a director of RUBEROID BUILDING PRODUCTS, a member of the Ruberoid group. He was previously associate director exports.

SHOULD THIS
AD APPEAR
ON TV?

Or should it be in another paper?

Or magazine, in colour
Or direct mail

Perhaps with radio as
back up, or posters.

Get the facts from the
experts at the CAM Industry
Media Course, Cavendish
Hotel, Eastbourne, June 8-11.

Please send me the full
programme.

INDUSTRY MEDIA COURSE

Name (Mr/Ms) _____
Company _____
Address _____

To: CAM Foundation, Abford House, 15 Wilton Road,
London SW1V 1JN.

MANUFACTURERS HANOVER TRUST COMPANY
seek experienced
LOAN ADMINISTRATION
STAFF

Due to expansion, we have vacancies for a number of staff, experienced in syndicated and direct loan administration who will be required to work in our City Office. Applications are invited from those with experience in handling loan documentation, drawdowns, rollovers, rate fixings, etc. Successful candidates will probably be in their mid-twenties, have a good education and have had some success in the Institute of Bankers examinations.

A competitive salary will be paid and our staff benefits include a non-contributory pension scheme, luncheon facilities, interest free season ticket loans, BUPA, low-rate personal loans and mortgages, and profit sharing.

Interested applicants should send a detailed curriculum vitae including current remuneration to:

Mrs. B. A. Wright
Deputy Manager, Personnel
Manufacturers Hanover Trust Company
P.O. Box 562, 7 Princes Street
London EC2P 2LR

MANAGING DIRECTOR
ACROW
ENGINEERS

One of the world leaders in the manufacture of formwork, falsework and scaffolding requires a new Managing Director, following the retirement of the present M.D. A unique opportunity presents itself to join one of Britain's most progressive companies. The successful applicant, probably in the age group 35/50, will have considerable experience in the construction equipment industry and will be fully responsible for the running of the company, which includes a 45-acre factory in Essex, with research and development facilities, plus 19 sales and hire branches in the UK as well as an active export division.

Replies to: W. A. de Vigier, Chairman
Acrow Ltd, 8 South Wharf Road, London W2 1PB

Company Accountant
Belgium

Salary c. £15,000 + Motor car and benefits.

A highly successful and rapidly expanding British Company (manufacturers of electric motor laminations) seeks a fluent French Speaker to head the Financial department of their new, ultra-modern Belgian plant. This is an excellent opportunity for an accountant (ACA, ACCA, ACMA or ACIS) not long qualified but with management flair to start a commercial career abroad in a subsidiary company which has most exciting growth prospects within its parent Group. Please contact Susan Horsfall for an application form quoting reference P769AA.

Higson Ping Ltd./Executive Recruitment Consultants.
110 Jermyn Street, London SW1Y 6HB.
Telephone: 01-930 4196 (24 hour answeringservice).

Investment Administration
A chance to use your skills in a progressive environment

Our client is an established and expanding insurance company based in the City. They now require an exceptional man or woman to set up and be responsible for an investment administration section which will deal with the day-to-day supervision and recording of the Company's investment transactions.

This is an opportunity to be involved in the creation of new systems appropriate to the needs of a progressive company making full use of modern techniques.

Previous experience in this type of work is essential and the successful applicant will probably at present be working in the investment department of an insurance company, pension fund, investment trust or unit trust.

The position could involve direct responsibility for short-term money market dealings and procedures, so some knowledge of this would be advantageous, as would familiarity with United States investment practice. Salary is negotiable and will not be an obstacle for the right candidate.

Applications giving full details of career to date and present responsibilities are invited from people in the age range 30-45 and will be treated in the strictest confidence.

Please apply to Position Number ASI 7713, Austin Knight Limited, London W1A 1DS. Applications are forwarded to the client concerned therefore companies in which you are not interested should be listed in a covering letter to the Position Number Supervisor.

WANTED!

LENDING OFFICER £12-15,000 p.a. L1442

LIFE INSURANCE CO. ACCOUNTANT £8-£9,500 p.a. L1460

CREDIT ANALYST WITH SPANISH/PORTUGUESE £8,000 p.a. (neg.) L1441

SYSTEMS DIV. ACCOUNTANT WORKING £7-£7,500 p.a. L1457

Call

Christopher D. Stock, FICB,
Banking and Accountancy
Personnel Selection
01-481-8111

BERMUDA

\$24,000 p.a.

ACCOUNTANT

L1464 27/32 pref.

Our clients urgently require a

number of Chartered Accountants to handle complex

accounting function for group of managed companies. Excellent opportunities.

In the first instance, please call:-

Christopher D. Stock, FICB,

Banking and Accountancy

Personnel Selection

01-481-8111

EUROBOND

DEALER

£6,000 to £8,000

(increase under review)

A leading European Bank is urgently

seeking a Director with

Secondary Market dealing FBMs and

Straights in all currencies and a

knowledge of Primary Markets and

opportunities to work with a first-

class dealer in an exciting

situation.

Please contact:

Mike Pope 236 0731

30-31 Queen Street, London, EC4

OS

BANKING RECRUITMENT

CONSULTANTS

INTERNAL AUDITOR (to 32)

A.C.A., A.I.C.T., A.C.W.A.

to £7,500

CREDIT ANALYST

to £7,500

FX SETTLEMENTS

to £6,000

EUROBOND SETTLEMENTS

to £6,000

LOAN ADMIN.

to £5,500

Please contact:

Mike Pope 236 0731

30-31 Queen Street, London, EC4

INTERNAL AUDITOR (to 32)

A.C.A., A.I.C.T., A.C.W.A.

to £7,500

CREDIT ANALYST

to £7,500

FX SETTLEMENTS

to £6,000

EUROBOND SETTLEMENTS

to £6,000

LOAN ADMIN.

to £5,500

Please contact:

Mike Pope 236 0731

30-31 Queen Street, London, EC4

OS

BANKING RECRUITMENT

CONSULTANTS

INTERNAL AUDITOR (to 32)

A.C.A., A.I.C.T., A.C.W.A.

to £7,500

CREDIT ANALYST

to £7,500

FX SETTLEMENTS

to £6,000

EUROBOND SETTLEMENTS

to £6,000

LOAN ADMIN.

to £5,500

Please contact:

Mike Pope 236 0731

30-31 Queen Street, London, EC4

OS

BANKING RECRUITMENT

CONSULTANTS

INTERNAL AUDITOR (to 32)

A.C.A., A.I.C.T., A.C.W.A.

to £7,500

CREDIT ANALYST

to £7,500

FX SETTLEMENTS

to £6,000

EUROBOND SETTLEMENTS

to £6,000

LOAN ADMIN.

to £5,500

Please contact:

Mike Pope 236 0731

30-31 Queen Street, London, EC4

OS

BANKING RECRUITMENT

<p

THE MARKETING SCENE

BY MICHAEL THOMPSON-NOEL

So far, the advertising business is enjoying another good year, which is where the plot thickens

Has British industry changed its spots?

HAS BRITISH industry committed its own private U-turn? Is it about to break with tradition and demonstrate that the best way to face a recession is head on—that when times are tough and markets have gone sour, one of the worst things to do is to tread on the brakes? It is difficult to say. But the evidence is growing that British manufacturers are in good mental trim for this recession. They are in a mean frame of mind, and keeping clear of the ropes. It seems that the lessons of the past six years have been taken to heart—that management now appreciate that panic raids on the marketing budget are not the soft options they appear, and that one of the surest ways to surrender hard-won sales and share-of-market is to bring the marketing effort shudderingly to a halt.

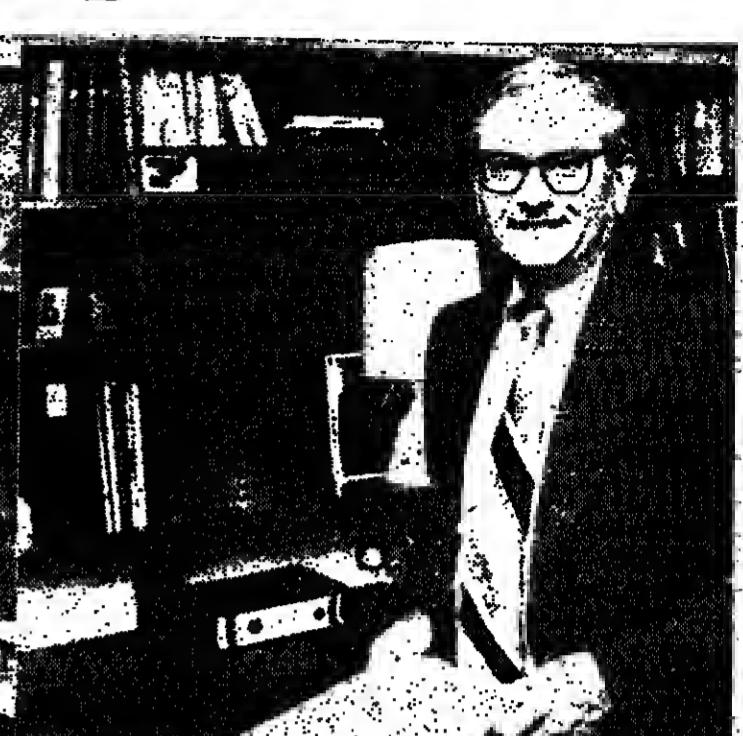
Good company.

The best way to illustrate this is to look at what is happening to advertising, where at present there are some strange goings-on. According to most forecasters at the start of the year, let alone text-book descriptions of the relationship between cyclical movements of advertising and those of the economy as a whole, 1980 was supposed to be a poor year for advertising.

Contracting markets and falling profit levels, it was boldly proclaimed, would at once hit advertising budgets, so that after the first quarter there would be pronounced falls in real levels of expenditure lasting well into the first half of next year, and dispelling the boom-like conditions in which advertising has basked since late-1976.

Not for the first time, the faculty of forecasters has got a bloodied nose. Contrary to all assembled wisdom, the advertising business seems likely to enjoy another good year, so that even at the Advertising Association they are sounding almost optimistic.

At McCann-Erickson, chairman Ann Burdus refers to the "remarkable stability" of the advertising scene at present. "We've all been waiting for the shoe to drop, and haven't heard a sound," says Maurice Saatchi. "Prospects, as far ahead as one can see, are good. One must be cautious about economic prospects for the second half, and a slow-down is inevitable.



Left to right: Maurice Saatchi of Saatchi & Saatchi: "Prospects, as far ahead as one can see, are good." Ann Burdus, chairman of McCann-Erickson: waiting for the shoe to fall. Jeremy Bullmore, chairman of J. Walter Thompson: "Manufacturers are acknowledging the financial impact of advertising in a way not seen since the war."

But in general, the view is, many of them have learnt recently that advertising will be a key to when examining one year against the next."

One man convinced that a profound change of heart has occurred among advertisers is Jeremy Bullmore, chairman of J. Walter Thompson.

"I have nothing other than instinct to guide me," he says, "but virtually everything I see and hear seems to indicate that the lessons of the past few years—reinforced by the self-inflicted absence of television advertising last autumn—has confirmed traditional advertisers in their view about the value of advertising. They have come to acknowledge its impact on their own bottom lines in a way not seen since the war."

"It is not true for all advertisers, but whereas five or six years ago it was the brand manager or marketing manager who preached the value of advertising, the message has now reached chief executives and finance directors. As a result, I believe that the pressure from above to cut advertising budgets indiscriminately in the coming recession will be far weaker than hitherto."

The media themselves stress that although business is buoyant, they are living virtually hand to mouth. Brian Downing, marketing director at Mirror Group Newspapers, says that although business is better than

there had been a small increase, could have been envisaged at the turn of the year, it is virtually impossible to peer past May.

"My hunch is that total advertising expenditure this year will show a gain of 10 to 12 per cent, which won't be so hot when measured against inflation. At some point the tap will go off, but I have no idea when."

Further tentative evidence of a change of heart by advertisers came in last week's Marketing Week business trends survey conducted by Davidson Pearce, which indicated that UK marketing budgets this year were likely to grow significantly as a proportion of companies' turnover.

Thirty-one per cent of the companies polled said there were big real-term increases in their advertising budgets this year; a further 26 per cent said

there had been a small increase, could have been envisaged at the turn of the year, it is virtually impossible to peer past May.

In the 10 years prior to 1975, he says, US advertising growth was sluggish, simply because a combination of events—Vietnam, the Nixon wage and price controls and the deep and extended recession that began in late 1973—had more of an impact on advertising than on the US economy as a whole.

"The impact of these pressures bad run their course by mid-1975. As the economy began to expand in 1976, the climate in the ad industry rapidly improved. A flood of held-back new product introductions was released, and advertising competition began to reappear. Established products were forced to respond with heightened advertising-to-sales ratios as competition for expanding consumer markets grew."

The industry may not experience an exceptional boom in 1980, but relative to the floundering economy it will probably turn out to be a fair year at least."

What happens in the U.S. is not bound to happen here. But if there has indeed been a split in the way British manufacturers view advertising in general, if they are prepared to roll up their sleeves and pitch into the fight, the economy might be in for a less bumpy, bumpy ride than is generally predicted.

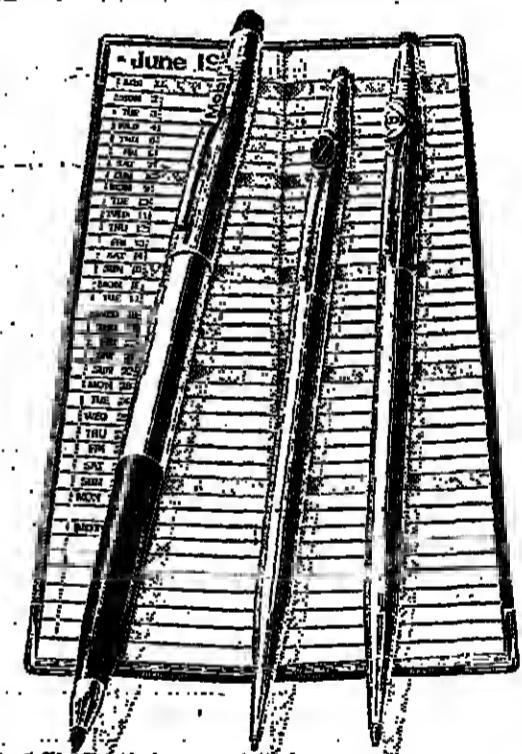
Bates buys FSD, Procter survives

TED BATES, fifth largest agency group worldwide, has bought Fletcher, Shelton & Delaney, the £7.2m-billing London agency. Bates has expanded rapidly over the last two years.

FSD will retain full management independence. Talks started on January 14. The purchase is being made by a newly-formed UK holding company whose directors are Mike English, Ian Spear and Robert E. Jacoby. A new management team is being formed at Bates' London office. Mr. English is

to Roy Beaumont. Meantime, Gordon Procter and Partners, which called in a receiver last week, has been taken under the wing of Foote Cone and Belding. A new company has been formed to handle some £5m worth of Procter business.

Chairman Gordon Procter has joined Interlink, part of Lopex. Procter's is laying off staff, and may have to sell its new Covent Garden premises to help meet debts of more than £300,000. Root cause of the trouble was last autumn's ITV strike and the Dunbee-Combex-Marx collapse.



The perfect business gift.

Cross writing instruments are recognised the world over as the finest money can buy.

As prestigious corporate gifts, awards or incentives they create the goodwill that is good business.

Cross writing instruments can be personally engraved. They can also carry your corporate emblem.

Available in lustrous chrome, rolled gold, sterling silver or solid gold, every Cross writing instrument is mechanically guaranteed for a lifetime.

For further information contact:

A.T. CROSS (UK) LTD.,
Concorde House, Concorde St., Luton
LU2 0JZ, Bedfordshire.
Tel: (0522) 422753.

CROSS
SINCE 1846

YOUR BUSINESS OCCASIONS ARE OUR BUSINESS

Your business is your business. But your business occasions are ours. And that's where we modestly claim to excel ourselves—with the most flexible arrangements for differing numbers, the most attentive service, food of a standard unsurpassed in any hotel catering for business functions and the very latest in technical equipment.

On the audio-visual side our experts (and we think they're the best in the country) will arrange anything from a slide presentation to the best in Cinemascope, from closed television and VHS tape to multi-screen slide and tape. Telex, printing and duplicating, multilingual secretaries and simultaneous translation in up to six languages are all part of the service.

To discuss your own special requirements please telephone our Banqueting Office on 01-409 3131 or write requesting our comprehensive and distinctive brochure.

HOTEL**INTER-CONTINENTAL****LONDON**

One Hamilton Place, Hyde Park Corner, London W1

Make your conference all shipshape and Bristol fashion.

First, our communications are spot-on. We're at the hub of the M4, M5 and M25. With London only 1½ hours away by High Speed Train. And we've ideal conference facilities for 200 or more. Plus a wide choice of first-class hotels—both traditional and modern. And a marvellous selection of entertainment: theatres, museums, markets, restaurants, laundries, sightseeing. And of course, there's the beautiful West Country all around.

For complete details, please post the coupon. Or give us a ring. Tel: (071) 2631 2631 Ext. 263.

Bristol

requests the pleasure of your Company.

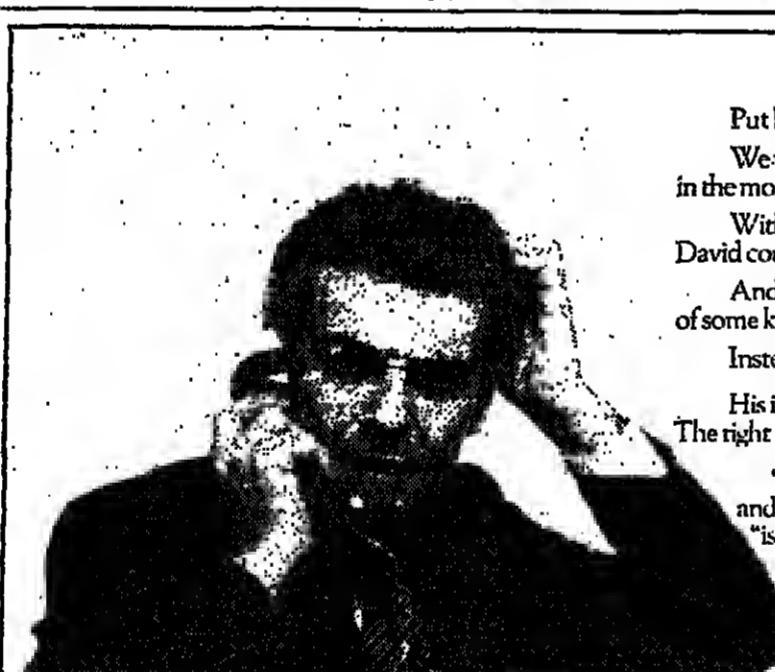
For publicity & information Manager, Colston House, Colston Street, Bristol BS1 5AQ. Not interested in the shipshape and Bristol fashion. Please tick here.

Name _____ Address _____

Complaints _____

Refund _____

FT



"Let me get this straight," said David. "You're my adviser. And you're actually advising me against more life insurance?"

The
SENTINEL
INSURANCE COMPANY LIMITED

The one to watch in the 1980s

18 Breams Buildings, Peter Lane, London EC1A 1FX Telephone: 01-242 6552

WHICH RADIO STATION?

Has Audience Guarantees up 76%

49 Spot Package CPT down 31%

Reaches the young market cheaper than all ILR Stations, even Capital in the Capital.

Just call 01-439 7401

200 Radio Luxembourg Magic
Where the market comes first.

200 Radio Luxembourg Magic
Where the market comes first.

MIDLANDS ADVERTISING AGENCY SEEKS MERGER

Midlands Agency, currently billing £1m and with good track record and client list, is interested in talking to London or larger provincial agencies who would like a foothold in the Midlands. Existing clients, management and senior staff to be retained. Controlling shareholding is offered, but autonomy must be maintained.

M. A. Stokes, Esq.,
Messrs. Wenham Major & Co.,
89 Cornwall Street,
Birmingham, B3 3BY.
Telephone: 021 236 1846.

FLY P&O JET FERRIES FROM TOWER BRIDGE. THE AIRPORT TO OSTEND.

Flying from the British and Foreign Wharf near Tower Bridge on P&O's Jetfoil, you're in Ostend in just 3½ hours. At an exhilarating 50mph.

There are three departures a day so the Continent's right at your fingertips.

Fly P&O Jetfoil. Like you've never flown before.

London Departure Times: 0815 1220 1730
Ostend Departure Times: 0845 1400 1800
(local time)
For an immediate reservation or a brochure contact your Travel Agent or ring
01-488 0461

P&O Jet Ferries
PLANE SAILING

JOBS COLUMN; APPOINTMENTS

Pacific headhunt • Broker's research head

BY MICHAEL DIXON

"THINK of the Pacific," said headhunter Brian Hoggett. "Very big, the Pacific," I replied.

"True," he conceded. "Well, somewhere in that area an Australian group has a big trading subsidiary with a turnover of £100m and 5,000 employees, of whom 350 are expatriate managers from Britain and the U.S. as well as Australia. It has divisions for retailing, wholesaling, motor vehicle distribution, shipping, land transport, and small manufacturers including soft drinks and some engineering products."

After a pause for breath, he added: "That subsidiary is in need of a chief executive and a second in command, and I thought that the right sort of people might be lurking somewhere in the Job's Column readership."

"What are the salaries?" I inquired.

"At least £50,000 for the chief, and £30,000 upwards for the number two, who'll have the title of general operations manager. Local income tax is around 20 per cent. But there will be bonuses as well, and expatriate benefits including free accommodation, cars and so forth."

"That's the sort of talk that interests the readers," I said. "Could you tell me more, please? And he did.

The chief's responsibility will be the overall development and direction of the subsidiary's business, which will put a premium on ability to deal diplomatically with high-ranking Ministers and officials of nations in the relatively early stages of independence. But practical skill in dealing politically in foreign countries, while an advantage, is neither essential nor enough.

Candidates for this post must have been successful in running a large business operation embracing either a range of different products and services, or numerous trading centres in various different places.

The general operations manager will be directly responsible to the chief for the day-to-day control of all the subsidiary's activities, working through the heads of the several divisions, almost all of whom are expatriate managers.

Candidates for the second-in-command's job must definitely have experience of working overseas, and have a record of success in senior-level management of a variegated business. The age range for both jobs is 40-plus to the mid-50s. Ideally, I'd like the applicants not only to be mature, experienced leaders, but also to look it," said Brian Hoggett.

"Greying hair, fearless eyes, and a hint of humour in what conditions weren't so com-

decisive set of the mouth?" I asked.

"That's it," he confirmed, and added that English was the only essential language.

Inquiries to him at Hoggett Bowers and Partners, Minerva House, 29 East Parade, Leeds LS1 5RX; telephone 0532 448661, telex 55293 Chscom G.

Equity prospect

ABOUT £30,000, a partnership

with a major stockbroker in the City of London, and prospects of an equity share are being offered through recruitment consultant Bill Gill of Merton Associates for a new head for the broker's research department.

The prime need is for someone who knows what kind of research is wanted by the investment managers of banks, insurance companies and other institutions. Because although the department is well established with about 14 analysts and special expertise on Midlands industry in general and engineering in particular, the recruit will be responsible for working out and putting into effect a new strategy.

"There's a tendency for research put out by brokers to be rather academic," I was told. "That may have been all right when conditions weren't so com-

petitive. But it won't do nowadays—not if the object is to grab busy investment managers into ringing up your institutional sales force and giving them some business."

"So the emphasis will be on producing work that's immediately useful to investment managers, and presenting it so they'll see it as such. Relevance, topicality and accuracy are the qualities that come to mind, and we want someone with a reputation for research that combines all three."

In acquiring the desired reputation in the City, candidates must also have gained experience of managing a research operation and of dealing directly with the top executives of big institutions. Age

could be anywhere between the early 30s and the mid-50s.

Inquiries to Air Vice-Marshal Gill at Merton House, 70 Grafton Way, London W1P 5LN; telephone 01-388 2051, telex 8955742. "Absolute confidentiality" is guaranteed to those inquiring, not only because the employer may not be named, but because the City, if not paved with gold, is walled with ears.

Apprentice MD

NOW to consultant Gino Rican of Graduate Appointments, who is seeking someone able to earn over the next couple of years or so the managing directorship, or

a company manufacturing a range of inks for offset printing. (Mr. Rican may not name it, and so he guarantees to abide by any applicant's request not to be identified to the employer until permission is given.)

From the start, however, the recruit will take charge of the day-to-day running of the business, being directly responsible to the present MD for the efficiency of its manufacturing, technical work, sales and marketing, training, and financial operations. As chairman of an executive Board including the heads of the relevant departments, the new second-in-command will also be responsible for advising the main Board on future policy. The base is in the Midlands.

The specification calls particularly for successful experience in the management of a manufacturing concern, including responsibility for budgetary control. Familiarity with the use of mini or micro computers would be a distinct advantage. But candidates must also be used to working in a marketing-minded company, because the newcomer will arrive at the start of a three-year programme intended to expand sales both in the United Kingdom and overseas. I gather that the present managing director will certainly not be prepared to hand over his job until the company has much improved on its

present ranking—in terms of turnover and profit, about eighth among some 28 printing-ink manufacturers in the UK. The preferred age is mid-30s to early 40s.

The salary indicator is up to £20,000, but I suspect that figure could be stretched upwards by a candidate who is clearly worth more. Perks are for negotiation.

Mr. Rican—who adds somewhat enigmatically, that although a "good sense of humour" is not a strict requirement for the job, it would definitely help—can be contacted at 7, Princes Street, London, W1R 7RB, telephone 01-629 7262.

Product manager

A NUMERATE graduate aged

up to 30 and with at least three years in the marketing of fast moving consumer goods, is wanted by Johnson and Johnson at Slough. Working in the business development group concerned with products other than those for baby care, the recruit will at first be responsible for the marketing of two major brands. Duties will include the development of established and new franchises.

The salary indicator is £9,500, plus bonus; car among perks. Inquiries to John Hume, the "manpower resourcing manager" at 260, Bath Road, Slough, Berks, SL1 4EA.

Salary equivalent to c.£45,000 p.a.

In addition to the negotiable tax-free salary, the Corporation has an excellent benefit package including free air-conditioned, fully furnished family accommodation, 32 working days' annual leave plus

holidays, transportation allowance, free life assurance, medical care for employee and dependants, annual leave air fares will include members of the family to the point of origin and end-of-service gratuity.

Interviews will be held either in Saudi Arabia or at a mutually agreed-upon location. Successful candidates will have the opportunity to visit al-Khobar before accepting an offer.

Please apply, in confidence, giving relevant details of personal and career history to—

The Administration and Personnel Manager, Arab Petroleum Investments Corporation, P.O. Box 448, Dhahran Airport, Saudi Arabia.

SENIOR INFORMATION SYSTEMS SPECIALIST

APICORP is acquiring an IBM S/34 computer and planning time-shared terminals with a host computer, to provide strong technical support in a number of management assignments, e.g. financial analysis, management information systems, project control and follow-up and other miscellaneous tasks. Applicant will manage the unit and liaise with its users effectively. He must have 10-15 years' experience in systems planning and programming with special orientation towards investment banking or petroleum related industries. A university degree in computer science, engineering, mathematics, sciences, accountancy, economics is required. Post graduate achievement in computer science will be an advantage.

Salary equivalent to c.£45,000 p.a.

In addition to the negotiable tax-free salary, the Corporation has an excellent benefit package including free air-conditioned, fully furnished family accommodation, 32 working days' annual leave plus holidays, transportation allowance, free life assurance, medical care for employee and dependants, annual leave air fares will include members of the family to the point of origin and end-of-service gratuity.

Interviews will be held either in Saudi Arabia or at a mutually agreed-upon location. Successful candidates will have the opportunity to visit al-Khobar before accepting an offer.

Please apply, in confidence, giving relevant details of personal and career history to—

The Administration and Personnel Manager, Arab Petroleum Investments Corporation, P.O. Box 448, Dhahran Airport, Saudi Arabia.

Overseas Funds Manager

C. £11,000 - £12,000
London

Cable & Wireless is a highly successful Group and one of the world's largest international telecommunication organisations, operating in over 70 countries. Our activities encompass cable and radio systems, communications via satellite, computers and data handling, and national and international telephone and telex systems.

This senior appointment, open to men and women, carries responsibility for funds at overseas locations, including the investment of such funds' surplus to requirement and the arrangement of overseas borrowings.

You will control all Group purchases, sales and transfers of foreign currencies and contribute to the development of the company's FX exposure management system. Therefore, a number of years' experience at senior level in banking or with a multi-national company is essential and membership of the Institute of Bankers would be a distinct advantage.

We offer a full range of benefits which include incremental salary scale, pension fund and relocation assistance.

For further details and an application form, please telephone or write to—

The Recruitment Manager, Dept. A749,
Cable & Wireless Limited,
Mercury House, Theobalds Road, London NW1 8XR.
Telephone: 01-242 4455 Ext. 4008.

Cable & Wireless 
Helps the world communicate

STATES of GUERNSEY ELECTRICITY BOARD

requires a

Financial Manager

This commercial engineering undertaking provides diverse essential services to the community. The person appointed will be responsible to the General Manager for all the financial and administrative functions including an existing computerised system, needing appraisal and further development. As a member of top management, the Financial Manager will also provide financial advice to the Board, with special reference to the implications of the economic situation on operating efficiency and future investments.

Salary scale: £12,057-£12,696 (to be reviewed May 1980); House purchase can be arranged at reasonable prices.

Candidates should be financial management persons aged 35 or over with a successful business record and record, probably mainly in comparatively small industrial organisations. Accountancy qualification essential, preferably Cost and Management. Additional engineering/technical qualification together with a similar working background helpful.

Application form from:
ROGBY (FIM)
Over Ashdown,
Goldsmith Avenue, Crowborough, Sussex.

STOCKBROKERS

IF YOU CAN'T BEAT 'EM, WHY NOT JOIN US?

Long-established, medium-sized firm with a healthy list of so-called "mergers" requires two partners in the 35-50 age range. One to work in London, the other in the country. We are a friendly, caring firm (not to be construed as complacent) and we intend to increase the scope of our expanding business by the addition of individuals who think as we do, and also, have access to institutional and/or substantial private clients' business. Members who feel they identify with these requirements are invited to write with some detail in the strictest confidence to:

Box A7114, Financial Times,
10, Cannon Street, EC4P 4BY.

PILLA

FINANCIAL CONTROLLER

c.£11,000+car

Reporting to the US based divisional HQ and responsible for the supervision, training and development of 12 staff, the UK Controller will provide the full range of management information and further develop the newly computerised systems. The provision of advice and guidance to the General Manager and the participation in business decisions will be a major part of the job content.

Our profitable communications industry client has a turnover of \$5 million and is a subsidiary of one of the world's leading international conglomerates. The position should lead to promotion in the parent group, either in the UK or overseas. Aged 27-33, applicants (male or female) should be qualified accountants preferably familiar with US reporting. Please telephone or write to David Hogg FCA quoting reference 1/1971.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

NORDIC BANK LIMITED
SHIPPING MANAGER
HONG KONG

Nordic Bank is seeking a Shipping Manager to be based in Hong Kong and responsible for the administration and marketing of the Bank's shipping portfolio for the entire Asia-Pacific region.

An individual aged 28-35, with a high level of initiative, imagination and an ability to market the Bank's services to its existing and new shipping clients, is required. Extensive knowledge and experience of international banking and shipping is essential. Familiarity with the region would be an advantage.

A competitive salary and attractive expatriate benefits are negotiable. Applicants should apply in writing with a full resume to Mr. J. C. Clark, Associate Director, Nordic Bank Limited, Nordic Bank House, 41/43 Mincing Lane, London EC3R 7SP.

All applications will be treated in the strictest confidence.

NORDIC BANK LIMITED

Chief Accountant
c.£12,000+car

Our client, a wholly owned UK based subsidiary belonging to one of Japan's largest industrial companies, involved in sales and distribution of electronic equipment including computers, wish to recruit a Chief Accountant who will be based at the company's UK Head Office in London. The Chief Accountant will report to the UK Assistant Managing Director and be responsible for all aspects of the financial and accounting functions for the Company. Candidates, aged 25 to 35 years, will be qualified accountants who have already gained successful and practical management experience, preferably in an expanding environment incorporating computerised management information systems.

The position provides a challenging opportunity for career development. A commencing salary of £12,000 pa is envisaged and a company car plus other benefits will be provided.

Candidates, male or female, can make application by quoting reference MCS/7810 and requesting a personal history form from Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

**P. Price
Waterhouse
Associates**

PILLA

FINANCIAL ANALYST

London W1

c.£10,000

Reporting to the General Manager, the Analyst will have high level liaison with customers and the company's operational management. The range of projects will include recommending and implementing diversification policy, monitoring competitors' activities, investment appraisal, proposing financial packages to meet customer requirements and in-house analysis of operations to maximise efficiency.

A very profitable subsidiary of a major bank, our client leases computers throughout Europe. Substantial sums are invested and the recent growth is forecast to continue. Aged 24-28 applicants (male or female) should ideally be MBAs with some analytical business experience. Please telephone or write to David Hogg FCA quoting reference 1/1979.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

Financial Director
(Designate)

Manufacturing • c.£15,000+Car

Our client is the division of a public company with a worldwide reputation for high quality products and a turnover of around £10m. The company is seeking an experienced financial executive with a strong, dynamic personality coupled with sound commercial acumen.

Aged 35 to 50, candidates, male or female, must be qualified accountants with at least 8 years industrial experience, preferably with a bias towards labour intensive batch production. They should be experienced in all aspects of financial and management accounting, particularly standard costing and budgetary control, cash forecasting, financial planning, capital investment appraisal and the use of computerised systems. More

importantly, they must be self-starters with a successful track record in the motivation of staff in a results orientated environment.

The total remuneration package includes

a profit related bonus, car, and assistance with relocation expenses to an attractive part of the South Midlands.

Ref: B9678/FT

REPLIES will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

6 Highfield Road, Edgbaston, Birmingham B15 3DJ Telephone: 021-454-5791 Telex: 337239



A member of PA International

FINANCIAL ADVISER
(Designate)

£20,000 pa plus

The Electricity Council wish to appoint a designated successor to Mr Burton Johnson, OBE, the Financial Adviser, who will be retiring within the next 12 months after completing 45 years' service in the electricity supply industry.

The electricity supply industry has an annual turnover of more than £5,000m with an annual capital investment programme of some £800m. The Financial Adviser is responsible for providing advice to the Council on all aspects of the industry's financial affairs. His department's duties include financial modelling, preparing consolidated accounts and management information for the industry and a "treasury

ACCOUNTANTS FOR INSURANCE

LONDON, S.W.1 c.£10,500+substantial benefits

Due to reorganisation, the Iron Trades Insurance Group is seeking two qualified Accountants to assist the Group Accountant as follows:

FINANCIAL ACCOUNTANT:

The duties for this position will include preparation of annual and quarterly accounts, in-depth monitoring of agency and treaty accounts, as well as assisting in the development and introduction of new systems.

MANAGEMENT ACCOUNTANT:

The duties will include regular analysis of each class of business underwritten, liaison with the Department of Trade and British Insurance Association for statistical information as well as designing and helping to implement new systems.

It will be advantageous but not essential that applicants will have had experience within the insurance industry and will have been qualified for at least three years. Experience of staff control is necessary as well as an ability to liaise with Senior Management. Applicants must be either Chartered or Certified Accountants and be in the age range 28 to 40 years old.

Please send a brief career resume to:

The Chief Accountant

IRON TRADES INSURANCE GROUP
Iron Trades House, 21/24 Grosvenor Place, London, SW1X 7JA

Financial Controller

Oxford

Our clients are a large multi-branch firm of Chartered Surveyors and Estate Agents with offices in major towns in Oxfordshire, the surrounding counties and London.

They now wish to recruit an experienced Financial Controller to assume full responsibility for all financial and management reporting aspects of their fast growing business. This is a new position and calls for a Qualified Accountant aged 35-50 with several years experience in a commercial environment. New computer based accounting and budgetary control systems are being developed and some experience in this field is, therefore, important.

There are excellent conditions of employment and as the senior financial executive in the firm, you will have ample scope to use your expertise and business awareness in a very friendly and informal environment. Please send concise personal, career and salary details, or telephone for an Application Form, quoting AC333/FT, to:

W.S. Gilliland, Thornton Baker Personnel Services Limited, Fairfax House, Fulwood Place, London WC1V 6DW.
Telephone: 01-405 8422.

A member of the Management Consultants Association
Personnel and Industrial Relations Consultants

Outstanding Executive Opportunities in Saudi Arabia

We are a well-known and highly reputed Arabian investment company with substantial assets, engaged in developing and financing investment opportunities throughout the Arab World. Our rapid growth in one of the world's most dynamic markets has created a need to strengthen and expand our management team. We are seeking a

Director of Projects

who will be the senior executive responsible for the evaluation and development of all our new major ventures throughout the Middle East.

Ideal candidates for these positions will be Arabian nationals with fluent command of English and French, currently in a senior financial position with a major international financial or business organisation.

Project Officer

who will liaise with Senior Project Management on new project finance and equity participation with particular responsibility for projects with governmental and financial institutions and will represent us on the Board of companies in which we have an equity shareholding.

Our ideal candidates for these positions will be Arabian nationals, fluent in English or internationalists fluent in Arabic, with a background in banking, law or business administration and relevant experience in credit analysis and project evaluation or administration respectively.

If you are interested in an outstanding opportunity, not only to influence the development of the Arab World, but also to further your career, you should meet with us for a discussion.

Please telephone or write with details of your career, to Berndtson International Ltd, 28 Welbeck Street, London W1M 7PG. Tel: 01-935 3470, who have been retained to advise on these appointments. All communications will be dealt with in strict confidence.

Deputy Director of Projects

who will lead a Project Team carrying out detailed economic analyses of new and existing projects and advising us upon our participation in these.

Secretary General

who will be responsible for the overall directions of the Administration Department of the company, providing legal expertise, personnel and general services and control, as well as public relations.

Young ACA for Leading Merchant Bank

Attractive salary plus usual benefits

Probably between 24 and 28, you are currently working in the London office of one of the top firms of Chartered Accountants.

Since leaving university, where you obtained a good degree, you have invested three to four years in acquiring and developing your skills as an accountant.

Your experience since entering the Profession will have been mainly of auditing but will have included some investigation and systems work, some, ideally, within the commercial banking sphere.

You are attracted by the City and the world of finance and looking for the right opportunity. Not a mundane number-crunching job, but a real step forward into a new world that will provide the challenge, involvement, recognition and high rewards you seek.

All are achievable with our client if you have the ambition and motivation to apply your abilities to their fullest extent.

You will initially fulfil an internal systems consultancy role with considerable involvement in the increasing use of data processing, frequently acting as an interface between user and computer departments. As your work will cover all aspects of the bank's activities, you will rapidly acquire invaluable knowledge of how this type of organisation is run, controlled and its performance measured.

From there it is up to you.

If you are interested and would like to know more, please telephone David Lloyd or write to me quoting reference FT 3435.

Lloyd Chapman Associates

123, New Bond Street, London W1Y 0HR 01-499 7761



THE FIDELITY BANK

Due to the expansion of the Funds Management Division of our London Branch, we have a vacancy for a Senior Foreign Exchange Trader.

The successful candidate should have a minimum of five years' active trading experience, with an in-depth knowledge of Foreign Exchange and Euro currency trading.

Salary: negotiable, with attractive fringe benefits.

Please contact Alan Morgan, Foreign Exchange Manager, or Roy Oznond, Deputy General Manager, on 288-8241.

VACANCIES IN NIGERIA

A multi-purpose group of companies with offices in several countries of Europe, U.S.A. and Africa invites applications for managerial positions in one of its affiliated companies in Nigeria. The candidates will be responsible for all commercial operations covering sales and distribution of imported goods as well as cement amounting to 1.5 million tons annually which is produced at a Cement Plant functioning in Port Harcourt.

Applicants who should be over 30 years old, must have a University degree or Diploma either in Commerce or Marketing or Economics or any other relative field with wide experience in the trade. Salary and other benefits: Total gross annual salary N24,000 (presently equal to about U.S.\$43,000), insurance against accidents as well as fire insurance, free medical treatment, free accommodation with household service, car facilities, air-fare for two annual home trips for employees and spouse (if married), and paid annual holiday of five weeks.

Candidates should apply in writing only to:

NKS EUROTRADE (U.K.) LTD.
Friars House, 39/41 New Broad Street,
London EC2M 1NH
(for vacancies in Nigeria)

giving full details of their qualifications and experience as soon as possible. Applications will be treated in strict confidence.

INTERBANK LTD.

c. £18,000

Interbank, an Antigua Bank, require a Chief Executive for their UK office. Experienced Banker needed. £18,000 per annum. Further information:

Director of Administration
INTERBANK LTD.
36 Ivor Place, London, NW1

STOCKBROKERS

Medium-sized stockbrokers require experienced valuation clerk preferably with centre-file experience. Excellent salary plus bonus, season ticket loan etc.

Ring Admin. Department
588 2311

Secretary-General (Chief Executive)

The Building Societies Association

The Association, whose headquarters are in London, W.1, represents over 200 building societies with combined total assets of over £45 billion. It actively promotes savings and home ownership, negotiates with Government on matters affecting building societies and sets standards for its member societies. Succession to the present holder takes place on his retirement in May, 1981.

Candidates, preferably graduates, should be professionally qualified or experienced in finance, economics or the law. They will have held very senior positions and had high level experience of administration, negotiation, and public relations. Desirable background would include trade associations, statutory bodies, building societies, banking, insurance, retailing or the Civil Service.

Salary for discussion from £25,000. Benefits include mortgage facility, car and generous pension.

Those interested in the appointment or who wish to make a nomination should communicate with P. M. E. Springman, MSL Executive Search Limited.

This appointment is open to men and women.

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.

International Management Consultants
17 Stratton Street London W1X 6DB
Tel: 01-493 3551

Finance Director Designate

Oxford c.£12,000+Car
+relocation assistance

Only ten years old but already recognised as U.K. market leader in its specialist 'shop-within-a-shop' retailing operation, our client confidently predicts continuing substantial growth. Also, exciting new opportunities in another field are at an early stage of development.

Recognising that strong financial management is critical in this fast moving environment, they now wish to recruit a high calibre, commercially orientated Financial Controller to be responsible to the Chairman for all financial aspects of the business.

You will be a Qualified Accountant aged 30-38 with experience in a f.m.c.g. environment. You should be able to demonstrate a sound track record of budgetary control, pricing, staff management and the implementation of computer based systems. And most essentially, you must be of the calibre to warrant promotion to Finance Director within two years.

Please send concise personal, career and salary details, or telephone for an Application Form, quoting AC334/FT, to:

W.S. Gilliland, Thornton Baker Personnel Services Limited, Fairfax House, Fulwood Place, London WC1V 6DW.
Telephone: 01-405 8422.

A member of the Management Consultants Association
Personnel and Industrial Relations Consultants

CHIEF FINANCIAL EXECUTIVE

London S.W.19

To £14,000+bonus+car

Our client is an autonomous subsidiary (T/o c. £10m) of a major U.S. group and specialises in the manufacture and marketing of high quality furniture products of world-wide renown.

Due to continued growth a qualified accountant, preferably a graduate aged 30-35, with a high degree of commercial acumen is to be appointed. Supported by a staff of 30 he/she will be responsible to the Managing Director for the overall control of the entire financial and secretarial functions of the Company and for the development of computerised systems.

Candidates must demonstrate the ability to motivate staff and communicate financial matters to all levels and disciplines. As a member of the executive committee the appointee will be expected to make a positive contribution to the general management of the business and ensure maximisation of profitability.

Applications under Ref. No. RC151 to:
Miss Marion Williams, Extel Recruitment,
4, Bowes Street, London EC4Y 8AB. Tel: 01-353 5272

Extel Recruitment Executive Selection Consultants

Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession



BOND SALES London

£ Negotiable
Our client offers trading and market advisory services in the secondary market for international securities. Due to continuing expansion of business an opening has arisen for an experienced and aggressive Bond Sales Executive who will maintain and develop relationships with investing clients including the provision of advice on developments in the Eurobond markets. This opportunity will attract candidates who have from two to five years' experience in the bond market in a sales or advisory capacity; preferred age is 25-30 years, although more mature candidates will also be considered.

F.X. DEALERS London/Luxembourg

£7,000-£11,500
There are openings for young, experienced Foreign Exchange/Deposit Dealers with international banks in both London and Luxembourg. Age early/mid-twenties would be ideal, with approximately two years' active dealing experience including deposits, exchanges and some arbitrage. For the Luxembourg appointments some knowledge of German would be useful, although not essential.

CREDIT ANALYSTS London/Bahrain

£8,000-£15,000
Openings are available for Senior Credit Analysts in both London (£8,000+) and Bahrain (£15,000). The job content in each position includes the appraisal of new loan propositions, the review of existing commitments and also the training of more junior analysts. Suitable candidates would have track records in international banking including several years in credit analysis, ideally including a formal credit training.

Please telephone KEN ANDERSON or BRIAN GOOCH

First floor - entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

SENIOR ACCOUNTANT

Merchant Banking

Salary £10-12,000

THE COMPANY, a member of the Accepting Houses Committee, is a highly respected group offering the complete range of merchant banking services.

THE VACANCY is at a senior level, reporting direct to the Chief Accountant, and a varied brief will carry particular emphasis on management information, budgetary control and the development of computerised systems. The Senior Accountant will play a key role in developing the department's ability to influence management decisions.

CANDIDATES should be accountants with five years post-qualification experience, not necessarily in the financial sector; general ability is considered more important than a specific background.

THE REMUNERATION package is competitive and carries the usual wide range of banking benefits. Prospects include the possibility of transferring into a non-accounting discipline in the medium term.

Career plan
Executive Recruitment Consultants

Please apply:
Nigel Halsey Career Plan Ltd
Chichester House Chichester Rents
London WC2A 1EG Tel: 01-242 5775

INTERNATIONAL OPPORTUNITIES FOR AMBITIOUS YOUNG ACCOUNTANTS

Our client is a substantial international Group:

Following recent developments within the finance function, the Group is planning to appoint three highly ambitious qualified accountants. Candidates, probably in their mid-late 20s, will have gained up to two years post-qualifying experience — preferably in either a major company or an international practice with exposure to computerised systems. Essential attributes include a high level of self-motivation, the ability to communicate effectively with management of all disciplines, and the presence necessary for success in a demanding and dynamic corporate environment.

Based in Central London, the successful candidate will be expected to play a significant role in establishing and developing progressive financial reporting and management information systems throughout the Group. Exposure to the Group's complex and diverse operations and the need to work closely with senior management will provide an excellent base of experience in a fast moving financial environment. These positions will provide the opportunity for travel to overseas subsidiaries.

The company offers a highly attractive emoluments package which includes a competitive basic salary, a fully expensed car, a substantial bonus and other benefits associated with a major corporation.

For detailed information and a personal history form, please telephone or write to Liam E. Fitzpatrick, A.C.M.A., 410 Strand, London WC2R 0NS, telephone number 01-836 9501, quoting reference 2383.

DOUGLAS LLAMBIA'S

Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-226 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

FINANCIAL DIRECTOR

South East England

c. £15,000 + Car/Benefits

Our client, an autonomous company within one of the U.K.'s largest and most successful industrial organisations, manufactures a range of high-technology products for domestic and extensive overseas markets.

The Financial Director will be responsible for all aspects of accounting and financial control. In addition, as a key member of the management team, he/she will be expected to make a significant contribution to overall management policy and profitable development of the company's resources.

Candidates must be qualified accountants, aged 30-45, with a proven record of success in financial management and previous experience in a manufacturing environment. They must be capable of exercising sound business judgement and have the personal skills to integrate effectively into a strong and successful management team.

For detailed information and an application form, please contact Anthony J. Forsyth B.Sc. or Ronald Vaughan F.C.M.A., 410 Strand, London WC2R 0NS, tel: 01-836 9501 quoting reference 2344.

DOUGLAS LLAMBIA'S

Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-226 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

FINANCIAL CONTROLLER AGRICULTURAL/ESTATE MANAGEMENT

Edge N. Yorks. Moors National Park

c. £10,000 + House + Car

Situated in a very attractive rural location, our client is a small group of private companies whose activities centre upon substantial agricultural and estate management interests. The group is currently diversifying into forestry, leisure and other activities.

Because of the rapid growth which has taken place, a Financial Controller is required to develop and introduce effective financial and management information systems (computerised where necessary) and play a positive role in the management of the business.

Candidates, probably qualified, must be capable of applying accounting disciplines whilst continuing to operate effectively within an environment which demands flexibility of approach. Preferred age 40-50.

For detailed information and a personal history form, please contact Liam E. Fitzpatrick, A.C.M.A., 410 Strand, London WC2R 0NS, telephone number 01-836 9501, quoting reference 2385.

DOUGLAS LLAMBIA'S

Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-226 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

EURO-TRADERS

The London Trading department of a leading international market maker is seeking two experienced traders with past histories of positioning securities in the South African gold share and/or Eurobond markets. These highly responsible and challenging positions offer rewards commensurate with performance.

Please write, in strictest confidence, enclosing curriculum vitae, to Box A.7116, Financial Times, 10 Cannon Street, EC4P 4BY.

STOCKBROKING VACANCIES

- OVERSEAS SETTLEMENT CLERKS to £6,500 + bonus
- INVESTMENT ACCOUNTS CLERK to £6,000 + bonus
- TRANSFER CLERK to £6,000 + bonus
- DIVIDEND CLERK to £5,500 + bonus
- CONTRACTS CLERK to £5,500 + bonus
- VALUATION CLERK to £4,500 + bonus
- "O" LEVEL TRAINEES to £3,000 + bonus

LYNN BRACKLEY on 623 0101
CAMBRIDGE APPOINTMENTS RECRUITMENT AGENCY

FINANCIAL DIRECTOR

DESIGNATE—Electronics

DONCASTER

c. £11,000 + car

We are the market leader in the manufacture and installation of specialist communication and security systems embracing sheltered housing, door entry, fire and emergency lighting applications.

We now require a Chartered or Certified Accountant to assume full responsibility for all financial and secretarial matters within the group. All functions are carried out in-house using established EDP based accounting, costing and administrative controls which are geared to our expansion programme.

The successful applicant will be commercially orientated, capable of contributing effectively to a young management team and able to play a full part in Board activities.

Career prospects are excellent and the remunerative package includes non-contributory pension, life assurance, SUPA, and where appropriate generous assistance with relocation.

Please reply in strict confidence to the Managing Director



Tunstall Byers
Moss Road, Askern, Doncaster.
Tel. Doncaster 700531 (STD 0302)

MEDIUM SIZED FIRM OF STOCKBROKERS

require
Authorised Clerk
for

General Dealing Duties
Write Box A7116, Financial Times,
10 Cannon Street, EC4P 4BY.

Recently Qualified

ACA/ACMA/ACCA

Planning N. London c. £10,000

A successful food company, subsidiary of a US multinational, is seeking to appoint a recently qualified accountant as its Business Planner.

The position offers a high degree of involvement in all aspects of the UK company's planning and forecasting and requires a very commercial and business oriented outlook. There is substantial communication and liaison with all levels of management, the US parent and other affiliates worldwide.

Your experience to date need not necessarily be in fast moving consumer goods, but some exposure to US management styles and reporting techniques would certainly be preferable and ideally within a large, multibusiness environment.

Please reply in confidence, quoting Ref: U863/FT, giving concise personal, career and salary details to R. G. Billen—Executive Selection.



Arts Young Management Services
1000 House, Finsbury Square
Finsbury Lane, London EC4A 1NL

HOLLAND CHEMICAL INTERNATIONAL LTD.

1—ASSISTANT CORPORATE CONTROLLER, SOUTH AMERICA

Holland Chemical International, Ltd., is a privately owned international trading company involved in the distribution, storage, shipping and trading of industrial chemicals, based in Bermuda with offices in Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, El Salvador, Ecuador, Guatemala, Honduras, Holland, Mexico, Spain and the United States. Due to extremely rapid growth, we are looking for 3 Accountants for important positions in the Group.

This position will involve a regular review of the existing financial systems in most of our subsidiary companies in South America to ensure a high quality of standard financial reporting. This will obviously entail the development and modification of systems to meet the demands of rapid growth. The Assistant Corporate Controller will be responsible for the review of the annual budget and the annual accounts for his area. This position will naturally involve considerable travel. The person would be located in Caracas. The candidate we are looking for will preferably have a university degree and/or recognised accounting qualification and be aged between 30-40. They will also be expected to have worked for a number of years in audit or internal audit and will now be responsible for general company accounting.

2—CHIEF ACCOUNTANT, ECUADOR

This position will involve the control of the complete accounting and finance function of our companies in Ecuador and will entail improving the reliability of monthly reporting and installing Group systems and procedures. In addition, the Chief Accountant will have to maintain a sound basis for the financing of these companies and will be closely involved with local management in the ongoing and rapid development of the companies. The person we are looking for will preferably have a university degree and/or recognised accounting qualification and be between 30-40 years of age. The candidate will be expected to have been responsible for accounting and financial management of a substantial company.

3—FINANCIAL ACCOUNTANT, BERMUDA

The candidate would be responsible for all of the accounting of the holding company and a number of trading companies based in Bermuda. The person we are looking for must be qualified and have a number of years sound financial accounting experience preferably in a holding company. Experience with computers would also be an asset.

It is essential that for the first 2 of the above positions the candidates speak Spanish or have a willingness to learn to speak Spanish. It must be emphasised that none of these positions are short term contracts.

The Company offers a basic salary tailored to local conditions which will ensure a good standard of living, a company car and one month's paid home leave annually. In addition, the company operates a bonus system linked to profits and performance with the possibility of equity participation after some years. The Company will pay full relocation expenses and all costs necessary for Spanish tuition.

Please apply with hand written letters and a full curriculum vitae to:

The Controller,
Holland Chemical International Ltd.,
P.O. Box 1688,
Hamilton 5, Bermuda.

Investment Analysis

Financial Institution

Edinburgh

This leading financial institution with a wide spread of investments is to appoint a high calibre individual to have responsibility for overseas markets, in particular the United States. The person appointed will be responsible for all share and market analysis in the overseas sectors and will be expected to recommend and implement policy changes in the international funds. Candidates, male or female, will be aged 30 or over and be graduates or have a professional business qualification. They will have at least five years experience of

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hobart House, 80 Hanover Street, Edinburgh EH2 1EL Telephone: 031-225 4481. Telex: 72556



A member of PA International

Group Financial Controller

From £13,500 plus a car

A growing independent-minded, entrepreneurial manufacturing group, ultimately owned by a public holding company, seek their first financial controller. This appointment is an essential part of the 1980/81 marketing and expansion plan. Company locations are near London.

Reporting to the Group Managing Director he or she is to become responsible for the entire group financial function. This particularly includes management accounting, project analysis, as well as budgeting.

Applicants are expected to be graduate chartered

accountants aged over 28. Those at present with leading firms must be able to demonstrate flexibility, enthusiasm and commercial intelligence appropriate to a small, fast moving group of companies. Some knowledge of US or EEC accounting procedures might be an advantage, but is not essential.

Salary is negotiable from £13,500 pa and should not normally be a limiting factor. Normal fringe benefits include a car. Re-location expenses may be paid if appropriate.

Please telephone or write, in confidence, for an application form quoting reference 1601.

Roland Orr
Management Consultant

35 Piccadilly, London W1V 9PB. Telephone: 01-734 7282

هذا من التحليل

Branch Manager Finance Reading

Our Company, a wholly owned subsidiary of William & Glyn's Bank Limited, provide instalment credit facilities for industry and commerce. We currently have a vacancy for a Manager in our Reading branch.

The successful candidate will not only ensure that current business levels are maintained but encourage and motivate the team into identifying and developing new business opportunities. Applicants must have a sound background with management experience in instalment credit, particularly in respect of staff, budgetary control and target achievement.

The rewards for this challenging post are competitive salary, Company car, excellent pension scheme and other fringe benefits, including a mortgage subsidy scheme.

Apply by telephone to John Morley, Personnel Manager.

The Quadrangle,
Imperial Square, Cheltenham,
Gloucestershire GL50 1PZ.
Tel: 0242 36141.
A Member of
The Royal Bank of Scotland Group

CHIEF EXECUTIVE

Housing Association

London
Age 45-55
£12-£15,000
Plus Benefits

The Association
A long established Charitable Housing Trust in West London with fixed assets of £20m and income of £1m is playing an increasingly significant role in the community.

The Position
Responsible for the overall direction of the Association, with an emphasis on the development of a positive management policy.

The Person
The successful candidate should have a proven record in a senior administrative or financial position, probably from a business or public service background.

Please apply in confidence to Ian Willis.

Ian Willis Associates Ltd.
110 Jermyn Street, London SW1Y 6HW. Tel: 01-839 7577/930 3209

IAN WILLIS ASSOCIATES LTD.
Executive Selection Consultants

Group Internal Auditor

This is an excellent opportunity for a young chartered accountant to join a successful and expanding international Group.

The appointment will involve responsibility for all aspects of international financial and operational auditing including evaluation of existing methods and the implementation of improvements.

The position will be based at the Group's administrative offices in Burnley, Lancashire, but considerable travel throughout the U.K. and Europe will be involved.

The successful candidate is likely to be in the mid-late twenties with either good professional or previous internal audit experience. Knowledge of one or more European languages would be an advantage.

An attractive salary will be offered, together with the benefits associated with a major Group, including generous assistance with relocation. Prospects for future career development are good.

Applications in confidence with full details of qualifications and experience to: Mr. A. W. Letts, Finance Director, The Prestige Group Limited, PO Box 15, Colne Road, Burnley, Lancashire, BB11 2AB.

Prestige

Company Secretary/Financial Director (Designate) Blackburn

CLAYTON GOODFELLOW & CO. LTD., a precision medium to heavy engineering group, wish to appoint an experienced qualified accountant to the position of Financial Director, Designate.

The person appointed will be responsible for all the Group Accounting, Company Secretarial functions and financial, control systems supported by an experienced accounting team.

Their responsibility will be to the Managing Director and after a successful six to nine months period the candidate will be invited to join the Board.

Record of success and industrial experience, preferably in engineering, is essential, coupled with sound practical experience, in a senior position, of controlling and accounting for engineering contracts, financial and management systems.

The ability to work with colleagues is necessary, also the skill to analyse and summarize presentations to the Board.

The remuneration package includes an appropriately high salary, car, pension and life insurance schemes, B.U.P.A. membership and relocation expenses, if appropriate.

Applications in writing to: The Chairman, Clayton Goodfellow & Co. Ltd., Atlas Works, Blackburn, BB2 3DL.

**CLAYTON
GOODFELLOW
& CO LTD.**

NPA

F/X DEALERS

We are currently seeking to identify a number of suitably experienced dealers to maintain the following positions:

Snr. Forward Dealer(s)

c. £15000

For two major U.S. banks with significant growth plans.

Snr. Deposit Dealer

£14000+

For a world-leader with a strong background in deposit dealing - ideal age 26-35.

A/Chief Dealer

£14-£18000

This progressive international bank seeks an allrounder, ideally late 20's, with strong spot/forward experience.

No. 3 Dealer to £12500

A career opportunity with a European bank is now open to a young dealer, 24-27, with a minimum of 3 years' active trading.

£11-£15000 neg

Prominent International bank requires an articulate dealer, 26-30, with experience of corporate fx advisory activity.

F/X Dealer £9/10000

For an active dealing room keen to recruit a young dealer of genuine potential with minimum 2 years' exchange trading experience.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside London EC2. Telephone 01-248 3812 3 4 5

Director- International Business Development

c. £18,000 + bonus + car

Our client, part of a large British manufacturing group, wishes to appoint a Director to lead its growth outside the UK.

The company occupies a specialist, highly profitable and growing niche in industrial consumables and serves a wide range of industries. Appropriate growth has been achieved outside the UK in recent years and the company wants to build on this platform and develop business overseas through its independent distribution network, through manufacture abroad where appropriate and through acquisitions.

This is a new position and its holder will also be the Deputy Managing Director of the company and capable of promotion within three years.

orientated company. If this is backed by responsibility for subsidiary manufacturing businesses outside the UK and close involvement in, if not prime responsibility for acquisitions — so much the better.

The ability to conduct business in other languages will be useful, especially Spanish and/or German. The person appointed will be prepared to travel abroad extensively, and the location is Northern England.

A profit related bonus scheme plus a car and other fringe benefits form part of the remuneration package.

Ref: V4950/FT

Replies will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Financial Manager

N. London to £12,500

This appointment has arisen through reorganisation and promotion in the UK subsidiary of a multinational food group. In the US the corporation ranks highly in the Fortune 500 listings and has worldwide sales in excess of \$2,500m. Turnover in Britain is over £50m and the profitability record is good.

The position carries varied responsibilities ranging from the management of a financial accounting team some 10 strong to the solving of many business problems including the development of new products and the investigation of potential acquisitions. It also involves regular contact with the US parent and the ability to meet the usual American reporting requirements.

Ideally the person appointed will be a late 20's graduate qualified accountant with at least 2 years' experience of US accounting most probably in a consumer goods environment.

The remuneration package includes a subsidised staff restaurant and a discretionary bonus scheme.

This position is open to both men and women.

Please reply in confidence, quoting U862, giving concise personal, career and salary details to R.G. Billen — Executive Selection.



Arthur Young Management Services
Rills House, 7 Rills Buildings
Fetter Lane, London EC4A 1NL

Operations Manager Bermuda

for a long established private company which has diverse, worldwide interests.

As a key part of the compact headquarters team, the appointed candidate will work closely with operating companies in the monitoring and development of their activities, and will undertake a range of administrative duties in addition to new venture appraisals.

Probably in their late 20's/early 30's, candidates must be graduates (preferably numerate discipline) or chartered accountants and will ideally have a business studies qualification. Their successful careers should extend over several organisational functions rather than a single specialism, and could well include group headquarters or management consultancy or money management experience.

Remuneration around \$35,000 free of local tax.

Please write — in confidence — for a personal history form to G. E. Howard ref. B.1112-1.

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.

MSL
Management Selection Limited
International Management Consultants
17 Stratton Street London W1X 6DB

Senior Manager for BP Coal London Based

BP Coal Limited is looking for a senior experienced manager from the coal industry to lead or join their General Management team in London. Duties will involve management of the economic assessment and planning activity, co-ordination of the Company's worldwide production, exploration and project activities and financial administration. Experience of project and investment appraisal within the coal industry is essential.

The person we are looking for will have held a variety of both planning and operational posts at a senior level and should preferably have working experience in the coal industry in Australia, South Africa, U.S.A. or Canada. The requirements of the post will require considerable travel on relatively short visits overseas.

To meet the requirements of this demanding job, you will be expected to possess an academic qualification appropriate to the job requirements and at least 15 years' relevant post-graduate experience.

BP will offer an internationally competitive starting salary and other benefits including a car, non-contributory pension scheme and relocation expenses.

Please apply with full details of qualifications and experience to

The Manager, Central Recruitment,
The British Petroleum Company Limited,
Britannic House, Moor Lane, London EC2Y 9BU.



FINANCIAL CONTROLLER

Surrey

c. £12,500 + car

A quoted property company wishes to appoint a Financial Controller who will also act as Company Secretary. Success in this appointment will quickly lead to a board appointment.

Reporting to the Managing Director the Financial Controller will not only be responsible for accounting both in the UK and abroad but will be expected to advise the Board on financial matters.

Candidates should be chartered accountants preferably in the age range 25-30. Relevant experience is essential and a period in a property company highly desirable. A working knowledge of French will be an asset but is not a prerequisite of the appointment.

Applications quoting Ref FT80A and giving brief personal details and an outline career history should be sent in confidence to —



Ernst & Whinney Management Consultants
11 Doughty Street, London WC1N 2PL

Accounting Manager

Central London

c. £11,000

Our client, the UK subsidiary of a major US Corporation engaged in marketing and distributing its products in Europe, seeks an Accounting Manager for its expanding operations.

Reporting to the Controller, the successful candidate will be responsible for managing the financial and accounting functions including planning, forecasting, budgeting, management reports and information and taxation.

Opportunity exists for a lively, enthusiastic candidate to make an impact with this compact team. Preference will be given to qualified accountants, aged 28-35, with proven management experience and with some exposure to DP systems and American reporting requirements.

Applicants male or female, are invited to write for a personal history form to:

Ken Johnson, Executive Selection Division,
Southwark Towers, 32 London Bridge Street,
London SE1 9SY, quoting reference MCS/382.

**Price
Waterhouse
Associates**

20 Senior Appointments

PARTNERSHIP

City

£15,000 neg.

Our clients, a very successful City firm, wish to recruit a Chartered Accountant with substantial and varied taxation and general practice experience. Working initially as a senior manager the appointee will look forward to salaried partnership within 18 months and equity participation thereafter.

For further, more detailed, information on this appointment contact Mark Lockett as advisor to the practice.

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS
41 London Wall, London EC2M 5TB 01-588 5105

Group Financial Director

A London based property and construction group operating worldwide with a turnover of about £100 million, requires a Financial Director. As a member of the Group Management Committee, which is responsible for all group operations, he/she will be expected to contribute to and influence the plans for successful growth, in addition to accepting overall responsibility for the group financial function.

The Financial Director will be a qualified accountant, preferably a graduate, will have experience of the construction industry, property investment and development, and will have the ability and flair to weld the diverse financial operations within the group.

Applications are invited from successful financial executives aged 35/45, with extensive corporate finance experience, who are prepared for a demanding role in an expanding group. Remuneration will be negotiable.

Please contact, in confidence, Brian Luxton quoting reference 6496.



Mervyn Hughes Group
2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants

01-404 5801

Funding Manager

Salary £10,371-£11,334
(subject to review)

Welsh Development Agency

The Agency has extensive holdings of industrial property and sites and is undertaking a large scale programme of site development and factory building. To complement the funds that it draws from the exchequer and to help maintain factory expenditure in Wales, the agency is seeking the support of private sector sources. This new post will play an essential role in this activity.

Private sector support is being sought in two ways. The agency will be disposing of some of its existing sites and factories to encourage private development and to raise finance for its own factory building. It is seeking also to involve the private sector as partners in new development.

Applicants should have wide relevant experience and hold an

appropriate qualification. A thorough knowledge will be essential of the funding of property development, the appraisal of schemes and of the marketing of assets.

Salary will be on a scale now under review from £10,371 to £11,334 according to experience. There is a contributory pension scheme and a car users allowance is paid. Generous assistance will be given towards relocation expenses.

Please write or telephone for an application form to be returned by 9th May 1980 to:

Personnel Department (Ref RG508FT),
Welsh Development Agency,
Treforest Industrial Estate, Pontypridd,
Mid Glamorgan CF37 5UT
Telephone Treforest (044 385) 3571.

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, and SHEFFIELD

Public Relations Officer (Aerospace)

Midlands, c. £9,000 + car + bonus

This is a newly created position within one of the major accessory manufacturers supplying the aircraft and defence industries. Reporting to the Marketing Manager, the successful applicant will be responsible for creating the most beneficial environment for the Company's operation through planned communications and by maintaining its image within the industry. Candidates, aged 30-40, should possess a University degree, or equivalent, and be able to demonstrate a successful record of Industrial Public Relations. Ideally, this should have been gained within the Aerospace industry, but applicants with a personal and knowledgeable interest of aircraft and their manufacture will be considered. The generous remuneration package includes a share bonus scheme and relocation assistance is available where necessary.

R.R. Varley, Ref: 35112/FT. Male or female candidates should telephone in confidence for a Personal History Form to: BIRMINGHAM: 021-622 2961, Albany House, Hurst Street, B5 4BD.

Financial Controller

c. £12,000 + car

Marriott In-Flight Services Limited, a rapidly expanding UK subsidiary of Marriott Corporation, one of the world's leading industrial catering organisations, wish to recruit a Financial Controller who will be located at the Company's UK Head Office at Heathrow.

The Financial Controller will report to the UK General Manager and functionally to the European Controller and be responsible for all aspects of the finance and accounting function for the Company.

The successful candidate will be a qualified accountant with at least five years post qualification experience in a responsible position preferably employing computerised systems.

This position provides an opportunity for promotion within the Corporation. A commanding salary of £12,000 is envisaged and a company car will be provided together with other benefits.

Candidates, male or female, can make application by quoting reference MCS/7008 and requesting a personal history form from Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

P. Price Waterhouse Associates

CJA

A challenging appointment — scope to become Financial Manager in 2 years or to move into another senior position in the UK or Europe



CENTRAL LONDON

MANAGEMENT ACCOUNTANT

£8,600 - £10,000

EXPANDING U.K. SUBSIDIARY - T/O £40 MILLION - OF

SUBSTANTIAL U.S. SHIPPING GROUP

Applications are invited from qualified, or part-qualified Accountants (A.C.A., A.C.M.A. or A.C.C.A.), aged 24-28, with a minimum of 48-months' practical experience of industrial/commercial accounting. Reporting to the Financial Manager, the successful candidate will be responsible for the general accounts function, systems implementation, budgetary control, forecasting and the preparation and analysis of financial reports. Up to 10% away travel is expected. Essential qualities include a commercial outlook, an analytical mind and the ability to communicate effectively at a senior level. Initial salary negotiable £8,600-10,000, contributory pension scheme, free life insurance, assistance with removal expenses if necessary. Applications in strict confidence, under reference MA 021/F1, to the Managing Director.

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH

TELEPHONE: 01-588 3588 or 01-588 3576 TELEX: 887374

APPOINTMENTS ADVERTISING

RATE £19.50

per single column centimetre

SENIOR

FINANCIAL ACCOUNTANT

CITY £11,000 + P.A.

Due to expansion of its activities, The Financial Times Group wishes to make a senior appointment to strengthen its accounting function.

A senior Financial Accountant is required, reporting to the Chief Accountant, to assist in all aspects of financial accounting, including the introduction of modern data processing into all areas of the Group's accounting systems and to be responsible for their subsequent management and control.

There will also be specific involvement in the operation of the sales accounting function, the preparation of annual accounts and other related assignments concerned with the development of accounting procedures.

Candidates for this position should be qualified accountants, aged around 30, with good EDP, and, ideally, relevant publishing experience and should have the personal qualities necessary to take an active role in management. Please telephone for an application form on 2369768 or write with full career details to:

PERSONNEL DEPARTMENT

FINANCIAL TIMES

BRACKEN HOUSE

10 CANNON STREET

LONDON EC4P 4BY

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Assistant Manager Banking

c. £20,000 tax free

United Arab Emirates

Our client, a rapidly expanding locally incorporated Commercial Bank, now requires an Assistant Manager for its main branch in Abu Dhabi which has a lending portfolio of around £100 million.

Candidates, aged 28-40, will ideally be Associates of the Institute of Bankers and will have had formal credit training, possibly with an American bank. Some knowledge of the Middle East, or of working overseas, would clearly be an advantage.

The rewards are exceptional and will include a negotiable salary of around £20,000 tax free, car allowance, free married-furnished accommodation, six weeks annual leave, air fares each year and free medical treatment.

Please write in confidence, initially with brief details, quoting reference 1015 to John Anderson, as Advisor to the company, at:

John Anderson & Associates

Norfolk House, Smallbrook Queensway, Birmingham B5 4LJ.

Investment Administration and Research

This is a new post in the pension fund investment department of one of Britain's largest industrial groups. The department manages total current assets of £270m. The post carries responsibility for the secretarial aspects of the investment management process, the administration of the department, and the basic measurement and analysis of investment performance.

Research will be directed at the improvement of investment management and performance measurement techniques. It will incorporate the investigation of rapidly developing knowledge and skills throughout the industry, and close liaison with industry experts and advisors.

The essential requirements are a degree or professional qualification in a numerate discipline; experience in business administration; and the capacity for complex research in a relatively new, high-growth and increasingly sophisticated industry. Age is flexible between 28-40.

Salary £10-12,000. Central London location.

Please write in strict confidence with full personal and career details, quoting ref. 737/FT, to:

Philip Smith

Manpower Consultants

85-87 Jermyn Street, London SW1Y 6JD

GROUP FINANCIAL CONTROLLER

Berkshire

c. £11,000 + car

Our client is a large privately owned group of companies specialising in the fabrication, construction and world wide export of bridging, together with the sale and hire of non-mechanical plant to the construction industry. The Head Office is located at Twyford with manufacturing facilities in the North of England and in Wales.

The Group Financial Controller will report directly to the Chairman. Primary responsibilities are the development and implementation of management accounts, the consolidation of statutory accounts and the maintenance of cash controls involving close liaison with the group's auditors on accounting and taxation matters.

Candidates must be qualified accountants, in the age range 28-35. Two to three years experience in a manufacturing industry is highly desirable. The prospects for career progression in this expanding group are excellent.

Application quoting ref. FT/100/A giving brief personal details and an outline career history should be sent in confidence to: D W A Apps:



Ernst & Whitney Management Consultants
11 Doughty Street, London WC1N 2PL

GILT-EDGED ECONOMIST

A firm of LONDON STOCKBROKERS specialising in the gilt-edged market, requires a SENIOR ECONOMIST

Candidates, ideally aged 27-35, must have a good economics degree and preferably hold a post-graduate qualification. The post calls for a sound knowledge of monetary economics and the U.K. financial system, while experience of the gilt-edged market would be an advantage.

Remuneration, by salary and bonus, will be competitive.

Applications, which will be treated in confidence, should contain relevant details of qualifications and career to date.

Please write to Box A.7171, Financial Times,
10 Cannon Street, London EC4P 4BY.

CAMPBELL NEILL & CO.

INVESTMENT ANALYST

An Analyst is required to join our Research Department. The successful applicant should ideally be able to produce evidence of a thorough analytical training, supported by an ability to produce a record of high quality work for institutional investors. A record featuring a sector specialisation would be particularly suitable, and a preference for academic qualification is preferred although this is not essential. Terms will be competitive in line with age and experience, and all applications will be treated in strictest confidence.

Initially, please write or telephone to the following, giving a brief outline of past career:
James C. Hardie,
MESSRS. CAMPBELL NEILL & CO.,
Stock Exchange House,
69 St. Georges Place,
Glasgow G2 1JN.
Tel: 041-249 6271

Treasury Operations Manager

Age 24-29

Middlesex

c.£10,500

A young and ambitious accountant or graduate with a minimum of 2 years experience of foreign exchange operations is sought for this new position within the Finance Department of a major British Multinational.

The man or woman appointed will be responsible to the Group Finance Manager for the day to day administration of H.Q. treasury operations and in addition will be expected to be capable of making an immediate contribution to the establishment and future development of the Group's centralised F.X. exposure management programme.

This management appointment is seen by our clients as a first class base on which to gain valuable experience in the treasury field.

Please write in confidence giving details of career to date and salary earned, stating the name of any company to which your application should not be forwarded: to E.G. Phillips, Account Manager (Ref. 538).

Whites

Whites Recruitment Limited
72 Fleet Street, London EC4Y 1JS
Offices: Bristol, Glasgow, Leeds, London,
Manchester and Wolverhampton.

INTERNATIONAL FRENCH BANK

seeks

SENIOR ACCOUNT OFFICER

to service a group of existing customers and to assist in the Bank's marketing in the U.K. Must have a sound knowledge of banking, including finance of trade and foreign exchange. Should be well educated and have a flair for customer relationships. Previous marketing experience would be an advantage. The successful applicant could, if desired, be considered for an overseas post in due course.

SALARY NEGOTIABLE PLUS BENEFITS

Send c.v. to Box A.7119, Financial Times
10 Cannon Street, EC4P 4BY

NEWLY QUALIFIED

Brighton c.£8000

The Accountant will be responsible for a variety of functions which will provide an excellent opportunity to further develop his/her commercial ability. Reporting to and working closely with the Financial Controller, he/she will prepare accounts and management information, cash and capital forecasts and will conduct budgeting exercises together with other ad hoc projects. This is a key position which requires initiative, adaptability and demands a positive contribution to the business.

Owned by Collins, Heinemann and Sackler & Warburg, we are the UK's newest book club operation. As a fast growing company our aim is to use the most up-to-date business methods.

We are seeking a newly qualified ACMA to work in our new centrally located Brighton offices.

Please write to: Caronja Munro, Nationwide Book Service, 21-22 Old Steine, Brighton BN1U.

Nationwide Book Service

LAURIE, MILBANK & CO.

INTERNATIONAL ECONOMIST

Our recently formed International Department requires an Economist to assist in advising our Overseas Clients.

Ideally, candidates will be Graduates, aged between 24 and 35 and have a minimum of two years previous experience with a broking firm or a financial institution.

Salary is negotiable according to experience and qualifications. Please write giving full C.V. to:

P. J. C. Ratcliffe,
Portland House,
72/73 Basinghall Street,
London EC2V 5DP.

A LEADING FIRM OF STOCKBROKERS ACTIVE IN INTERNATIONAL MARKETS REQUIRE

AUTHORISED CLERK

With a minimum of two years' house experience. The appointment will carry a competitive remuneration and there is a non-contributory pension and life assurance scheme. Please write giving age and full details of experience to Box A7120, Financial Times, 10 Cannon Street, EC4P 4BY.

STOCKBROKING

We require a bright young person to help our Associate Business to run smoothly. We are attached to a well established firm and have an expanding business but now require someone initially to help with our records and administrative back-up, but eventually to become more involved in advising our broadly based clientele. Ideally the successful applicant will have some experience of S.E. procedures plus potential business of his/her own. We will consider anyone with initiative and enthusiasm and salary is by negotiation; PHONE 01-377-7521

Finalists or newly qualified Accountants

Maidenhead-Berks

Over the past 20 years Black & Decker has achieved unrivalled leadership and market domination in its principle product areas in the D.I.Y. and industrial fields.

The Finance Function is a prime development area for future top management within the company and we are looking for men and women in their twenties who are studying or have passed a recognised accountancy qualification and can demonstrate the confidence to communicate with senior management and accept both responsibility and accountability.

We now wish to fill three specific vacancies:

Financial and Management Accountant

c.£10,000

Managing a staff of 5, you will be responsible for the production of all monthly and statutory accounts to very tight deadlines. Recent expansion has necessitated more complex financial accounting requirements with computerised systems being employed extensively.

Asset Controller

c.£8,500

Responsible for preparation of capital budgets and the appraisal and subsequent control of capital projects using a newly introduced computer system.

Cash Manager

c.£7,500

Responsible for banking activities, fund flow, foreign exchange requirements and managing a staff of ten. Additionally you will be involved with the development of multi-lateral netting between subsidiaries and have responsibility for office services. Cash management or banking experience is more important than formal qualifications.

Black & Decker

Please write giving career details including salary and job progression to: J. L. Waller, Black & Decker Limited, Cannon Lane, Maidenhead, Berks SL6 3PD. Tel: Littlewick Green (062 882) 2130.

Financial Accountant

Oil and Gas

As part of the French state owned oil company, Elf Aquitaine UK is responsible for the Group's financial, technical and operational interests on the UK Continental Shelf. This includes the management of existing exploration and production investments and revenues as well as participation in further exploration activities.

In addition to the analysis of joint venture reports and the control of all daily transactions, a significant part of the Financial Accountant's function will involve special projects, often innovative and centring primarily around the development of our computer-based accounting systems. These are derived directly from the French Accounting System ("The Plan Comptable").

A Chartered Accountant, you should ideally have some post qualification experience in the profession. You should have a thorough grasp of practical bookkeeping and an active interest in computer accounting. Above all, you need to be able to contribute effort and ideas in this interesting phase of the Department's development. And clearly, an 'O' level in French would be an asset.

You will receive an attractive salary and a wide range of benefits which reflect the competitive industry we are in. Please write or telephone for an application form to: Hilary Jeanes, Personnel Assistant, Elf Aquitaine UK, Knightsbridge House, 197 Knightsbridge, London, SW7 1RZ. Tel: 01-589 4588.



REUTERS REUTERS REUTERS

Market Manager

Shipping

Reuters supplies a range of specialised computer based real-time information, news and dealing services to the world shipping, banking, broking and commodity markets through one of the largest international computerised communications networks.

We are launching a new international service for charterers, brokers and owners which has created a management opening in the marketing department.

The market manager, age under 40, will be responsible for ensuring the successful launch and future development of the service. He/she

should have international contacts and an in-depth knowledge of the chartering and broking markets, ideally relating to oil tankers.

We offer an interesting and exciting international career with opportunities for further promotion in an exceptional growth business. An excellent salary is offered plus company car.

For an informal discussion telephone Jack Wigan on 01-353 6600 or write to:

Reuters Manager
REUTERS
85 Fleet Street, London EC4

This position is open to men and women.

REUTERS REUTERS REUTERS

FINANCIAL DIRECTOR

Brazil

c.£20,000

S.A. Frigorifico Anglo, a wholly-owned subsidiary of The Union International Company Limited, with widespread activities in Brazil in all aspects of cattle producing and meat processing, has a vacancy for a Financial Director.

The successful candidate will have had all-round accounting experience, including financial accounts, operating returns and budgets in a large-scale manufacturing business, and is unlikely to be under 40. The position will require a rapid familiarisation with local taxation and accounting legislation. He must also hold a recognised accountancy qualification.

This position is based at the Company's Head Office in São Paulo and will be offered on the basis of two year tours of duty followed by home leave. Medical, education and housing assistance is available.

Further details and an application form are available from:

The Staff Manager (ADC.13),
The Union International Co. Ltd.,
14 West Smithfield,
London EC1A 9JN.



هذا من المهم

Credit Supervisor

J. I. Case is a multi-national organisation manufacturing and marketing a wide range of construction, earth-moving and agricultural equipment. The transfer of our European Headquarters from the Netherlands to Weybridge in Surrey, coupled with the reorganisation of our European Finance Department means that we are looking for a Credit Supervisor to take up a senior management appointment.

As the activities of the Finance Department are concerned mainly with wholesale and retail financing and long and short-term borrowing for our European subsidiaries, this position offers wide financial management experience and the opportunity for European travel. Your main responsibility would be to review and evaluate the effectiveness of the credit operations within the Case European manufacturing and finance subsidiaries, marketing companies, and company stores with the view to improving our procedures and systems. Financial experience in a multi-national marketing organisation is important and we should like to find someone who understands the funding aspects of trade credit.

The ability to devise and implement training programmes for Credit Managers would also be a distinct advantage.

The salary offered along with potential career prospects will attract financial managers looking for an opportunity to prove they have the ability to meet the challenge of a growing organisation with world-wide commitments.

We offer a generous benefits package which includes (in appropriate cases) relocation expenses.

For further details please write giving full personal and career particulars to Mrs M. C. Husby, Manager, Employee Relations, J. I. Case (Europe) Inc., Case House, 45/47 Monument Hill, Weybridge, Surrey, KT13 8RL.



Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

General Manager/ Financial Controller

Director Designate - c. 18 months
Leicester to £12,000 + bonus + car

The Company T/O c.£2m is a leader in the field of commission dyeing and finishing fabrics at the top end of the market. Apart from being an excellent entry into a long established and still totally independent company, noted for commitment to advanced technology, planned investment and a sound financial base, the opportunity embraces a range of duties outside the normal total involvement is the name of the game. The need is for a professional accountant, at least 26 years old, who has not only got a proven track record in finance planning and control, but also has the skills, vision and leadership qualities necessary to manage and further develop the personnel, industrial relations, purchasing, material control, transport, distribution and production related support functions. A comprehensive remuneration package will be tailored to meet individual needs.

D.N. Clohessy, Ref: 23069/FT. Male or female candidates should telephone in confidence for a Personal History Form to:

LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 8EZ.

Property Investment

HEAD OF PROPERTY TEAM (DESIGNATE)

c.£15,000 plus benefits

Portfolio expansion and succession planning in a leading Life Office have combined to create an exceptional career opportunity in property investment. Although initially the job emphasis would be on increasing our property portfolio by the identification, evaluation and negotiation of property investment propositions for recommendation to the Board, the successful candidate would be expected to take full charge of our property operations within a period of two years. Applications are invited from professionally qualified persons, probably surveyors, with extensive experience of property investment gained in a financial institution or property company. Personal qualities are important in this key role and we require a person with drive, enterprise, imagination and investment judgement. Although age is not critical, preference would be given to candidates (male or female) in the age range 35-40. Commencing salary negotiable according to qualifications and experience and benefits include staff house purchase plan and non-contributory pension scheme.

All applications will be treated in the strictest confidence and should be made in writing to The Staff Manager, The Scottish Provident Institution, 6 St Andrew Square, Edinburgh, EH2 2YA.

SCOTTISH PROVIDENT

Loans Administration

INTERNATIONAL ENERGY BANK LIMITED

wishes to appoint a Senior Loans Administration Officer. This position, which is of Assistant Manager status, reports to the Vice President, Credit, and the main responsibilities will include the supervision of the day to day activities of the Loans Administration Department, which is also responsible for the provision of Management information and statistics.

The successful candidate, ideally aged between 30 and 35, will have a thorough knowledge of all aspects of Loans Administration and preferably have passed the Institute of Bankers examinations. Salary will be negotiable, depending on age and experience.

Please write in complete confidence to:-
David Patten, Manager, Personnel and Administration,
International Energy Bank Limited, Winchester House,
100 Old Broad Street, London EC2M 1BB.

Our future and the fund managers

BY ANTHONY HARRIS

IN THE week after Easter I raised the question of how our future is likely to be determined if and when the Government has achieved its objective of eliminating the need to sell gilts, and incidentally imposing a boa-constrictor-like squeeze on corporate finances in the process. It looks as if at the end of the story both the need for "outside" finance and the potential supply of it will be much greater; the market will allocate capital.

Decision makers

In theory this is exactly what the Government is aiming to achieve; but a market is not just an abstract concept. It is a collection of people and organisations, with characteristic behaviour. The capital market consists overwhelmingly on the supply side of fund managers. For years now these people have provided the capital to finance the excessive Government borrowing, and on top of that they have built up a holding of about three quarters of UK equity capital, largely by buying out personal holders. These are the people who will take the substantive decisions about future investment.

Are they the right people? On the strength of a single chart, I suggested that perhaps they are not. The chart showed simply that they tend to buy overwhelmingly at the top of the market. This suggests that on timing, at least, fund managers show little sign of the independent judgment and liking for risk which may be needed in the future.

This apparently simple-minded observation has aroused an interesting response. One notable fact is that while a number of fund managers telephoned their brokers to protest at being portrayed as mugs in these columns, not one of them sent a rejoinder to me. They left that to the brokers. The second notable fact is that some of the evidence actually reinforces the point I was trying to make.

The most striking example has been provided by Mr. Robin Griffiths of Carr Sebag, who drew my attention to his researches on what he calls the equity demand residual (EDR) — the sum left over in institutional hands after meeting the Government's funding requirements. As he shows, the

Playing safe

However, these details are really beside the point. The point is simply that our institutionalised market was not actually designed for the job it may now be called on to do. A pension fund manager is not in the business of taking risks; he is paid to play safe (and the safety performance itself is somewhat spoilt by bad timing). He is often allowed too little independence, and the pay rates in the industry do not suggest that the funds are hogging the best talent.

Whether the problem will be solved by changing the tax rules to reduce the role of the funds, or by the growth of investment trusts and the like to take the risk decision, or in some other way, I do not know; but I am still sure that there is a problem to be solved.

Another Thousand Guineas trial

BY ABOUT 3.45 pm today we

well have a home-trained representative clear favourite for the One Thousand Guineas. For 11 fillies, including Evita and Battlewind, will have been put through their paces in the closing stages of the Salisbury race, to win, going away, by 8 lengths from Leave the Floor.

Racing on heavy ground which, according to Sheather, "she hates", Battlewind spread-eagled her opponents in the closing stages of the Salisbury race, to win, going away, by 8 lengths from Leave the Floor.

Evita, not considered as well forward as stable companion Saison, seems sure to go well, but in view of her anticipated odds Battlewind each way may be the answer.

There are few more intriguing propositions than a maiden ridden by Lester Piggott for his close friend and former rival Scoble Bresley, and many eyes will be on Varuna in the number of promising races Varuna will make his presence felt this afternoon, as will Soldier, a once-raced Sun Prince colt trained for Mrs. Mary Marshall by John Dunlop. This Arundel colt showed there is a race in prospect for him with an encouraging display on the July course. He is narrowly preferred to Piggott's mount,

Whatever his fate with the Bresley three-year-old, Piggott is likely to have one winner, for Earmark (beaten only three lengths in the Cornishman) is weighted to win the Ladbrokes Boldboy Sprint.

committed judges of the opinion

that Group One success over the Rowley Mile is not beyond Battlewind.

Racing on heavy ground which, according to Sheather, "she hates", Battlewind spread-eagled her opponents in the closing stages of the Salisbury race, to win, going away, by 8 lengths from Leave the Floor.

Evita, not considered as well forward as stable companion Saison, seems sure to go well, but in view of her anticipated odds Battlewind each way may be the answer.

There are few more intriguing propositions than a maiden ridden by Lester Piggott for his close friend and former rival Scoble Bresley, and many eyes will be on Varuna in the

number of promising races Varuna will make his presence felt this afternoon, as will Soldier, a once-raced Sun Prince colt trained for Mrs. Mary Marshall by John Dunlop. This Arundel colt showed there is a race in prospect for him with an encouraging display on the July course. He is narrowly preferred to Piggott's mount,

Whatever his fate with the Bresley three-year-old, Piggott is likely to have one winner, for Earmark (beaten only three lengths in the Cornishman) is weighted to win the Ladbrokes Boldboy Sprint.

NEWMARKET

2.00—Swan Princess
2.30—Brave the Reef*
3.00—Earmark**
3.30—Battlewind
4.05—Pelerin**
4.35—Soldier

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 10.15. The English Garden.

SADLER'S WELLS THEATRE, CC, 837 1672. S. CC. 037 3856. 7505. Tues. 7.30. GENE KRUEGER, ROBERT WILSON, TURN OF THE SCREW, TOMORROW THE MAGIC FLUTE. Sat: La Traviata.

THEATRES

ADELPHIA, CC, S. 61-838. 7511. Thurs. 3.00. TONY BRITTON, LIZ ROBERTSON, PETER BAYES, ANNA GIBSON, ROBIN HARRIS, GUY MUSICAL MY FAIR LADY. NOW BOOKING. DATES: 1.15-2.15. Tel: 01-834 7559 or 1

Deutsche Oper, Berlin

Tristan und Isolde

by RONALD CRICHTON



Catarina Ligendza and Ruth He

Already there was a hint of aggressiveness in the approach. The orchestra at the Deutsche Oper is reliable, sturdy and solid rather than ultra-refined. The second act started excitingly, with (again) big sonority for the off-stage bunting horns and a whirling climax for Tristan's entrance. Thereafter the level declined. The boil-down to the first section of the love duet was choppy. Excitement remained, nothing was dull, but there was little sensuousness; the torrent flowed, indeed it almost roared, yet one missed the total view, the steel finger in silken glove of Kleber-Goodall's ancient wisdom and feeling for long-term proportion. The one thing Barenboim's bri-

Test Results

Giovanna d'Arco

by WILLIAM WEAVER

When Marie Louise, thanks to the Congress of Vienna, became Duchess of Parma, one of her first concerns was to improve the musical life of her new home. She founded a school, which later developed into the prestigious Parma Conservatory, and in 1821 she sponsored the construction of a new opera house, the Teatro Regio. It opened on May 16, 1829, with the world premiere of Bellini's *Zaira*. The authorities had wanted a new work by Rossini, but had to be content with an Italian translation of his *Mosè et Pharaon*, which followed the Bellini work.

Despite a good cast, *Zaira* was a failure, and this year, the Regio's 150th gala season got off to a similarly poor start, with a *Traviata* so roundly booed on opening night that the soprano refused to perform the third act. Happily, things have gone better since then, and the second Verdi opera of the season, *Giannina d'Arco*, has been received with warm

Though Verdi is, of course, a staple at the Regio, *Giovanna d'Arco* is as rare there as anywhere else: this new production was the first since 1859, when *Giovanna*—already 14 years old—had its first Parma staging. While the work is not on the same level with its best predecessors (*Ernani* and *I due Foscari*) or with *Attila* and *Macbeth*, which came shortly afterwards, it is still a totally enjoyable piece. Giovanna's two arias are first-rate early Verdi, and even the formula numbers—notably, the *banda* music and some of the choruses—have a genuine Verdiian vitality and

Michelangelo Veitri, conducting the Orchestra Stabile Emilia Romagna, displayed unabashed enjoyment of the youthful vigour of the score, but also

Wigmore Hall

Eden and Tamir

by ANDREW CLEMENTS

The number of worthwhile compositions for two pianos is so small, and the number of masterpieces fewer still, that most duo pianists must recycle their programmes even more quickly than their solo colleagues. The danger of becoming stale is thus so much the greater, and that is the one excuse that may be offered for the woefully enervated programme offered by Bracha Eden and Alexander Tamir at the Wigmore Hall on Tuesday night.

the second movement Mr. Tamir decided that the haunting hollow fanfares needed softening with cheapskate ruhato.

The mechanics of the Schubert fantasy were negotiated without too much difficulty, though even here one could have hoped for a little more sense of understanding in the shaping of some of the important melodies. But the Rakimmaninov suite was a comprehensive failure, loose in rhythm (what rhythm one could

Their concert included two of the masterpieces — Debussy's *En Blanc et Noir* and Schubert's F minor fantasy. It also contained Rachmaninov's second suite, an ingratiating diversion in an alert, precise performance. But precision and alertness were the things most obviously lacking in *Eden* and *Tamir's* playing; a failure to grasp the idiom of each work was a close runner-up. The opening movement of *En Blanc et Noir* crumbled beneath limpish figuration and an inability to distinguish the important strands of the argument from the subsidiary decoration. In

hear beneath a fog of pedal) and unimaginative in phrasing. Unsympathetically handled Rachmaninov can see in a prolix composer—the great Rachmaninov pianists are those who can see beyond the sequential passages, renewing them each time. Once again, though, melody was indistinguishable from figuration; the unknowing listener could have been excused for not grasping where one phrase ended and the next began. A singularly depressing evening.

Welsh National Opera

Despite a shortfall in subsidy for the 1980/1981 season, causing the cancellation of one new production and a cut of two weeks touring, Welsh National Opera will still present seven productions. These are Richard Strauss's *Woman With a Shadow* to be sung in Welsh, *Tosca*, Handel's *Alcina*, Martinus' *Greek Passion* (British stage Premier), *Seraphits* (World Premier), commissioned from William Christie by WNO and the Welsh Arts Council. *The Journey*, John Metcalf (another World Premier) and *The Cunning Little Vixen*, a co-production with Scottish Opera, in the two companies' joint Janacek cycle. WNO will also present Alun Hoddinott's new opera *The Trumpet Major* to be premiered by the Royal Northern College of Music at Sadlers Wells in April 1981. Sponsors include Amoco (UK) Limited, Imperial Tobacco Limited, and Renault.

The Europartners offer an extensive range of standardized banking facilities to serve the international financial needs of an increasing diversified clientele: assessment of new business opportunities and access to local market expertise anywhere in the world; rapid settlement of international payments; emergency withdrawal services for private customers.

travelling in partner countries. These are typical examples of the many services offered by the 4 Europartners in over 60 countries around the world, through more than 4,600 branches, subsidiaries, and other outlets with a total staff of over 90,000. For a streamlined approach to international banking, call on the Europartners in Europe and throughout the world.



S.2 Europartners

BANCS D'ITALIA - BANCS IBERICAS - AMERICANA - COMMERCIBANK - CREDIT LYONNAIS

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY
Telex: 256471, 256371
Telephone: 01-242 8808

Thursday April 17 1980

A surprising achievement

IT IS very rare that the British Government — or, for that matter, any government — embarks on a wholly laudable enterprise and carries it through with impeccable success against what seem, at every succeeding stage, to be overwhelming odds. Few people thought that Lord Carrington could negotiate an independence plan with the political parties of Zimbabwe-Rhodesia, even fewer that Lord Soames, backed up by little more than a symbolic support staff, could translate the Lancaster House agreement into reality on the ground.

The sceptics have been totally confounded. Rhodesia has been brought back from illegality and, through the democratic mechanism of the ballot box transformed into an independent Zimbabwe which now takes its place as a free and sovereign nation. Lord Carrington and Lord Soames have brought off what many thought to be impossible, and it would be difficult to rate the achievement too highly.

Relationships

For Britain this marks the end of an era. Though the UK still has a handful of dependent territories overseas, the independence of Zimbabwe represents the resolutions of the last major colonial problem. Naturally there will be, or at least there should be, a close continuing relationship between Britain and the ex-colony. The new government in Salisbury will need all the help it can get in mastering the problems of independence, whether political, social or economic, and it would be both right and natural that Britain should play a leading part in providing such help.

Mr. Robert Mugabe, the new Prime Minister, has made it clear that he is anxious not to drive out the whites who play such a key role in the management of the country, and British assistance, whether technical or financial, may be especially valuable in buttressing morale among the white community. Nevertheless, independence means what it says, and Britain's responsibility is now confined to that of friendly support. From here on, it will be up to the people of Zimbabwe to conduct their own affairs.

The true cost of high wages

THE LATEST wage statistics give a superficial impression that labour cost pressures have begun to ease; but the true facts behind the figures offer no such reassurance. The rise in earnings is now over 20 per cent, and still accelerating. Within that figure, which makes a sad contrast with a monetary growth target of 11 per cent, the highest increases are being paid in the public sector, with private service and manufacturing a poor third. This is an utterly unsatisfactory picture, whose implications for the future are forbidding.

The bleak facts are that average earnings, after allowing for various distortions, are now up by over 20 per cent and still rising. This reflects, among other things, an admitted 25 per cent rise in the central government pay bill. By contrast, the average level of settlements during this year appear somewhat lower, with a national average of 16 per cent — with the public sector, at 14 per cent, well below the private sector figures.

Private sector

However, the public sector increases come on top of the large Clegg adjustments. Within the private sector, there is a clear contrast between the 18 per cent average of settlements and the figures reported from manufacturing industry through the CBI data bank, which show half of all settlements stuck below 15 per cent. Even allowing for wage drift, this means that real wages in manufacturing are being squeezed, while those in private and public services are stable or rising.

This pattern is not at all surprising. It is the predictable outcome of the combined working of tight money, leading to a strong exchange rate, and the Clegg comparability exercise. However, the fact that a pattern is predictable does not mean that it is acceptable. The public sector pay explosion appears to have been accommodated quite smoothly in Whitehall, but threatens disruptive consequences in the local authorities — a contrast which may further undermine the shaky credibility of cash limits. Meanwhile, it remains to be proved that tight money has any worthwhile effect in containing cost pressures among the private services for the home market.

OUR AFRICA EDITOR ASSESSES THE SIGNIFICANCE OF TONIGHT'S INDEPENDENCE CEREMONY

Zimbabwe's message for white minority rulers

BY BRIDGET BLOOM IN SALISBURY



Prince Charles reviews a Rhodesian Air Force guard of honour at Salisbury Airport yesterday.

"IN THE lives of most nations, there comes a moment when a stand has to be made for principle, whatever the consequences. We have struck a blow for the preservation of justice, civilisation and Christianity and in the spirit of this belief we have today assumed our sovereign independence."

These were the words with which Mr. Ian Smith, Prime Minister of Rhodesia, declared UDI on November 11, 1965. Tonight, the chapter which that rebellion opened is closed. Ninety years of white minority rule, nearly 15 of illegal independence and seven years of the most bitter civil war will be over when the Union flag is lowered at midnight and the new Zimbabwe flag is unfurled in its place.

There will be jubilation and congratulation as the assembled dignitaries, many of them from Third World and African states, delight in the triumph of Zimbabwe's legal independence. But if the first note

recording an extraordinary saga is a sombre one, it is right that it should be. The bush war, which the white minority Government fought in the name of justice, civilisation and Christianity, killed at least 27,000 people. More than 10 times that number were wounded. And nearly 1m Africans, as the flags fly this weekend and the songs are sung, will be homeless because of the war. It is a heavy toll, made no lighter because it might had the war gone on longer, have been much worse.

However, though it comes at the close of one of the bloodiest chapters in African colonial history, tonight's ceremony and all it represents does at least confound the sceptics. Some of the visiting dignitaries in Salisbury's Rufaro stadium tonight may reflect on Ian Smith's words 15 years ago. But many more are likely simply to be astonished that they are here at all, being able to celebrate an independence in such peace only three months after the fighting stopped and less than two after an election whose result was so overwhelming that the new Government's right to office brooks no challenge.

Very few people indeed would have predicted last April that within a year Zimbabwe would be legally independent in peace and a flood of international goodwill. And even fewer would have said that Mr. Robert Mugabe, so widely believed to be a dangerous Marxist, would, as Zimbabwe's new Prime Minister, be busy reassuring the country's whites, and its white-run businesses, that they and the country's 7m blacks all had a place in the new Zimbabwe sun.

The tale of the last year's events is indeed remarkable. In retrospect it is possible to see

that the two sides in the Francis Pym, all but committed themselves to a stalemate: that the white-run Rhodesian forces had begun to realise that they could not win, while the guerrillas' armies saw, or were persuaded to see, that the cost of ultimate military victory would be too high.

With hindsight, too, it could be seen that by the time the Commonwealth held its summit in Lusaka last August, the necessary extra ingredients — in the form, for example, of a more determined British Government and economically exhausted African states, were assembled for a concerted "final" attempt at settlement.

These factors kept the Lancaster House talks going when they looked like faltering, and the settlement which was signed and sealed in London on December 21 was bound to work once it began to be put into effect on the ground in Rhodesia.

But hindsight casts a rosy glow over the past. At almost no time up to December 21 did a settlement look inevitable and very often after that it seemed impossible that what had been hammered out in London could actually be made real on the ground.

A year ago Mrs. Thatcher was not yet Prime Minister and in March, 1979, her then shadow foreign secretary, Mr.

and with each passing day a white backlash looks increasingly unlikely. And there is Mr. Mugabe, seven weeks after he was appointed Prime Minister, being as moderate and as cautious as any black or white capitalist could wish.

It would be foolish to deny that there have been mid-are still serious problems. In the next few days in doubt, if Mr. Mugabe and his colleagues have been tempted to join in the independence embodia, a stern reality will rapidly impinge. In four days' time, on April 22, the Financial Times

publishes a special survey on the new Zimbabwe which provides a close analysis of the legacies which the war, and 15 years of UDI, have left the new Government.

And so, in a sense, it has gone on. Mr. Mugabe's massive election victory made it unlikely that the "boys" in the camps would return to the bush to restart the war. But some 6,000 more guerrillas who had been "hiding" inside the country during the campaign have now gone into the camps and are apparently eager to be trained as regular soldiers.

There are biccoughs, but the amalgamation of the three armies — the ZANLA of Mr. Mugabe, the ZIPRA of Mr. Joshua Nkomo and the white officered Rhodesian forces — which once seemed inconceivable, is actually happening. There was, against all the pre-election fears, no white coup,

points should be made. Lord Soames, who leaves Zimbabwe tomorrow after a much more successful four-month Governorship than he or anyone imagined possible, often maintained that such as played a big part. He is, of course, right. The tightrope walker would not stay on the wire unless he was very skilled. But without luck he would succumb to the gremlin and fall off.

We've been lucky, too — and not least, perhaps, because this is Africa. There is an almost indefinable element in the success of the Zimbabwe settlement effort over the last few months which seems to stem from some quality of forgiveness which, despite the horrors of a Uganda or a Central African Republic — is perhaps uniquely present in African societies. Zimbabwe today reminds me of what happened, again to the surprise of the Western world, at the end of the Nigerian war. The issues in Zimbabwe have seemed as bitterly divisive as those which unleashed this century's wars in Europe. The racial divide was even more obvious in Zimbabwe, if not more corrosive.

Yet in Salisbury today there are no war trials, no tribunals, no Nurembergs just as there were none 10 years ago in Nigeria, though the civil war there, of black against black, was as bitter if mercifully half as long.

And if anyone maintains that there is an official amnesty here, decreed while Zimbabwe was still nominally British, the British are not responsible for the extraordinary ability to forgive and forget being shown by so many in Zimbabwe, from the Prime Minister and his Ministers downwards.

Does all this hold a lesson for Europe, or for Britain, the "arch-colonialist" especially? Perhaps not, directly. As the flag comes down tonight, Britain will be absolved from its African colonial responsibilities.

The process of decolonisation, heralded by Macmillan and nurtured by Macmillan, began with honourable intentions and it seems, ends that way. Britain leads the aid donors to Zimbabwe. But Africa will now recede in importance for Britain. No foreign secretary, one may safely bet, will ever again spend more than 50 per cent of his time and energy on southern Africa, as almost all foreign secretaries have done for the past 15 years.

Namibia and South Africa remain under white minority rule. Britain has large investments in and perhaps moral obligations towards both countries. It is possible that the past few months in Zimbabwe could show Britain, and through Britain the whites there, that majority rule might not be so terrifying after all?

MEN AND MATTERS

Paddling into the Arctic past

There is not a lot, you may say, that a Midlands businessman can usefully teach an eskimo.

Frank Goodman does not agree. Off to the frozen wastes of Canada this summer, this director of Valley Canoe Products, Nottingham, travels in the hope that he can restore to the dispirited natives a part of their cultural heritage: he is going to promote nothing less than the use of kayaks.

"They have given up their traditional driftwood and seal-skin boats since the white man gave them the internal combustion engine," Goodman tells me. "We want to sell them the idea that kayaks are still worthwhile.

Especially glass fibre ones, which can be built in two days. The old ones used to take up to six months, he explains, and in any case the last local man who could build them is now dead.

He is not he insists, out to make a profit. "This is to reaffirm a culture. That's why the white man many eskimos now have nothing to do but sit about, get drunk and draw social security — like some of our own young people. We are going to set up a study of boredom in two separate cultures."

Goodman, 49, has trumpeted the merits of the kayak in the three years since he paddled one of his own round Cape Horn. Having shipped moulds and materials to the eskimos last year, he now plans a demonstration paddle with tribesmen around Frobisher Bay, off Baffin Island.

The most pressing problem for the Government is to limit the damage likely to be done to the economy in the interval before these longer-term policies become effective — and monetary policy itself operates only after a substantial time lag, except through its effect on the exchange rate. There still seems to be a widespread illusion that wage bargaining is simply a struggle over shares in a fixed national income, in which the winners are those who most handsomely beat the price index; but in fact, we are all losers in real terms. The recession we now face is not caused by monetary policy, but by ignoring monetary policy: that truth still has to be brought home.

This pattern is not at all predictable. It is the predictable outcome of the combined working of tight money, leading to a strong exchange rate, and the Clegg comparability exercise. However, the fact that a pattern is predictable does not mean that it is acceptable. The public sector pay explosion appears to have been accommodated quite smoothly in Whitehall, but threatens disruptive consequences in the local authorities — a contrast which may further undermine the shaky credibility of cash limits. Meanwhile, it remains to be proved that tight money has any worthwhile effect in containing cost pressures among the private services for the home market.



"Typical, they've ignored all the extra stats they'll need in all the new Job Centres..."

found rich deposits of coal which he dug up and left behind. Now, 410 years on, Goodman plans to pay belated tribute to the energies of his precursor and, cooking with nutty slack from the world's oldest coal pile, dine on narwhal steak and beans.

Missed sale

Hard-pressed as he is, Sir Michael Edwardes that week still found time to visit his old stamping ground in South Africa. Having succumbed to the blandishments of his academic compatriots, Sir Michael went home primarily to collect an honorary degree. But never normally given to spending valuable time on such relatively trivial affairs, he also took the opportunity to blow BUPA's trumpet.

The company's South African subsidiary took quite a mauling last year in an attempted merger. Now, it says, everything is fine. "The South African subsidiary," he recovered, "is boisterous, as such an extent that there is no question of it closing down." One area where it hasn't shone, the unfortunate explorer also

place more business. Hall says guardedly that he hopes premium income, now around £500,000 a year, will grow faster than inflation.

In business for 32 years, Dog Breeder's has broken out of the kennel and now offers cover on all kinds of stock — on cats, ponies, donkeys and even goats. It was this diversification and the scale of the business which attracted the Italian bidders. "General has developed on the livestock front and is now insuring racehorses for £1m or £2m. If receives inquiries about other animals and these fit quite nicely for us," says Hall. "Likewise, we can pass on any business inquiries on matters like stables."

Happy note

Out of the otherwise totally depressing saga of the U.S. hostages in Tehran has come a sign that true love conquers all.

One of the captives, Staff Sgt. Joseph Subic Jr., who worked in the military attaché's office, wrote to his girl-friend soon after the Embassy was seized last November, asking her to marry him.

It was one of the few letters the students have allowed to be posted. The girl, a former secretary at the British Embassy who had just been evacuated, promptly decided she would say "yes." Then she had to find a way to get the message across. An intermediary in Tehran was found, acceptable to the students, and for several weeks now he has been playing Cupid, delivering letters between the two lovers.

Unlucky break

From a schoolboy conversation on the Basingstoke train: "Had a terrible nightmare last night. I dreamt I broke my leg playing rugger... and my mother ran on the pitch and kissed me."

Observer

It's a fact

Almost to a man,

Industrialists have praised

Skelmersdale's business-like

help

in settling them in

Skelmersdale

Skelmersdale Development Corporation
Pennylands, Skelmersdale Lancashire WN8 8AR
Tel: Skelmersdale 24242 STD Code (0695)
Telex: 628259

Panic and wrong answers from the Fens

THE CAMBRIDGE Economic Policy Group (CEPG) has once again shown itself past master at giving the media and the opinion makers what they want. It provides (a) horrifying numbers to make our flesh creep and (b) a call for import controls to keep the producer lobbyists happy and special interest groups happy.

It has also the art of timing. At the beginning of a recession expected by observers of almost every economic outlook, all it has to do is to take the worst possible view of the outlook for the next year or two and then project it indefinitely forward to achieve a plausible effect. It combines Murphy's Law, "If anything can go wrong, it will go wrong" with Godley's Law, "What comes down will not come up" and Cripps's Law, "Everything will come right in the end if only you adopt import controls."

To see the nature of the Cambridge analysis, it is best to go straight to the tables at the back of the April, 1980 Economic Policy Review (published by the Cambridge Department of Applied Economics). The base projection is supposed to be roughly in line with present policies, except that the Public Sector Borrowing Requirement suffers a depression-induced rise. Unemployment rises from 1.8m in 1979 to an average of 1.9m in 1980—not that much higher than the Government's own projections. In 1981 it shoots up to 2.6m—certainly a crisis figure, but not impossible if labour market monopolies do their worst, aided and abetted by the Clegg Commission and its Cabinet sympathisers.

But it is in later years that catastrophe arrives. For far from the 1981 figure being a mirage of North Sea oil and bow soon its benefits will level off.

CAMBRIDGE PROJECTIONS

Unemployment (millions)	1979	1980	1981	1982	1983	1984	1985
Base Projection	1.3	1.9	2.6	3.2	3.6	4.0	4.4
"Devaluation in 1981"	1.3	1.9	2.5	2.7	2.9	3.2	3.6
"Tariffs and Devaluation in 1981"	1.3	1.9	2.1	2.0	1.9	1.8	1.8

Consumer prices (% annual increase)	1979	1980	1981	1982	1983	1984	1985
Base Projection	11.9	19.1	12.6	10.9	9.8	8.8	7.9
"Devaluation in 1981"	11.9	19.1	17.8	19.4	11.8	12.0	22.0
"Tariffs and Devaluation in 1981"	11.9	19.1	9.8	1.3	6.6	14.2	20.4

400,000 a year, steadily and monotonously, to reach 4.4m in 1985 where the edge of the paper is reached. The CEPG is not saying that market forces work too slowly, but that there are no self-correcting forces in the economy at all. Thus a fall in public sector borrowing is seen as simply depression-inducing unless accompanied by a beggar-my-neighbour increase in exports relative to imports.

The base projection should make one extremely suspicious. It shows no change at all up to 1985 in the sterling exchange rate. This is despite deterioration of over 20 per cent in export competitiveness, over and above the 16 per cent deterioration that has already occurred between 1976 and 1979. The projection is in striking contrast to the chart on Page 10 of the Review itself which shows the real exchange rate (adjusted for UK costs and world prices) subject to wide swings, but showing no long-term trend at all. The CEPG base projection is simply not a credible picture—especially in the light of the Cambridge authors' own emphasis on the method of ending legal privileges and illegal intimidation or the dovish method of handing over

... in one flight of fancy the authors abolish income tax

growing pool of unemployed, those remaining at work are supposed to be able to obtain very high real wage increases which price more and more of their fellows out of work—presumably indefinitely.

One is tempted to say that anyone who believes this will believe anything. But a more sober reply would be that if this were true the most urgent task of policy would be to break up union monopoly power—and by the hawkish method of ending legal privileges and illegal intimidation or the

and at an accelerating rate.

Monetary variables do not figure in the statistical appendix at all. All we have is a propagandist text table purporting to show that monetary movements have not effect on prices and earnings. Yet one only has to play with import controls to see that inflation does change in the same direction as money

large enterprises directly to themselves as co-ops and discover for themselves the market value of their services. But the Cambridge Group is not interested in this set of problems at all.

It is obsessed by the view that (a) that all our problems are due to lack of demand (b) that demand can only be generated by government management—which makes one wonder how economic growth occurred in all the millennia up to World War II when demand management was mercifully unknown—and (c) that a demand stimulus can only be generated by regulating foreign trade. With (c) we move from ultra-Keynesian economics to the economics of General Franco from which the Spanish are painfully trying to extricate themselves.

The second set of projections shows a devaluation in 1981 sufficient to secure a 14 per cent improvement in export competitiveness and, after that, enough continuing depreciation to keep export costs rising at the same rate as competitor countries. In addition a two-year incomes policy sufficient to restrain the rise in money earnings by 15 per cent in 1981 and 10 per cent in 1982 is assumed.

Such a proposal would be a seventh heaven for many of the Government's critics, especially those in Whitehall itself. Yet on the Cambridge analysis it offers only a brief respite, with unemployment still at 3.6m in 1985 and prices rising as well, by over 20 per cent a year, and at an accelerating rate.

Monetary variables do not figure in the statistical appendix at all. All we have is a propagandist text table purporting to show that monetary movements have not effect on prices and earnings. Yet one only has to play with import controls to see that inflation does change in the same direction as money

—despite the crudities which ignore the international aspects of the transmission mechanism and temporary shocks such as of price or VAT increases, and the worst distortions which cause 1978 monetary growth to be understated.

Indeed there is a curious contrast between the declamation in Chapter One that present policies will lead to a "highly perverse combination of recession and continued rapid inflation" and the base projection in the same document, showing inflation down to 8 per cent in 1985 and on a falling path.

It will not surprise anyone to learn that the only prospect offering any hope at all is supposed to be that which combines devaluation with import controls. In that case unemployment peaks at 2.1m in 1981, falling to 1.8m in 1985 and to 1.3m in 1990.

Nor is this mere make-work

as even most of those who sympathise with the CEPG will assume. Output in 1985 is put at 20 per cent higher than with devaluation alone and over 30 per cent higher than the "base projection." The one fly in the ointment is inflation, which is still 16 per cent by 1990, but at least it is on a falling trend and would be a small price to pay for the output

... they take the worst possible view... then project it indefinitely

miracle—if only one believed that bolstering inefficiency and cutting off external competition were the way to achieve it.

Any industrialist or ambitious backbencher who wants to play with import controls should study the CEPG Appendix carefully before citing Cambridge in support. For here

is no temporary and modest protection. We start off in 1981 with a 15 per cent tariff or equivalent on services, 20 per cent on semi-finished goods and 30 per cent on manufactures—presumably over and above existing duties. These levels are raised progressively after 1983, reaching levels of 36 per cent, 48 per cent and 72 per cent by 1990.

We can only believe that the CAP and EEC budget arrangements will then "cease to apply"—although there are surely less self-destructive ways of getting rid of these encumbrances. In addition "public expenditure is increased steadily in real terms." Tariff revenues are used to cut taxation and subsidise investment. Indeed in one flight of fancy the authors abolish income tax and indirect taxes and replace them with tariff revenues.

Import savings brought about by controls are directly at the expense of exports. This follows from the simple fact that, apart from capital movements, trade has to balance; and the main effect of import restrictions is to balance trade at a lower level. An export tax would have much the same effect—and have the educational effect of exhibiting the export job losses that balance any job-saving in the import sectors.

In deed import controls on their own would tend to bring about not a devaluation, but a further appreciation of sterling.

The original popularity of import controls some years ago was a response to the weakness of sterling. An import surcharge—first of 15 and then of 10 per cent—was imposed by the Wilson Government in 1964-66 specifically to avoid a devaluation of sterling without changing

importing policies.

It is only one way to prevent import controls being offset by a further rise in sterling and a decline in exports. The "complex combination of official

sterling rising and exports falling in the face of import controls.

But if it is safe to expand

domestic demand and take risks with the price level, why not do so directly? Sterling would then depreciate without any need for import controls. What is crystal clear is that it is import controls on top of existing monetary restraints—as some silly clever MFs argue—without obtaining the opposite result to what they desire.

By far the best detailed study of the Cambridge cast is by Mr. Maurice Scott, et al, in *The Case Against General Import Restrictions* to be published shortly by the Trade Policy Research Centre, 1, Gough Square, London, EC4A 3DE.

Even more succinctly, for the UK to seek salvation through import controls would be "like the man who has failed to hold down a succession of jobs and finally, in desperation, takes to the bottle."

It could not have worked in the long run, even without the overseas outcry which led to its early abolition. But its immediate effect was undoubtedly to allow the old \$2.80 exchange rate to be maintained a little longer. To practise import control when sterling is strong—and allegedly too strong—is like prescribing cod liver oil for a child suffering from diarrhoea.

It is only one way to prevent import controls with alternative policies. But Mr. Scott's own view is that to expand demand by any method—with or without import controls—would lead to faster and faster inflation unless wage fixing behaviour can be changed. In his previous work *Can We Get Back to Full Employment?* he states that the problem lies in a level of real wages relative to

prospects, too high for full employment.

This may be true; or Mr.

Scott may be underestimating the forces existing even in the face of union monopoly.

But import controls are as wrong-headed in the face of the problem of over-powerful unions—or over-timid Ministers—as they are in the face of a supposedly overvalued exchange rate.

As Mr. Scott points out, "with less foreign trade, the bargaining strength of labour in particular industries protected by import restrictions would be strengthened. Employers, themselves less subject to foreign competition, would offer less resistance to wage demands."

This is precisely why import controls have such appeal in certain circles.

Even more succinctly, for the UK to seek salvation through import controls would be "like the man who has failed to hold down a succession of jobs and finally, in desperation, takes to the bottle."

Samuel Brittan

... anyone who believes this will believe anything...

Wandsworth (Room 15, 10.30 am).

OFFICIAL STATISTICS

UK banks' assets and liabilities and the money stock (mid-March), London dollar and sterling certificates of deposit (mid-March), Index of industrial production (February provisional).

COMPANY MEETINGS

Berisfords, Congleton, Cheshire. 11. Blagdon and Neakes, Connaught Rooms, Great Queen Street, WC2, 12. T. and J. H. Baines, Hinckley, Leicestershire. 13. Greenfields Leisure, Bishopsgate, EC2, 12. Rolls-Royce Motors, Churhill Hotel, Portman Square, London, 12.

Today's Events

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

49

50

51

52

53

54

55

56

57

58

Myson Group jumps to £2.1m

IN LINE with the substantial improvement forecast in the last annual report, pre-tax profits of oil and other base commodity prices worldwide were reflected in pre-tax profits of **Hawker Siddeley Group**, the engineering concern, which fell from a record £1.8m to £1.75m for 1979. Sales improved from £1.01bn to £1.1bn, although direct exports from the UK dropped from £361m to £341m.

At the halfway stage, when pre-tax profits were down from £15.6m to £13.1m, Sir Arnold Hall, the chairman, warned that the second six months would have to carry the cost of the national engineering strike which affected the majority of the group's UK-based units.

On a current cost basis, in accordance with SSAP 16, 1979 pre-tax profits were down to £57.7m, against £85.9m previously. After tax and minorities, profits attributable to Hawker were £18.6m (£22.5m).

Historical trading profits slipped from £105.1m to £101.2m for the year, struck before reduced interest receivable of 2.3p made a total payment of 3.8p, against 2.75p.

Available profits are reduced to £1.84m by capital losses of £10.827 and by creating an additional provision of £0.3m in respect of guarantees given by the group in 1976 on behalf of CTC, the foreign subsidiary in liquidation.

VARNAMO RUBBER

The Varnamo Rubber Company (UK) has been established as the UK marketing subsidiary of AB Varnamo Gummifabrik, of Sweden.

The parent company is an established manufacturer of rubber sheet, mouldings and extruded rubber products for the Swedish and other markets, with worldwide sales of £12.5m.

See Lex

Hawker Siddeley down to £108m as strikes take toll. W. H. Smith £1.6m lower

HIGHLIGHTS

The new tap this morning looks sure to be sold at a premium over the minimum tender price after the strong rise in the market yesterday. On the company front Lex looks at three main stories. Rio Tinto-Zinc produced a better-than-expected result with a strong performance in the UK and generally higher metal prices causing a surge in pre-tax profits to £453m. Hawker Siddeley's profits are down but the underlying performance in the UK is even worse than the bad figures suggest. Finally Lex comments on the figures from Burmah Oil which celebrates a massive jump in profits with a 5p final dividend. On the inside pages W. H. Smith's results are disappointing and Servis washing machine manufacturer Wilkins and Mitchell, ran into trouble in its second half.

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest which the background of national dissension brought with it.

The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries.

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Unfavourable sterling conversion of overseas net assets at 27.9m was slightly higher than the previous year's 27.8m. However, a net surplus of 33.5m arose last time from the excess of compensation over the book

amount of shares in the group's former UK aerospace companies.

Burman's dividend well above forecast as profits soar

A 293 PER CENT pre-tax profit increase and a final dividend well in excess of forecast are reported by Burman Oil Company for 1979.

At mid-term, when profits were ahead from £2.8m. to £20.1m., the company re-entered the dividend list with an interim payment of 1.5p net. The directors said then that they expected to recommend a final dividend of not less than the interim amount. In the event the final is 5p on profits £50.21m. higher at 27.34p.

The year's operating profit, at £82.97m. (£28.84m.) included an exceptional credit of £12.97m. and was, after charging depreciation, depletion and amortisation of £22.91m. (£19.95m.).

Last July the company reached settlement agreements with Pertamina and other parties with certain of which Burman had joint venture arrangements dissolved and all associated litigation between Burman and the various parties terminated.

As a result, provisions forming the exceptional credit mainly in respect of past charter

hires, were released to profits. The effect of this was to convert a £5.1m. (£2.92m.) loss on shipping to a profit of £4.49m.

The trading improvement reflects a further reduction in the number of vessels and higher market rates.

Other than shipping, a hardening of oil retail prices enabled the UK refining and fuels marketing business to make a positive contribution to operating profits for the first time in many years. Castrol improved its profits both in Britain and overseas, while the group's interest in the Thistle oilfield contributed some £13m. as production continued to rise. Halfords, Quinton, Hazel and the industrial products and engineering groups all improved their performance.

Earnings: per £1 stock unit jumped from 4.7p to 29.92p, after tax of £22.65m. (£8.5m.) and minority profits of £64.000 (£27.100).

There were extraordinary credits this time of £4.97m., compared with debits of £3.42m.

See Lex.

Further recovery for Richardsons Westgarth

FURTHER RECOVERY was achieved by Richardsons Westgarth and Co. in the second half of 1979 and the group ended the year with a pre-tax surplus of £1.37m., against a loss of £0.64m. previously. In the first six months there was a turnaround from a deficit of £0.31m. to profits of £0.41m.

The engineering services and stockholding and merchandising activities increased their profits for the year. Losses were reduced and the Humber Greville Dock and Engineering Co., while there was a small deficit at R. W. Transmissions.

Turnover rose £8.2m. to £45.6m. Interest payable was halved from £0.28m. to £0.14m. and the 1978 loss included an exceptional debit of £0.39m.

Earnings per 50p share are given as 10.3p, compared with a 2.3p loss. The dividend total is raised from 2.55p to 3.5p net, with a final of 2.45p (1.5p)—an

increased final had been foreseen at the interim stage.

• comment

The market was impressed by Richardsons Westgarth's strong second half, which left year-end profits £2m. ahead of 1978, and the shares rose 5p to 39p. They yield 13.7 per cent of which one beneficiary is M & G, holding some 20 per cent. The loss elimination looked for at the interim is continuing. Humber Greville Dock, following retrenchment, probably halved its 1978 loss, which stood between 5m. and £2m. It may be at break-even by the end of the current year, with the company seeing a healthy inflow of business. Engineering manufacture was slack, with the only useful profits from boilermaking, but stockholding and merchandising continued strongly. The fully-taxed p/e is a historic 8.4 which looks modest if loss elimination is carried

All divisions help lift Portals to record £11m

RECORD SALES and profits for 1979 are reported by Portals Holdings, the banknote and security paper, and water treatment and engineering group. The directors say they have set their sights at a higher target for the current year, but its achievement must be subject to some of the influences of the current economic scene.

The pre-tax surplus rose by 15 per cent to £1m. in 1979, on turnover, excluding inter-company sales, 21 per cent higher at £100.62m. These increases reflect progress in all divisions.

Mid-term taxable profits were up from 54.1m. to 64.51m.

The net total dividend is raised from 8.79405p to 11p, with a final of 3.75p. Earnings per 25p share are shown to have increased by 60 per cent to 40.3p (25.19p). Net asset value per stock unit is given as 21.25p (18.85p).

The reduced tax charge of £1.68m. (£0.01m.) reflects a £1.16m. credit arising from the release of the deferred tax provision for UK stock relief for 1973 end 1974.

On a CCA basis, the pre-tax surplus was reduced to 28.09m. for 1979, with stated earnings per share at 24.18p.

Trading profits of the paper-

making division rose by 11 per cent in £5.63m. on sales 20 per cent ahead at £29.14m. Demand for security paper products was strong by the year-end and the trend has continued.

The directors look forward to reaping some benefits from the major capital expenditure at Overton Mill.

In water treatment and engineering, turnover and profits both increased by 20 per cent to £78.72m. and £5.16m. respectively. Opportunities for further improvement in 1980 are seen.

Portals' profits advanced from £60.400 to £96.000 on turnover of £1.95m. against £1.05m.

Liquidity declined by just over £2m. during the year, due to acquisitions and expenditure on modernisation and renewals of fixed assets.

1979 1978
Turnover £000 £000
Profit before tax 11,002 5,566
Tax 3,662 5,005
Minorities 35 68
Extraordinary debits 5524 1,498
Preference dividends 6,759 2,938
Ordinary dividends 1,985 1,557
Retained 4,736 1,805

Excluding inter-company sales from minor acquisitions by water treatment and engineering division in 1979.

The group moves into 1980 with negligible gearing and com-

parable liquidity, the directors say.

• comment

Profit growth at Portals exceeded 10 per cent for the eighth consecutive year end the thinly traded shares gained 60 to 200p on news of last year's 15 per cent profit rise. The company's drive for export markets to compensate for the decline of UK spending on water treatment plants is paying off and further growth is expected from forays into the U.S. market with specialisation in water and the acquisition in February of Wright Chemical in Chicago. The group does well everywhere on export sales of chemicals for its plants.

On the papermaking side, all the main emerging competitors to American Express for the world travellers' cheque market have applied to Portals' mould-made watermark paper. The Bank of England, which takes 15 to 20 per cent of the group's paper output, is about to launch a £50-pound note but the Treasury may launch a £1 coin, which makes Portals rather nervous. The group has an undemanding rating with the price at 8.5 times fully taxed earnings and the yield at 6.15 per cent. CCA pre-tax profit is a strong £8.1m.

WHSMITH

W. H. Smith & Son (Holdings) Limited. Results 1979/80.

	1979/80 £ Million	1978/79 £ Million
Sales	570.9	474.1
Trading profit	20.7	19.6
Interest (payable)/receivable	(2.1)	0.9
Associated companies—(losses)		(0.3)
Profit before tax	18.6	20.2
Taxation	4.9	2.4
Profit after taxation	13.7	17.8
Extraordinary item—(loss)		(0.5)
Net profit	13.7	17.3
Per 50p share		
Earnings	16.2p	21.1p
Dividends	4.2p	3.133p

* Retail turnover increased by 21.0% and trading profit rose by £2,425,000 to £18,281,000.

* Do-it-yourself turnover from the date of acquisition, 9 March 1979, was £14,835,000 with trading profit of £1,089,000.

* Wholesale News and Magazines turnover increased by 14.3%, and trading profit fell from £4,390,000 to £3,889,000.

* Wholesale Books turnover in the USA and UK increased by 10.8%, but trading losses increased from £392,000 to £3,016,000.

For copies of our Annual Report and Accounts, and the Staff Report, please write to the Company Secretary at Strand House, 10 New Fetter Lane, London EC4A 1AD on or after 16 May 1980.

WHSMITH

Bowthorpe Holdings Ltd

Results for the Year ended 31 December 1979

PRE-TAX PROFITS	£7.62m	(1978) (6.52m)
SALES	£49.84m	(43.99m)
EXPORTS	£7.58m	(6.91m)
FINAL DIVIDEND	2.7p	(1.8p)
EARNINGS PER SHARE	9.4p	(8.8p)

In the UK

• Hellermann Deutsch Ltd • Bowthorpe EMP Ltd
• Bowthorpe-Hellermann Distributors • Bowthorpe Controls
• Hellermann Electric • Hellermann Electronic Components
• Hellermann Insuloid • Power Development Ltd • Redpoint Group

Overseas

Subsidiaries or associates in:
• Australia • Brazil • France • Japan • New Zealand
• South Africa • Switzerland • United States • West Germany

The Report and Accounts for the year ended 31 December 1979 will be available from 21 May 1980 and copies may be obtained by request to The Secretary, Bowthorpe Holdings Limited, Gatwick Road, Crawley, West Sussex RH10 2HZ.

Tricentrol

A British international resource exploration and production company with wide ranging commercial activities

Pre-tax profits exceed £21 million

* Pre-tax profit £21.3 million, an increase of 165%.

* Gross dividend increased four times.

* UK and North American oil and gas reserves now valued at £195.4 million.

Results at a glance— year ended 31st December 1979	1979 £000	1978 £000	Percentage increase
Turnover	209,166	142,003	47%
Profit before taxation	21,271	8,006	165%
Profit after taxation	10,428	5,981	74%
Rententions	6,655	5,320	25%
Shareholders' funds	63,006	31,228	102%
Earnings per share:			
Basic	21.4p	14.9p	43%
Fully diluted	20.8p	14.1p	47%
Dividends per share (net)	7.0p	1.675p	318%
Net assets at book value per share	116.6p	79.1p	47%
Cashflow per share (gross)	69.8p	39.7p	75%

Copies of the 1979 Report and Accounts are available from the Group Press and Public Relations Department, Tricentrol Limited, Capel House, New Broad Street, London EC2M 1JS.

Church

(Manufacturers and retailers of quality shoes)

• All divisions experienced a good year '79

reports Ian S. Church, Chairman

- Sales rose 22% to £29.3 million and pre-tax profits increased by 20% to £3.1 million enabling us to increase the total dividend substantially.
- Despite increases in both leather prices and VAT our U.K. manufacturing companies did well and much better profits were made in the U.S.A. and Canada.
- Although home trade orders for our factories are down, export is good and business in our own shops is satisfactory. We are therefore cautiously optimistic about the year.

Comparative results	1979	1978
Sales	£29.321	£23.865
Pre-tax profit	£3.188	£2.588
Dividend per share	7.5p	3.81p
Earnings per share	50.3p	32.8p

Copies of the Report and Accounts can be obtained from the Secretary, Church & Co. Ltd., St. James, Northampton NN5 5JB.

General Mining/Union Corporation Group

GOLD MINING COMPANIES' REPORTS FOR THE QUARTER ENDED 31st MARCH 1980.

Western Transvaal

BUFFELSFONTEIN GOLD MINING COMPANY LIMITED

Issued Capital—11,000,000 shares of R1 each
—25,000 deferred shares of R2 each

Operating Results		Quarter ended 31st Mar. 1980	Quarter ended 31st Dec. 1979	Quarter ended 31st Mar. 1980	Quarter ended 31st Dec. 1979
Gold					
Mined (kg)	214,493	277,361	683,889	35,519	35,519
Ore milled (t)	800,000	798,452	2,382,000	140,000	140,000
Gold recovered (kg)	6,424,452	6,561,452	18,410,519	181,500	181,500
Yield (g/t)	8.04	8.23	8.15	0.55	0.55
Working revenue (R/t milled)	135.40	90.02	98.20	245,182	242,042
Working costs (R/t milled)	41.34	40.73	40.45	228	226
Income (R/t milled)	154.19	149.13	148.13	28.84	26.33
(R, C/mined)	34.18	34.00	34.00	32.86	34.05
Income (R/t milled)	120,260	10,559	12,022	(6.06)	(6.06)
Price received on Gold Sales (R/kg)	841	408	465	604	427
(R/kg)	841	408	465	604	427

The above figures include ore processed by Buffelsfontein Gold Mining Company Limited.

Uranium
Pulp treated (t) 767,000 771,000 2,302,000
Oxide recovered (kg) 152,700 151,500 457,000
Yield (g/t) 0.201 0.197 D-188

Financial Results (R'000)
Gold—Working revenue 108,319 71,833 233,921
—Working costs 33,074 32,504 96,388
—Income 75,244 39,328 137,593

Uranium—Income 1,582 6,717 12,228
Sundry Non-Mining Income—Net 131 115 321
Sundry Non-Mining Income—Net 200 355 1,557
Tribute and Royalty Payments—Net (4,939) (2,830) (10,329)

Income before Taxation and State's Share of Income 72,858 43,697 141,600

Taxation and State's Share of Income 40,546 21,740 73,567

Income after Taxation and State's Share of Income R32,312 R21,957 R68,033

Capital expenditure—Quarter 7,040 7,707 19,142

—Commitments 15,294 15,853 15,294

—Remainder of Year 14,872 23,615 14,672

Dividends—Declared 17,600 17,600 17,600

Dividends—Cents per share 150 150 150

Loan Levy 2,963 1,986 5,339

REMARKS
Drilling of the Strijdoms upcast shaft has progressed to 401.6 metres below collar. Preparatory work for the sinking of the Strijdoms downcast shaft is on schedule.

STILFONTEIN GOLD MINING COMPANY LIMITED

Issued Capital—13,062,920 shares of 50 cents each

Operating Results		Quarter ended 31st Mar. 1980	Quarter ended 31st Dec. 1979
Gold			
Mined (kg)	136,534	152,275	49,300
Ore milled (t)	480,000	493,000	420,000
Gold recovered (kg)	4,320,000	4,198,344	9,000
Yield (g/t)	9.00	8.52	9.50
Working revenue (R/t milled)	150.40	149.50	142.25
Working costs (R/t milled)	42.25	42.55	42.55
Income (R/t milled)	148.15	139.07	147.53
Price received on Gold Sales—(R/kg)	124.47	114.47	61.95
(R/kg)	124.47	114.47	61.95

The above figures exclude ore milled by Buffelsfontein Gold Mining Company Limited.

Financial Results (R'000)
Gold—Working revenue 75,224 48,638 21,024

—Working costs 20,279 19,405 19,405

—Income 56,945 25,612 25,612

Sundry Non-Mining Income—Net 19 20 20

Tribute and Royalty Payments—Net (4,900) (2,850) (2,850)

Income before Taxation and State's Share of Income 50,946 22,178 22,178

Taxation and State's Share of Income 31,411 13,152 13,152

Income after Taxation and State's Share of Income R19,535 R10,025 R10,025

Capital expenditure—Quarter 1,096 1,677 1,677

—Commitments 90 10 10

—Remainder of year 2,964 —

Dividends—Declared — 13,063 13,063

Dividends—Cents per share 2,032 637 637

Loan Levy 2,962 2,962 2,962

Development 1,162 7,797 7,797

Sampled (t) 1,185 1,655 1,655

Channel width (cm) 25 25 25

Average value—Gold (cm/g/t) 1,527 1,693 1,693

—Uranium (cm/g/t) 24/22 24/23 24/23

Payable Metres (m) 675 1,407 1,407

Percentage 32% 85% 85%

Channel width (cm) 22 28 28

Value—Gold (g/t) 20.7 73.3 73.3

(cm/g/t) 1,791 1,913 1,913

—Uranium (cm/g/t) 1,234 1,038 1,038

27.39 27.39 27.39

Development Summary For the three months ended 31st March 1980

Total Development Metres Advanced Sampled Yards

Ref. 1,516 1,098 22 76.7 1,472 1,207 25.51

Vanderbijlpark Central 112.5 117 53 28 1,000 938 6.13

Commerce — — — — — —

Livingstone — — — — — —

Totals 1,428.2 1,105 25 88.4 1,327 0.857 24/22

Payable Development Metres Advanced Sampled Yards

Ref. 375 82.3 22 80.7 1,731 7234 27.38

Vanderbijlpark Central — — — — — —

Commerce — — — — — —

Livingstone — — — — — —

Totals 375 82.3 22 80.7 1,731 1,234 27.38

* Due to very poor core recovery, only two intersections have been used in averaging.

WEST RAND CONSOLIDATED MINES LIMITED

Issued Capital—4,250,000 shares of R1 each
—25,000 deferred shares of R2 each

Operating Results

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 1980

Quarter ended 31st Dec. 1979

Quarter ended 31st Mar. 19

RTZ earnings boosted by dearer metals

BY KENNETH MARSTON, MINING EDITOR

BRITAIN'S Rio Tinto-Zinc in territorial mining and industrial giant has exceeded both its own expectations and those of the sharemarket with a 1979 net profit of £148.8m, equal to 58.4p per share. This compares with £102.3m, or 40.5p per share in 1978.

A final dividend is declared of 10.5p net, which makes a record total of 15p compared with 11.5p for the previous year. However, it is pointed out that while the latest profit in historical terms is easily the highest achieved by the group, it falls short of the 1973 level when the reduced value of mineral brought about by inflation is taken into account.

RTZ shares were marked up 17p to 38p yesterday.

A disappointment for the group was the news yesterday reported on page 36 — that Australia's Foreign Investment Review Board has blocked the proposed Japanese participation in the group's ASXCOM (£245m) Australian Blair Athol coal project in Queensland.

New Alumax-BHP smelter in NSW.

AUSTRALIA'S Broken Hill Proprietary says that BHP-Alumax and Mitsui have now signed joint venture agreements covering the construction and operation of a \$564m (£215m) 236,000-tonne-per-year aluminium reduction plant in the Hunter Valley region of New South Wales.

The venture will be 45 per cent-owned by the Alumax unit, Alumax of Australia, 35 per cent by the BHP's Dampier Mining and 20 per cent by the overseas sub-sidiaries.

As already underlined, by the 1979 results of the group's major subsidiaries, the latest advance in earnings is mainly a result of the recovery in metal prices — notably copper, lead and gold which, in turn, have reflected world political uncertainties and the increased lark of confidence in paper currencies.

On the other hand, the strength of sterling has been almost entirely responsible for an extraordinary debit of £2.8m, compared with 29.8m in 1978, which reflected the reduced sterling value of prior years' earnings retained by the overseas subsidiaries.

Nearly all sectors of the group earned more last year with the controversial Rossing uranium mine in Namibia (South-West Africa) coming right. The small Wheal Jane tin operation in Cornwall which was "rescued" by RTZ in 1979 is expected to resume production by the middle of this year and reach full capacity of some 1,500 tonnes of tin per annum in early 1981 when it should become a useful profit-earner.

So far, the protracted U.S. anti-trust litigation brought by Westinghouse Electric Corporation and the Tennessee Valley Authority — claiming heavy damages against RTZ and other uranium suppliers — has probably cost RTZ something over £1m. But RTZ does not consider that the eventual resolution of the litigation will "adversely affect the group" to a "significant extent".

Meanwhile, higher base and precious metal prices, coupled with industrial peace and better iron ore prices at the big

Unisel Gold profits jump

NET PROFITS achieved by the South African gold miners in the recently merged General Mining/Union Corporation group rose by an average 60 per cent during the March quarter — more than outstripping the 51 per cent rise in the average gold price received during the period.

The best performance came from the new Unisel mine, in which London's Selection Trust has a 34 per cent stake. Unisel's net profits jumped 114 per cent reflecting the increased ore tonnage milled which has almost reached the projected target of 75,000 tonnes per month.

On Mar. 31, 1980, £108m of

gold was milled.

GENERAL MINING

In the annual report of South Africa's General Mining group the chairman, Dr. W. J. de Villiers, comments that exploration of the Northern Transvaal coalfield has shown that in certain areas there are prospects for the economic recovery of uranium which occurs in or near the coal seams.

The coal appears to be suitable for a wide variety of uses.

Hamersley operation will have got RTZ off to a good start this year. Although metal prices have since fallen from their earlier levels they are mostly still above the 1979 averages with the notable exception of lead.

Average gold prices received and net profit figures are compared in the following table.

	1978	1979
Group sales revenue	£191.6	£197.3
Group operating profit	40.8	58.4
Associates	34.8	26.4
City, interest receivable	36.7	28.1
Making	520.5	337.3
Interest payable	67.8	50.3
Corporate overheads	18.5	17.2
Tax	185.5	117.2
Group profit after tax	262.2	172.1
Outside holders	116.4	69.8
Net profit before extra	145.8	102.3
Earnings per share	58.42	40.5
Excess, £1m	(32.5)	(8.8)
Profit after extra	118.0	92.5
Dividends	10.5	10.5
Post div.	25.6	19.4
Retained profit	80.5	64.3

Loss. ¹ After recapital of State aid. ² After repayment of State aid.

Inco has good first quarter

IMPROVED metal prices coupled with higher sales of nickel have lifted first quarter earnings of Canada's Inco to \$83.7m (£54.4m), equal to \$1.21 per share. The big nickel group also announces an increase in the quarterly dividend to 18 cents (£.82) from 15 cents.

In the final quarter of last year earnings were \$82.2m. They amounted to only \$8.5m in the first quarter of 1979 because of a strike at the Sudbury, Ontario, operation, and the depressed market for nickel.

During the past quarter the loss-making Indonesian and Guatemalan nickel projects reduced group earnings by \$10m compared with \$22m in the fourth quarter of 1979.

The performance of the Inco Electro Energy subsidiary continued to be disappointing in the past quarter because of poor business conditions in the North American automotive battery market and intense competition in the dry-cell battery markets, it is stated.

Meanwhile, the nickel industry is anticipating some falling off in sales this year, as reported on page 39. Even so, Inco's chairman, Mr. J. Edwin Carter expects 1980 earnings to be "significantly better" than the 1979 total of \$141.7m, although he warned "against projecting this year's total on the basis of the high first quarter result."

London & Strathclyde

GROSS REVENUE of London and Strathclyde Forest improved from £365.58m to £387.88m in the six months to February 29, 1980. Net revenue, after expenses and tax, available for ordinary shareholders was £257.943 against £134.189.

Stated earnings per 25p stock unit are 1.79p (0.83p), and the net asset value is 72.2p (32.7p). As known, the interim dividend is raised from 0.6p to 0.75p — last year's total was 1.5p from pre-tax revenue of £438.000. A special non-recurring dividend of 0.5p has already been paid for the current year.

Success in court could lift BACO by £10.7m

IF ANTICIPATED litigation between the British Aluminium Company and the North of Scotland Hydro-Electric Board, following lower uranium income in BACO's favour, the net effect would be an increase in pre-tax profits of £10.7m, say the directors in a note accompanying the group's 1979 accounts.

Of this total, £1m would relate to 1979 and the balance to earlier years. Because of increased tax allowances, any additional charge would not exceed £1.6m and would not be paid by BACO, which reported pre-tax payable before 1980, they add, profits down from £26.1m to £20.63m for 1979, is disputing with the board certain charges for the supply of electricity to its Invergordon smelter. Full provision has been made in the accounts and creditors include £19.38m (£9.88m) for the disputed revenue and capital charge plus provisions, where appropriate, for interest on amounts withheld.

The group, which is 33 per cent owned by Tube Investments, is looking for a modest recovery in profits in the current year. Mr. R. E. Unger, chairman, tells shareholders in his annual statement, although the resumption of profit growth in real terms may not yet be seen.

Although the problems in UK industry must affect demand, the world market for aluminium remains very strong despite some slackening in the U.S. Production of rolled and extruded aluminium has been at a higher rate so far this year, adds the chairman, and the main threat comes from the squeeze between high inflation and interest rates and competitive pressures made more severe by the strong exchange rate.

At the year end, fixed assets amounted to £81.43m (£77.77m) and net current assets, £51.17m (£50.77m).

On a CCA basis, pre-tax profits were £7.07m (£12.18m) after additional depreciation of £10.17m (£10.73m), cost of sales £24.9m (£35.54m) and gearing adjustment £1.98m (£1.69m).

GENERAL MINING

In the annual report of South Africa's General Mining group the chairman, Dr. W. J. de Villiers, comments that exploration of the Northern Transvaal coalfield has shown that in certain areas there are prospects for the economic recovery of uranium which occurs in or near the coal seams.

The coal appears to be suitable for a wide variety of uses.

The 166th Stated Annual Meeting of the Scottish Widows Fund and Life Assurance Society will be held at 15 Dalkeith Road, Edinburgh at 2.30 pm on Tuesday 6th May 1980.

The following are extracts from the Statement by the Chairman, Mr E H M Clutterbuck, OBE, published in advance of the meeting.

Scottish Widows investment policy brings improved results for policyholders

NEW BUSINESS I am pleased to report another new business record for the group, including the Society and its subsidiary Pensions Management (SWF) Ltd, with new annual premiums higher by 6% at £41.0M following the 7.1% increase in 1978 and new single premiums (including subscriptions to the Society's Exempt Unit Trust Scheme) higher by 14% at £31.3M. For the Society new units assured at £751M were 3% lower than in 1978 and annuities (mainly deferred annuities in connection with pension schemes) at £19.8M were 4% lower.

The group, which is 33 per cent owned by Tube Investments, is looking for a modest recovery in profits in the current year. Mr. R. E. Unger, chairman, tells shareholders in his annual statement, although the resumption of profit growth in real terms may not yet be seen.

Although the problems in UK industry must affect demand, the world market for aluminium remains very strong despite some slackening in the U.S. Production of rolled and extruded aluminium has been at a higher rate so far this year, adds the chairman, and the main threat comes from the squeeze between high inflation and interest rates and competitive pressures made more severe by the strong exchange rate.

At the year end, fixed assets amounted to £81.43m (£77.77m) and net current assets, £51.17m (£50.77m).

On a CCA basis, pre-tax profits were £7.07m (£12.18m) after additional depreciation of £10.17m (£10.73m), cost of sales £24.9m (£35.54m) and gearing adjustment £1.98m (£1.69m).

PENSIONS BUSINESS As I mentioned last year many of the schemes insured with the Society arranged to contract-out of the additional earnings-related component of the State scheme and this has continued to involve the efforts of a considerable number of our staff in preparing final documentation and altering administrative procedures.

Statutory time limits have again been affecting our work, with April 1980 being the limit for various changes of which the most important is that all our older schemes have to be altered to satisfy the "New Code" of Inland Revenue approval established by the Finance Act 1970.

It seems that the Government may have no immediate intention of introducing major legislation affecting pensions schemes. This will be a welcome respite after a very busy decade and will enable us to concentrate on advising employers on new and improved benefits and ensuring that our service does not fall from the high standards we set.

There has recently been publicity on the possibility of the directors of a company setting up pension arrangements for themselves under which half of the contributions are invested back with the company. While such a scheme may perhaps be appropriate in very special circumstances, self-investment of this kind and on this scale is normally undesirable as it puts at unacceptable risk the longer-term financial security not only of the directors but also of their dependants, and is contrary to what has until now been accepted as being responsible practice by trustees. We shall be concentrating on pointing out the advantages of security and on the efficient administration of the wide range of pension contracts we offer.

INVESTMENT Our investment activities in 1979 were carried out against a world background dominated by events in the Middle East. Substantial increases in oil prices led governments to introduce restrictive measures to control inflation and as a result short-term interest rates rose to record levels in the United Kingdom and the United States. The concern over future oil prices and supply resulted in a firm pound as the benefits to the United Kingdom of North Sea oil were perceived. Whereas in this sense the United Kingdom remains in a relatively favourable position, it is nevertheless a source of concern that our balance of payments was again in substantial deficit last year despite considerable additional production from the North Sea.

In the United Kingdom after early weakness in the prices of fixed interest securities in reaction to the road hauliers' dispute, prices of both ordinary shares and fixed interest stocks rose strongly ahead of the general election in anticipation of a change in Government. While the early actions of the new Government were consistent with a welcome commitment to firm financial discipline, it was clear that the problems confronting the UK economy could not be resolved in a few months and in particular that a more restrictive monetary policy must initially mean higher interest rates and that a continuing strong pound when domestic costs were rising rapidly would lead to severe pressure on company profitability. After the election security prices fell steadily and by the end of the year prices of ordinary shares, as measured by the FT-Actuaries' Index were little changed from levels a year earlier although prices of long-dated fixed interest stocks were lower with yields rising from 13% to nearly 15%.

For the first half of the year the greater part of our new investment was in British Government stocks but later, as prices fell, an increasing proportion of our new investment was made in ordinary shares.

We welcomed during the year the final removal by the Bank of England of all remaining exchange control regulations restricting overseas investment. As a direct result of the disappearance of the dollar premium there was a fall in the sterling value of overseas investments financed with investment currency. However, during the past few years most of our new investment overseas had been financed by dollar loans and the value of the investments thus acquired was not affected. Also, the operation which I mentioned in my statement last year as a result of which we effectively sold the dollar premium and refinanced the investments through loans has turned out very well. The removal of exchange controls has reduced the cost and complexity of investing overseas and the opportunity was taken in the last few months of the year to invest abroad.

A total of £14.5M became available for investment by the Society in 1979 and with short-term deposits being reduced by £6M a total of £15.1M was placed in new investments. Of this £2.0M was invested in British Government securities, £2.4M in UK ordinary shares, and £6M in US common stocks, while net purchases of other investments totalled £1.1M.

REVENUE ACCOUNTS AND BALANCE SHEETS The consolidated balance sheet shows that the ordinary long-term insurance funds, including Pensions Management (SWF) Ltd, now exceed £1,286M, an addition of £197M compared with £1,56M in the previous year. The total income includes annual premiums which now exceed £160M, and investment income of £133M. In 1978 the investment income amounted to £100M; and the substantial increase is due to increases in equity dividends and confirming high yields on British Government securities. The increase in expenses of management in 1979 (£2M) is the same as in 1978. The continued upward trend in living costs has, however, necessitated the payment of higher salaries to the staff, the full effect of which will be felt in 1980. The Society makes every effort to achieve economies and thus to contain expenses as far as possible.

BONUS RATES A detailed investigation of the Society's position was made last year and as a result the Directors have been able to increase our rates of intermediate bonus yet again. As from 1st January 1980 the rate of intermediate bonus for ordinary with profit policies was increased from 4.70% to 4.90% per annum compound and that for profits policies in our pension business fund from 5.50% to 5.80%. At the same time the rates of bonus used to illustrate future benefits were similarly increased. Last year we increased the terminal bonuses available on claims arising during the second half of 1979, particularly for the shorter-term contracts, and we have been able to do so again for the first half of 1980.

I mentioned last year that a review in *Planned Savings* showed that a profits whole life policy on the life of a man aged 30 effected with the Society on 1st April 1953 subject to an annual premium of £100 produced a claim value 40 years later of £19,169, the highest figure for any office. A year later the 40-year claim value had increased to £19,867, and in April 1980 the corresponding figure will be £20,688. There have been relatively bigger improvements for shorter-term contracts. For a 25-year with profits endowment assurance on the life of a man aged 30 effected with the Society on 1st April 1953 subject to an annual premium of £100 the maturity value in 1978 was £6,656. For a similar policy maturing in 1979 it had risen to £6,923 and the corresponding figure for 1980 will be £7,279.

No firm judgment can be made on the relative merits of the with profit policies of different offices on the basis of new business illustrations, without knowing the assumptions required if the bonus rates illustrated are to be maintained, and it is not surprising that life offices do not provide this information in view of the complexity of the calculations and the number of variables involved. Past results are a better guide, yet many with profit policies appear to be sold on the basis of new business quotations alone.

PROPOSED NEW ACT OF PARLIAMENT A Special Meeting of members held on 5th February passed unanimously a resolution approving the promotion of the Bill now before Parliament and at that meeting an explanation was given of some of the reasons behind the promotion of a new Act.

The Bill is going through the Parliamentary processes of first and second readings, committee stages and so on in both Houses in much the same way as a public Bill and, all being well, it is hoped that it will receive the Royal Assent and become our new Act in late summer or early autumn.

LEGISLATION I mentioned last year two items of legislation which were about to be introduced. The first was the scheme whereby with effect from 6th April 1979 life assurance premium relief was to be deducted from eligible premiums by policyholders resident in the UK, and this scheme is now fully operational. With the need to reduce Government spending there has been much talk about the possible withdrawal of various reliefs, including life assurance premium relief. We believe that the life offices' associations have made a strong case to the Treasury for the retention of this relief. This case rests on the unique opportunity which life assurance offers to the individual to protect and provide for his family rather than rely entirely on the State, and the benefit to the national economy of encouraging a regular flow of long-term contractual savings available for investment, features which are recognised in many countries of the world, in particular all the EEC member states, by the granting of appropriate tax incentives. We do, however, deplore the use of artificial contracts which exploit life assurance premium relief, for example by transferring part of the reserve from one contract to another in order to avoid the "clawback" of premium relief when a qualifying policy is surrendered, and we were glad to learn that the Government meant to introduce legislation to prevent this.

I also referred last year to the "cooling-off" period which applies to most new contracts issued from 1st January 1980. The Society is issuing the Statutory Notices advising a policyholder of his rights as soon as the first premium is paid or a valid banker's order is received. I am glad to report that these arrangements are working smoothly and that we have received very few notices of cancellation.

Hardly a year goes by without some new legislation being introduced, and 1980 is no exception. In January new regulations were made which for accounting years starting on or after 1st January 1981 will materially change the amount and type of information which has to be given to the Department of Trade yearly and after bonus declarations. It is possible that this will make it easier for the Department to recognise a company which is getting into difficulties

Financial Times Thursday April 17 1980

CITY OF MANCHESTER U.S.\$50,000,000 8 1/4% Notes 1979/1981

BOND DRAWING

of Bonds to the nominal value of U.S.\$8,281,000.

The distinctive numbers of the Bonds, drawn in the presence of a Notary Public, are as follows:—

LIGGETT BOARD
DEFERS MEETING
UNTIL NEXT WEEK
The Liggett Group, the
largest cigarette
producer in the
United States, has
decided to defer
its shareholders' meeting
until next week, in
order to give shareholders
more time to consider
the proposed merger
with Philip Morris Inc.
The meeting, which was
due to be held on April 21,
had been postponed to
May 12.

On the other hand,
the tobacco industry
is continuing to face
a difficult situation.
The U.S. government
has imposed a 10%
tariff on imports of
cigarettes from the
United Kingdom, and
the British government
is considering a ban
on the sale of cigarettes
in Britain.

Meanwhile, the
British government
is considering a ban
on the sale of cigarettes
in Britain.

On the other hand,
the tobacco industry
is continuing to face
a difficult situation.
The U.S. government
has imposed a 10%
tariff on imports of
cigarettes from the
United Kingdom, and
the British government
is considering a ban
on the sale of cigarettes
in Britain.

On the other hand,
the tobacco industry
is continuing to face
a difficult situation.
The U.S. government
has imposed a 10%
tariff on imports of
cigarettes from the
United Kingdom, and
the British government
is considering a ban
on the sale of cigarettes
in Britain.

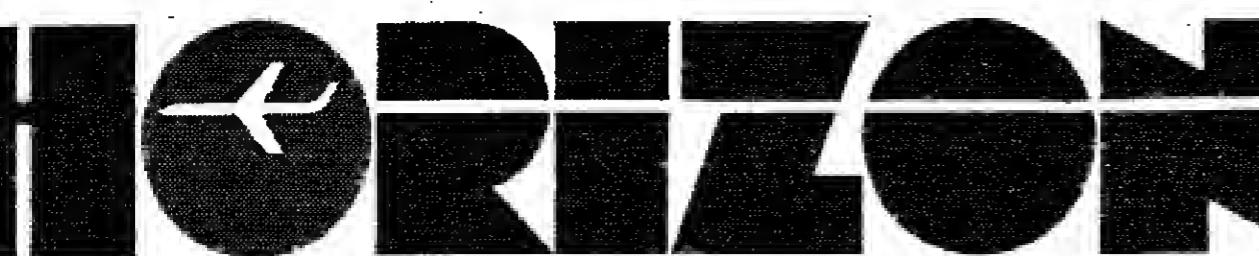
On the other hand,
the tobacco industry
is continuing to face
a difficult situation.
The U.S. government
has imposed a 10%
tariff on imports of
cigarettes from the
United Kingdom, and
the British government
is considering a ban
on the sale of cigarettes
in Britain.

On the other hand,
the tobacco industry
is continuing to face
a difficult situation.
The U.S. government
has imposed a 10%
tariff on imports of
cigarettes from the
United Kingdom, and
the British government
is considering a ban
on the sale of cigarettes
in Britain.

of Bonds to the nominal value of U.S.\$8,281,000.

The distinctive numbers of the Bonds, drawn in the presence of a Notary Public, are as follows:—

3	9	12	15	18	21	24	27	30	7816	7819	7822	7825	7828	7831	7834	7837	7840	7843	18850	18853	18856	18859	18863	18871	18874	18877		
33	36	39	42	45	48	51	52	55	58	91	7846	7848	7852	7855	7859	7862	7865	7868	7871	7874	18860	18863	18866	18869	18872	18875	18878	18881
64	67	70	73	76	79	82	95	98	91	7877	7880	7883	7889	7893	7896	7898	7901	7904	7907	18891	18914	18917	18920	18923	18926	18929	18932	
94	97	101	104	107	110	113	118	122	120	7907	7910	7913	7917	7920	7923	7929	7932	7935	7938	18941	18944	18947	18950	18953	18955	18957	18959	
125	128	131	134	140	143	145	149	162	153	7938	7941	7944	7947	7950	7953	7956	7959	7962	7965	18972	18975	18981	18984	18987	18990	18993	18996	
156	159	162	165	168	171	174	177	180	163	7969	7971	7976	7978	7981	7987	7990	7993	7996	7999	19002	19005	19008	19011	19014	19017	19021	19024	
186	189	192	195	198	201	204	207	210	214	7999	10502	10505	10511	10518	10521	10524	10527	10530	10533	19033	19036	19038	19042	19046	19048	19051	19057	
217	220	223	226	229	232	235	238	241	244	10533	10537	10540	10543	10546	10549	10552	10555	10558	10561	10747	10750	10753	10756	10761	10774	10777	10780	
247	250	253	256	259	262	265	268	272	275	10564	10567	10570	10576	10579	10582	10585	10588	10591	10594	10780	10798	10801	10804	10807	10810	10813	10816	
276	281	284	287	290	293	296	301	304	307	10595	10598	10601	10604	10607	10610	10613	10616	10618	10622	10704	10726	10729	10732	10735	10738	10741	10744	
310	313	316	319	322	325	328	332	335	338	10625	10628	10631	10634	10637	10640	10643	10646	10648	10651	10654	10658	10661	10664	10667	10670	10673		
341	344	346	349	371	374	381	384	387	390	10653	10658	10662	10665	10668	10671	10674	10677	10680	10683	10685	10688	10691	10694	10697	10700	10703		
366	369	402	405	408	411	415	418	421	424	10695	10698	10702	10704	10707	10710	10714	10717	10720	10723	10726	10729	10732	10735	10738	10741	10744		
427	430	458	465	471	474	477	480	484	497	10747	10750	10753	10756	10759	10764	10767	10771	10774	10777	10780	10783	10786	10789	10792	10795	10798	10801	
490	493	496	499	502	505	509	512	531	534	10780	10795	10798	10801	10804	10807	10810	10813	10816	10819	10822	10825	10828	10831	10834	10837	10840	10843	
537	540	543	546	549	552	555	558	561	564	10861	10864	10867	10870	10873	10876	10880	10883	10886	10889	10892	10895	10898	10901	10904	10907	10910		
567	570	573	576	580	583	586	589	592	595	10922	10927	10930	10933	10936	10939	10942	10945	10948	10951	10954	10957	10960	10963	10966	10969	10972		
598	801	910	813	816	819	822	825	828	831	10954	10958	10961	10964	10967	10970	10973	10976	10979	10982	10985	10988	10991	10994	10997	10999	11002		
662	665	669	673	676	679	682	685	688	691	10922	10927	10930	10933	10936	10939	10942	10945	10948	10951	10954	10957	10960	10963	10966	10969	10972		
694	698	701	704	707	710	713	716	722	725	10967	10969	10971	10974	10977	10980	10983	10986	10989	10992	10995	10998	10999	11000	11001	11002	11003		
728	731	738	741	744	747	750	753	756	759	10985	10988	10991	10994	10997	10999	11002	11004	11006	11008	11010	11012	11014	11016	11018	11020	11022		
762	765	768	771	774	777	780	783	785	789	11027	11030	11033	11036	11039	11042	11045	11048	11051	11054	11057	11060	11063	11066	11069	11072	11075		
792	806	809	802	805	808	811	814	817	820	11060	11063	11067	11070	11073	11076	11079	11082	11085	11088	11091	11094	11097	11100	11103	11106	11109		
826	829	832	835	838	841	844	847	851	854	11093	11096	11099	11102	11105	11108	11111	11114	11117	11120	11123	11126	11129	11132	11135	11138	11141		
854	857	860	862	865	868	871	874	877</																				



(Horizon Travel Limited and subsidiary companies)

The successful holiday makers.

	1978/79	1977/78
Turnover	£50,178,618	£31,269,252
Pre-tax Profit	£3,815,069	£2,951,342
Profit after Taxation	£1,811,022	£1,393,933
Dividends	£431,200	£331,056
Profit Retained	£1,379,822	£1,062,877
Cumulative Profits Retained	£3,880,955	£2,501,133
Earnings per Ordinary Share	30.86p	26.10p
Dividends per Ordinary Share	7.35p	5.643p

● Our consolidated pre-tax profits are, once again, the highest in the Company's history.

● Passengers carried in summer 1979 totalled a record 206,000. This compared with the previous record of 167,000 in summer 1978.

Average load factor was 94%, the same as in the previous summer.

● Holidays booked for the past winter totalled 103,000, an increase of 14% over the winter of 1978/79 after taking into account differences in seasonal length.

● Confirmed bookings for the coming summer now total 225,000, being 82% of our available capacity.

● In September 1979 the Company purchased two middle category hotels at Mojacar in south east Spain. Expenditure in their acquisition amounted to approximately £700,000. The Directors believe that the hotels can be marketed successfully throughout Europe, making a contribution to Group profits in 1981 and showing substantial capital appreciation.

Copies of the 1979 Report and Accounts can be obtained from:

The Secretary, Horizon Travel Limited, Broadway, Edgbaston, Five Ways, Birmingham B15 1BQ.

...and fund managers
value for all
revaluation
situations
clients, pension
individuals use our services
equilibrium

Cluttons

PROPERTY INVESTMENT & VALUATION

Cluttons International, London, Cluttons property services, a division of the firm.
10 Great George Street, Westminster, London SW1P 1RS, telephone 01 231 7081, telex 21202.
Also Majorca, Kensington, Cheltenham, Bristol, Bath, Wells, Farnham, Edinburgh, Cheltenham, Worcester,
Oxford, and Dublin, Ireland.

FOOD MANUFACTURERS

A tough decade ahead

FOOD MANUFACTURERS meeting in London today for their annual conference will reflectfully on the effects of the recent steel strike on their profits in the coming months.

Although fears of food shortages during the 13-week strike led to a 20 per cent increase in sales of canned foods—a useful short-term increase in demand for manufacturers and retailers—this will be more than cancelled out when tin-plate prices go up. The Food Manufacturers Federation has already urged the British Steel Corporation not to help finance its pay deal by raising tin-plate prices, but there seems little prospect of avoiding a new price rise soon.

Prospects

After a decade in which the industry was squeezed between sharply rising raw material prices and operating costs on the one hand and Government price controls and a High Street price war on the other, it had been hoped that the worst was now past and that the industry could look forward with confidence to the new decade.

Indeed, the theme of today's annual conference of the FMF is to identify the growth prospects of the industry—which has retail sales of more than £20bn and employs almost 750,000 people during the next 10 years.

Yet the problems and pressures facing the industry appear to have the same familiar ring to them and suggest that the next 10 years will be as tough—if not tougher—than the last. According to the manufacturers the next few years could see the collapse of some companies and even whole sectors—followed by the inevitable rationalisations, higher imports, and probably higher than necessary prices for the consumer.

However, the problems facing the food industry—such as rising costs and increased retailers' power—are only part of the story. There is also the simple fact that the volume demand for food has been static for several years and there seems little prospect for any substantial overall volume growth in the future.

This lack of growth in volume for food is mainly due to the lack of growth of Britain's population and the consequence that consumers simply cannot eat any more. This is a phenomenon apparent in most developed Western economies, particularly in the U.S. where the slowdown in overall food market growth started much

earlier.

Moreover, as consumer markets have become more sophisticated and real incomes have increased, the proportion of household expenditure on food has declined. While in 1977 nearly 20 per cent of household expenditure went on food, this proportion has now slipped back to just over 18 per cent, and the long-term trend is of a steady decline.

The effect of the lack of growth in consumer demand for food is shown by Government figures of food manufacturers' volume of production. In 1979 the index figure of 106 was broadly the same as the 1973 figure.

The rapid rise in food prices during the 1970s was largely a result of the UK's adjustment to higher food prices under the EEC's Common Agricultural Policy as well as to the dramatic rise in oil

prices. The 12 per cent increase in food prices that we should not have had to face.

While consumer groups such as the NCC believe the main problem lies in Brussels, there has been some feeling within Whitehall that the food manufacturers may not have done as much as they could to limit the effects of raw material prices. This could perhaps have been achieved by higher productivity or greater operating efficiency.

The Price Commission, which had been established because of the continuing rise in prices, on several occasions closely scrutinised the activities of major food manufacturers when they put up prices. On no occasion was any food manufacturer stopped from raising its prices, but the Office of Fair Trading is taking a close interest in the competitive aspects of food companies under the new

not all companies will suffer. There are two main reasons why some food processors will be able to benefit during the decade.

First, those manufacturers which can strengthen their brand's dominance in the market will have some effective power against the large retailers. Companies such as Kellogg's or Heinz, for example, are in a stronger position to refuse demands for discounts simply because shoppers prefer such brands for reason other than price.

But the second—and more important—reason why some manufacturers can afford to be optimistic is that although more food is not being bought, there are constant changes in the type of foods demanded. Companies that can identify and interpret changing social and demographic factors, and find and develop a niche in the market can look forward to a profitable future.

Such trends at present include the growth of convenience foods as more women go out to work, or desire to experiment at home with foreign foods, perhaps tasted first on holiday. Also, the demand for health foods is likely to continue to grow rapidly over the next decade.

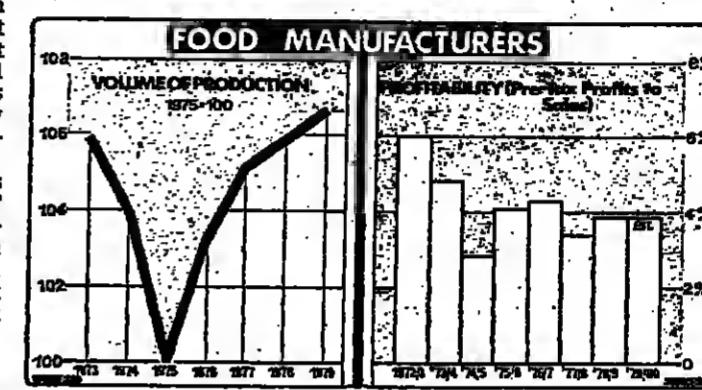
Japanese

The convenience factor is likely, however, to be the major influence on new food and snack foods should benefit most. An example of new product development launched recently by KP Foods, a subsidiary of United Biscuits, was an "instant" meal called Quick Lunch. Three minutes after a housewife adds boiling water to a noodle-based concentrate in a plastic beaker, a hot meal of curry (or whatever) with noodles is ready. The Japanese already eat some 1bn such instant meals a year and KP anticipates the British market could be worth some £50m by next year.

Apart from developing new food markets at home, food manufacturers are likely to expand overseas, either by exports or by acquisitions.

And, with the continued strength in the value of sterling, many food manufacturers are increasingly looking to the U.S. market for takeover opportunities. Their hopes rest on the fact that the weaker grocery retailing industry in the U.S. would not put them under the same pressure as Tesco and others have done at home.

But Tesco has made no secret of its aim itself to expand into U.S. grocery retailing.



prices, which affected not only energy and distribution but packaging costs as well, to the rise in labour costs, and soaring commodity prices.

Although these cost pressures were starting to abate, they began to creep up again last year. Thus in the past year, raw materials purchased by food manufacturers increased in cost by 12.2 per cent compared with 7.3 per cent in the previous year, largely as a result of increased EEC prices. At the same time, labour costs have soared with earnings up by over 21 per cent in the past year, compared with just over 12 per cent the previous year.

But the multiple grocers' chase for extra volume sales by the method of large price cuts led them to put pressure on the food manufacturers for discounts to help pay for the price reductions. Food manufacturers have tended to agree to such demands since their operations are based on high volume and low margins.

Although the general position for food manufacturers in the 1980s is fairly bleak—given the overall lack of market growth—

Cost of EEC

Perhaps surprisingly, the food industry has been given some support by consumer organisations such as the National Consumer Council which ascribes much of the blame for rising food prices to the EEC rather than manufacturers.

The council, which is Government-financed, says that the cost

This announcement appears as a matter of record only.



THE FEDERAL REPUBLIC OF NIGERIA

US \$ 73,000,000

Eight Year Credit Facility

Managed by

AL-UBAF GROUP

AMSTERDAM - ROTTERDAM BANK N.V.

GULF INTERNATIONAL BANK B.S.C.

BANQUE INTERCONTINENTALE ARABE

BARCLAYS INTERNATIONAL GROUP

Funds Provided by

UNION DE BANQUES ARABES ET FRANCAISES - UBAF.

GULF INTERNATIONAL BANK B.S.C.

BARCLAYS BANK INTERNATIONAL LIMITED

(Offshore Banking Unit; Bahrain)

CANADIAN AMERICAN BANK S.A.

ARAB INTERNATIONAL BANK, CAIRO

BANCO ARAB ESPANOL, S.A. - ARESBANK

INTERNATIONAL RESOURCES AND FINANCE BANK S.A.

LAVORO BANK OVERSEAS N.V.

NATIONAL BANK OF NORTH AMERICA

UBAF ARAB GERMAN BANK, SOCIETE ANONYME

UNION MEDITERRANEE DE BANQUES

UBAF - ARAB ITALIAN BANK S.p.A.

AMSTERDAM - ROTTERDAM BANK N.V.

BANQUE INTERCONTINENTALE ARABE

ALLIED ARAB BANK LIMITED

ARAB BANK FOR INVESTMENT

AND FOREIGN TRADE

BAHRAN INVESTMENT COMPANY B.S.C.

BANCO DI ROMA (LONDON BRANCH)

INTERUNION-BANQUE

SAMUEL MONTAGU & CO. LIMITED

SINGAPORE NOMURA MERCHANT

BANKING LIMITED

UBAF ARAB AMERICAN BANK

UBAF ARAB JAPANESE FINANCE LIMITED

UBAF BANK LIMITED

Agent

UNION DE BANQUES ARABES ET FRANCAISES - UBAF.

February, 1980

NORTH AMERICAN NEWS

Good first quarter for St. Regis Paper

By Our Financial Staff

ST. REGIS PAPER, the forest products group which has recently developed its international paper and domestic natural resource operations, boosted first quarter earnings by 25.5 per cent to \$46.12m or \$1.41 per share compared with \$36.76m or \$1.13.

St. Regis said that the strong performance was aided by a high rate of shipment. Sales also rose strongly by 13.4 per cent to \$76.17m. Foreign exchange gains accounted for \$2.3m or 7 cents in the first quarter, compared with losses of \$1.34m in the first quarter of 1979.

Earnings were also helped by a lower income tax rate caused by higher investment tax credits as the company's major capital expansion programme began.

The advance is also the more significant as St. Regis was earlier forecasting that earnings were likely to decline from the \$4.87 a share of 1979. However, Mr. William R. Haselton, president and chief executive, was cautious on the outlook for the rest of 1980. He said that the rapid decline in new housing activity is affecting the construction products sector and the outlook is weakening for the packaging and converted paper sector.

Abitibi-Price, the Canadian group which is the world's largest newsprint producer, raised first quarter earnings even more strongly. They rose 57 per cent to C\$34.6m (US\$29.32m) or C\$1.17 per share compared with C\$22m or C\$1.08 a year ago on sales which rose 9 per cent to C\$38.6m.

The Canadian group is also predicting lower earnings for the rest of 1980 and sees a slower growth in newspaper demand.

Canada rejects bid by Mobil

By Our New York Staff

THE CANADIAN Government has rejected an application by Mobil-RC Canada to acquire the Canadian interests of General Crude Oil, the Houston-based subsidiary of International Paper.

The Canadian assets are valued at around \$100m and form part of General Crude's worldwide oil and gas interests, which Mobil bought for about \$900m last year. Mobil said in New York that the company would suggest discussions with the Canadian Government.

The application was rejected because it did not meet the Government's criterion of providing "significant benefit" for Canada. The Foreign Investment Review Agency, which monitors all applications by foreign companies, said that a revised application would possibly be accepted.

S and L depression leads to \$3.45bn assets link

By STEWART FLEMING IN NEW YORK

TWO LEADING ILLINOIS savings and loan associations, Talman Federal and Hume Federal, have announced plans to merge and form an institution with assets of \$3.4bn.

The Illinois S and L's have said that the merger proposal does not result from financial difficulties in either corporation.

Some industry observers, however, are expecting a growing number of combinations in the industry, partly because of the financial strains it is facing as a result of the surge in interest rates and the fact that the bulk

of S and L loans are on fixed interest terms at under 10 per cent.

In the short term, some S and L's may feel that they can strengthen their financial position by merging. But there are other longer term considerations pointing in the same direction. Recent banking reform legislation means that, over the next decade the Savings and Loan industry will be coming increasingly into direct competition with commercial banks. Mergers to create larger and stronger units may thus be needed.

Ford to trim jobs by 15,000

By OUR NEW YORK STAFF

FORD MOTOR, which has forecast heavy worldwide losses for the first half of this year, cut 15,000 jobs and reduce costs by \$1.5bn in its North American automotive operations by the end of next year.

Profits fall in fourth quarter

By JOHN MAKINSON

U.S. CORPORATE profits showed a slight fall in the final quarter of last year, according to revised figures from the Commerce Department.

Profits after tax slid a seasonally adjusted 0.9 per cent from third quarter levels, giving an annual rate of of \$146.9bn. Preliminary figures had earlier indicated 0.3 per cent increase over the third quarter.

The earnings dip, common to many industrial sectors, followed a strong 6.5 per cent increase in the previous

quarter. The latest figures also show a 2.4 per cent decline in profits before tax, adjusted for the impact of inflation and depreciation and stocks.

Without the inflation adjustment, profits before tax increased by a marginal 0.3 per cent. Over the whole of last year, profits weakened in the second quarter, recovered in the third and dipped again in the final three months.

Returns so far for the first quarter of this year indicate that companies in troubled sectors are being hit hard by

high interest rates and the decline in business activity. A forecast of first quarter losses by Ford suggests that the motor industry will produce a gloomy set of figures.

With the notable exception of Citicorp, which has reported a \$42m profits fall, banks are roughly holding their own in real terms. Aluminum and chemical companies are doing well but the star performer appears to be the securities industry, which is benefiting from the surge in Wall Street trading activity.

Strauss, Turnbull in bond link with Soc. Generale

By NICHOLAS COLCHESTER

SOCIETE GENERALE of France and Strauss, Turnbull, the London stockbrokers, yesterday confirmed that they would launch a company to engage exclusively in the secondary Eurobond market.

Societe Generale, Strauss, Turnbull will have a capital of about £500,000 and will be 45 per cent owned by the broker and 55 per cent by the French bank. The London-based trading operation will provide Societe Generale with its first extensive involvement in the Eurobond secondary market.

Strauss, Turnbull, which has many years of experience in such activity, will gain from association with a major French bank and from "the increased availability of capital in what has become a very capital intensive business," according to Mr Julius Strauss, senior part-

ner, who will become deputy chairman and managing director of the new venture.

Asked whether this was the right time for such an initiative, Mr. Strauss said that the two sides had been in talks for more than a year and that they hoped that by the time the new company began operations in the bond market would have improved. It is thought that the company will start trading in June.

Both Strauss, Turnbull and Societe Generale will continue their underwriting and issuing activities independently. The new operation will concentrate on trading straight dollar bonds and euro-sterling bonds. Euro-French franc bonds will be traded out of Paris and it is possible that market-making in Floating Rate Notes will remain in the hands of Societe Generale as well.

This announcement appears as a matter of record only.



NATIONAL INVESTMENT & DEVELOPMENT CORPORATION

US\$22,000,000

Medium Term Loan

For the purpose of financing mining equipment manufactured in Finland by Outokumpu Oy, Kone Oy and Rauma-Repol Oy and purchased by North Davao Mining Corporation

Managed by:

Scandinavian Bank Limited

Nordic Bank Limited

Lloyds Bank International Limited

Scandinavian Bank Limited

Nordic Bank Limited

Provided by:

Lloyds Bank International Limited

Union Bank of Finland International S.A.

Kansallis International Bank S.A.

Agent Bank:

Nordic Bank Limited

Confidence at NCR despite setback

By Our Financial Staff

NCR CORPORATION, the world's largest cash register manufacturer has suffered a sharp and unexpected fall in earnings in the first quarter of the current year but remains confident that the full year will be "satisfactory," with both sales and earnings showing gains. Analysts recently forecast share earnings of \$10.00 for 1980, compared with \$8.78 in the previous year.

The first quarter shows a fall in earnings from \$30.9m or \$1.13 a share to \$25.5m or 95 cents a share. Sales, however, have borne out predictions of sharp rise by moving up from \$59.5m to \$65.7m.

The company, which now

earns a substantial part of its income from computer terminals and systems, is heavily involved in markets outside the U.S. Some 20 per cent of earnings in 1978 came from the UK and Continental Europe, a further 11 per cent from Japan, Australia and the Far East, and 10 per cent from elsewhere.

Downturn at Honeywell

By Our New York Staff

HONEYWELL, the computer instrumentation and controls group, has reported a drop in first-quarter net income from \$57.8m to \$46.2m.

The fall in operating income had been forecast by the company, which is still expecting an increase in full-year earnings over the 1979 figure of \$240m.

Honeywell had sales of \$1.1bn in the quarter, an increase on the previous year's \$966.8m.

The strength of demand led

INTERNATIONAL CAPITAL MARKETS

Mexico will fund \$1bn borrowing by three loans

By ROSEMARY BURR IN RIO DE JANEIRO

MR. DAVID IBARRA-MUNOZ, Mexico's Minister of Finance, has confirmed here that negotiations are in an advanced stage on three loans totalling \$1bn, for Mexico

Ibarra-Munoz said the maturities of these loans might differ from that of the Canadian loan. There were no plans at present to add to raise credit from the

Japanese.

Mr. Ibarra-Munoz said that Mexico had radically changed its debt policy and planned to increase its short term debt. In particular, he would double the percentage of loans with up to one year maturity from its current 2 per cent level to 4 per cent of Mexico's total debt.

Two similar sized deals are expected from groups of French and German banks but Mr.

Azucarera, S.A. (Finasa), lead

managed by Bank of America and Bankers Trust International, was signed in London yesterday. Finasa is a national Mexican credit institution and provided official finance to the sugar industry.

The three-year loan is priced at 4 per cent above Libor, free and clear of Mexican withholding taxes.

The loan was originally brought to the market to raise \$200m. However, the amount was more than 50 per cent over-subscribed, resulting in an increase to \$250m.

The Eurobond deal is due to be arranged on coupons + per cent below the rate previously indicated.

Only one new straight dollar bond surfaced last night, a \$50m seven-year bullet issue for North West Industries carrying a coupon of 13 per cent through Orion Bank. The immediate reaction of some houses to these terms were that they were somewhat tight but the subsequent surge in prices may have disposed of initial reticence, as with the EIB issue launched last week.

Floating Rate Note issues were in good demand also and a new FRN for one of Mexico's leading banks is believed to be imminent. All in all, \$700m worth of dollar bonds have been announced since Easter, \$525m of which is accounted for by straight dollar bonds. These figures can be expected to increase by the weekend.

The annual general meeting of Cetel, the international clearing system, took place last Friday. The results for the 1979 fiscal year included profit after tax of \$682,000 and a dividend of 5 per cent on paid-in capital. The number of participants affiliated to the system has passed 1,000.

Bank. The borrower is paying a coupon of 14 per cent for five years and the price of the bonds is expected to be par.

Deutsche Mark foreign bond prices were essentially unchanged yesterday. A new issue amounting to \$100m was issued for the European Investment Bank and is widely expected in this sector before the end of the week.

Swiss Franc bond prices edged up a little yesterday. A new issue amounting to \$80-100m is expected shortly for Caisse Nationale des Telecommunications through Swiss Bank Corporation recorded for the recent Inter-American Development Bank issue.

The annual general meeting of Cetel, the international clearing system, took place last Friday. The results for the 1979 fiscal year included profit after tax of \$682,000 and a dividend of 5 per cent on paid-in capital. The number of participants affiliated to the system has passed 1,000.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Closing prices on April 16

U.S. DOLLAR STRAIGHTS

AICAS LTD Australia 10 89 CS 1980 84 87 84 87 +2% 14.22

Alex Howey XV 91 91 80 77 77 +0% +14.13

Australian Rail 94 94 80 80 80 +0% +12.31

Avco F 10 89 CS 1980 84 87 84 87 +0% +14.13

Banffshire Grid 10 89 CS 1980 84 87 84 87 +0% +14.13

CECA Grid 12 89 CS 1980 84 87 84 87 +0% +14.13

Canadian Pacific 9% 89 89 80 80 80 +0% +12.30

Carter Honey 91 91 80 80 80 +0% +12.30

Comico Inv. C 10 89 CS 1980 84 87 84 87 +0% +12.30

Comico Inv. C 10 89 CS 1980 84 87 84 87 +0% +12.30

Dame Petroleum 10 84 84 80 80 80 +0% +12.30

Desal. Grp 10 89 CS 1980 84 87 84 87 +0% +12.30

Edwards 10 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

Exxon 11 89 CS 1980 84 87 84 87 +0% +12.30

\$1bn loan shows sharp improvement

BY TERRY DODSWORTH IN PARIS

A SHARP improvement in last year's results of Pechiney Ugine Kuhlmann, the diversified French metals and chemicals group, was mainly due to a sustained upswing in the world aluminium market, combined with improved conditions in the stainless steel business.

Consolidated profits rose to FF 981m (US\$253m) compared with FF 726m in 1978, with turnover rising to FF 33.95bn against FF 27.7bn. About FF 230m of the 1979 profit was due to asset sales, against FF 125m in the previous year.

Pechiney's improved performance follows a far-reaching reorganisation designed to cut its losses in industries where it has faced difficulties in recent years, while releasing funds for investment in growth sectors.

It recently sold most of its holding in the Rhône-Poulenc chemicals group, and in the

course of the last 12 months has divested itself of the essential part of its interests in radiator production, fertilisers, wire and cable manufacturing, and tungsten treatment. The bulk of investment is going into the aluminium and nuclear fuels

sources. The foreign businesses again performed better than the home activities in 1978, and contributed the major part of the earnings.

The group says that it has started this year well, improving both its sales and earnings in the first few months, and pulling the special steels business back onto a sound financial footing.

Consolidated cash flow last year rose 117 per cent to FF 2.6bn against FF 1.2bn.

Despite the improved consolidated results from the group, PUK's parent company has declared heavy losses of FF 1.3bn after provisions of FF 536m for depreciation in Ugine Steels, and a further provision of FF 1.6bn against exceptional risks. The company is proposing a dividend of FF 7.50 in a share against FF 7.50 in 1978.

Norwegian smelter pays more

BY PÅY GJESTER IN OSLO

NORWEGIAN metals, mining, manufacturing and engineering concern Elkem Spikerverket (E-S) reports a sharp increase in turnover and profits for 1979. A 12 per cent dividend is recommended, compared with 8 per cent.

The results reflect continuing strong demand for ferr alloy and aluminium and an improvement in the market for steel.

Group profit reached NKR 2.63m (\$47.8m), after ordinary depreciation of NKR 161m but before tax and allocations. This compares with NKR 1.53m in 1978, after depreciation of NKR 1.39m. Group turnover rose to NKR 3.57bn from NKR 3.06bn, and exports from the group's Norwegian plants

accounted for about two-thirds of total sales.

Investment last year totalled NKR 1.93m, compared with NKR 1.17m. The year saw a considerable increase in the group's overseas activities, including the takeover of the UK company, Bidston Steel, whose activities have been coordinated with E-S's Manchester Steel, a small steel plant.

Production was started last year at Icelandic Alloys, a ferro silicon plant in Iceland in which the group has a 45 per cent stake. In the U.S. E-S acquired Austin Holloway, manufacturers of steel cables.

By end 1979, foreign employees accounted for about 1,200 of E-S's 9,500 labour force.

While steel, aluminium and ferro alloy divisions benefited

from strong world demand, the engineering division booked fewer orders than a year earlier.

The division supplies equipment for the world's metal smelting industry, for which expansion is currently restricted by the energy crisis.

Profits on sales of manufactured goods, which go mainly to the Norwegian market, were hit by last year's price freeze.

The report notes, however, that because of the freeze costs rose less last year than in the preceding years.

• The Norwegian loan institute for shipbuilding Låneanstiftet for Skipshyggene is floated a NKR 100m, 10-year domestic bond at par, with a coupon of 10 per cent. The bond goes on sale today and tomorrow.

They point out that the two companies are complementary, and that Honeywell-Schlüter, in which Honeywell Information Systems of the U.S. has a 47 per cent interest, does not have the financial base to branch out into the growing field of sophisticated office equipment.

Olivetti and Matra of France recently announced agreement for a joint-venture to develop and produce equipment for the electronic transmission of mail and written documents over telephone lines.

AP-DJ

State subsidy for iron and steel producer

BY OUR OSLO CORRESPONDENT

THE NORWEGIAN Government proposes to spend NKR 700m (\$140m) over the next five years to subsidise production and finance investment in Norsk Jernverk, Norway's state-owned iron and steel producer.

It recommends an initial allocation of NKR 100m this year, half as an increase in operating subsidy. The remaining NKR 600m will be allocated in the state budget for the next four years.

In its report to the Storting

for 1978.

البنك السعودي العالمي المحدود

Saudi International Bank AL-BANK AL-SAUDI AL-ALAMI LIMITED

Extract from Consolidated Accounts at 31 December 1979

	1979 £'000	1978 £'000
Authorised Share Capital	50,000	50,000
Issued Share Capital	38,000	25,000
Reserves	3,638	2,763
Deposits	721,552	447,923
Loans, less general provision	221,956	150,782
Total assets	785,234	487,658
Operating Profit before taxation and general provision against loans	6,083	3,727
Profit attributable to shareholders	2,393	1,442
Proposed Dividend	798	720

Board of Directors

H.E. Sheikh Mohammed Abalkhail,
Chairman,
Minister of Finance and National Economy of the Kingdom of Saudi Arabia;
Edgar C. Felton,
Executive Director and Chief Executive Officer;
H.E. Sheikh Khalid M. Al-Gosaibi,
Retired Vice-Governor of the Saudi Arabian Monetary Agency;
Dr. Mahsoun B. Jalal,
Chairman of the Saudi Investment Banking Corporation;
H.E. Sheikh Abdul Rahman Al-Sheikh,
Deputy Chairman and Managing Director of the Riyad Bank Limited;
The Rt. Hon. Lord O'Brien of Lothbury, G.B.E., P.C.,
Retired Governor of the Bank of England;
John M. Meyer, Jr., K.B.E.,
Retired Chairman of Morgan Guaranty Trust Company of New York;
Dr. Wilfried Guth,
Member of the Board of Managing Directors of Deutsche Bank A.G.

Shareholders

Saudi Arabian Monetary Agency, Riyad Bank, National Commercial Bank (Saudi Arabia),
Morgan Guaranty Trust Company of New York, The Bank of Tokyo, Banque Nationale de Paris,
Deutsche Bank, National Westminster Bank and Union Bank of Switzerland.

Copies of the Report and Accounts for the year ended 31 December 1979
can be obtained from The Secretary, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB. Telephone: (01) 638 2323.

The Bank with special expertise in Saudi Arabia

St. Gobain confirms pact with Olivetti

BY KEVIN DONE IN HANOVER

NIXDORF, the West German computer group, has continued its recent record of rapid sales growth, increasing world turnover last year by 23 per cent to DM 1.25bn (\$665m).

Group after tax profits—Nixdorf has published consolidated world accounts for the first time—totalled DM 80m. This was a small increase over the previous year, said Dr. Ewald Keyser, board member for finance, but he was unable to give a comparable figure for 1978.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m

compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new

orders has continued strongly

into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

Investment last year totalled DM 165m with the bulk spent

on expanding capacity. Production

capacity at the main West German plant at Paderborn will

be increased by about 40 per cent this year. Research and development expenditure is expected to reach about 10 per cent of sales this year, which is above the average for the electronics industry in West Germany.

No decisions had yet been

taken on the future deployment

of the 25 per cent shareholding

in Nixdorf held by Deutsche

Bank, said Herr Helmut Rausch,

a member of the executive board.

The group received a

DM 200m capital injection from

Deutsche Bank at the end of

1978 to aid future expansion.

Under the agreement the

bank will hold its 25 per cent

until the beginning of 1982,

when a decision on it must be

taken. Nixdorf is still majority

family-owned with Herr Heinz

Nixdorf as the chairman of the

executive board.

The further expansion of

Nixdorf group is being focused

on extending customers' com-

puter networks with the addi-

tion of new applications. Has a

customer-base of more than

70,000 installations. The com-

pany is also entering fields such

as energy technology with a

control system for the burning

of solid fuels.

HANOVER TRADE FAIR

Modest profits gain for Nixdorf

BY KEVIN DONE IN HANOVER

NIXDORF, the West German computer group, has continued its recent record of rapid sales growth, increasing world turnover last year by 23 per cent to DM 1.25bn (\$665m).

Group after tax profits—Nixdorf has published consolidated world accounts for the first time—totalled DM 80m. This was a small increase over the previous year, said Dr. Ewald Keyser, board member for finance, but he was unable to give a comparable figure for 1978.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m

compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m

compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m

compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m

compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m

compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m

compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 16 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

The profitability of the parent concern showed a sharp drop

Jardines 1979 Profits: 20 per cent Increase

● After tax earnings up 20% to HK \$ 403.2 million. Extraordinary items add further net HK \$ 372 million.

● Earnings per stock unit before extraordinary items HK \$ 1.86 compared with HK \$ 1.55 in 1978, an increase of 17%.

● Higher dividends. Recommended final dividend of HK \$ 0.60 making a total of HK \$ 0.82 for the year, an increase of 15.5%.

● Free scrip issue of 3 for 20 recommended.

● Underlying basis of recurrent earnings improved considerably and short-term cash resources increased by disposal of loss-making and low-yielding assets and investments.

● Good results from quoted subsidiaries. In Hong Kong continued economic growth enabled all sectors of business to perform well.

● Similar rate of growth anticipated in 1980 as achieved in 1979, and rate of dividend expected to be maintained on capital as increased by proposed free scrip issue.

	1979	1978
Turnover	HK\$ millions	HK\$ millions
Profit before tax	608.1	509.1
Tax	(123.1)	(124.5)
Profit after tax	485.0	384.6
Minorities	(81.8)	(48.7)
Profit after Tax and Minorities	403.2	335.9
Net exchange translation differences	54.6	86.4
Extraordinary items	37.2	9.5
Total profit available for appropriation	495.0	431.8
HK\$	HK\$	
Earnings per stock unit*	1.86	1.59
Dividends per stock unit	0.81	0.71

*Before net exchange translation differences and extraordinary items.

D. K. Newbigging Chairman

15th April, 1980

JARDINES

Jardine, Matheson & Co., Ltd, Connaught Centre, Hong Kong

This announcement appears as a matter of record only.



Dragados y Construcciones, S.A.

U.S. \$23,000,000
Medium Term Loan

managed by
Manufacturers Hanover Limited

Banque de Paris et des Pays-Bas

provided by
Manufacturers Hanover Trust Company

Banque de Paris et des Pays-Bas

Manufacturers Hanover Banque Nordique

Amro Bank voor Belgie N.V.
(subsidiary of the Amsterdam-Rotterdam Bank N.V.)

Dresdner Bank Aktiengesellschaft

Kredietbank N.V.

Agent Bank
Manufacturers Hanover Limited

Adviser to the Borrower
Banco Central, S.A.

March, 1980.

To the holders of:
INDUSTRIAL AND MINING DEVELOPMENT
BANK OF IRAN
Floating Rate Notes due 1984



In accordance with the provisions of the above notes Merrill Lynch International Bank Limited, as Fiscal Agent, has determined that, for coupon No. 7, the rate of interest for the next period, payable on the 17th October, 1980, has been fixed at 18 1/2% per annum.

Merrill Lynch International Bank Limited
Agent Bank

U.S. \$25,000,000

The Industrial Bank of Japan, Limited
London



Floating Rate London-Dollar Negotiable
Certificates of Deposit due 21st October, 1982.

In accordance with the provisions of the Certificates, notice is hereby given that for the six month Interest Period from 17th April, 1980 to 17th October, 1980 the Certificates will carry an Interest Rate of 18 1/2% per annum. The relevant Interest Payment Date will be 17th October, 1980.

Credit Suisse First Boston Limited
Agent Bank

CNT
Caisse Nationale des Télécommunications

U.S.\$100,000,000
Floating Rate Notes due 1986

For the six months
16th April 1980 to 16th October 1980
the Notes will carry an
interest rate of 18 1/2% per annum,
with a coupon amount of US\$92.14.
Interest payable on 16th October 1980.

Bankers Trust Company, London

Weekly net asset value
on April 14 1980
Tokyo Pacific Holdings N.V.
U.S. \$75.71

Tokyo Pacific Holdings (Seaboard) N.V.
U.S. \$55.16

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson NV, Herengracht 214,
Amsterdam.

VDN/TDBEL EUROBOND INDICES
145.76 = 100%

PRICE INDEX	15.4.80	2.4.80	AVERAGE YIELD	15.4.80	8.4.80
OM Bonds	83.75	86.69	OM Bonds	9.538	9.561
HFL Bonds & Notes	88.80	84.34	HFL Bonds & Notes	10.858	10.869
U.S. \$ Strt. Bonds	82.25	82.05	U.S. \$ Strt. Bonds	12.205	12.249
Can. Dollar Bonds	82.74	82.53	Can. Dollar Bonds	13.395	13.429

INTERNATIONAL COMPANIES and FINANCE

Dai-Ichi Kangyo to issue CDs in SDRs

News Corporation suffers first-half downturn

BY JAMES FORTH IN SYDNEY

NEWS CORPORATION, the international press group controlled by Mr. Rupert Murdoch, suffered a 19.3 per cent downturn in profit for the December half, from A\$15.1m to A\$12.18m (US\$ 13.3m). The directors said that the fall in trading profit was largely the result of the launching of the gambling game, Lotto in New York, and higher charges in Australia for tax, interest, and depreciation. Otherwise the group's major trading operations lifted their profits.

The result is the first since the recent capital reconstruction involving the News Corporation being formed as a holding company to replace the former parent company, News Ltd. The reconstruction resulted in

an effective one-for-one scrip issue.

The profit is after an increase in tax from A\$4.84m to A\$5.44m, and in depreciation from A\$1.73m to A\$2.43m. The interest bill rose from A\$3.17m to A\$4.54m. Gross revenue increased 19.8 per cent, from A\$110.5m to A\$132.4m.

News Corporation has already

gained control of United Telecasters, Sydney, and a 50 per

cent stake in the airline, transport and television group, Ansett Transport Industries. News now holds more than 70 per cent of United Telecasters and is bidding for the remainder. The results in the current half will reflect the Ansett holding for the first time, and a greater percentage of United Telecasters profits. As reported yesterday, the UK arm, News International, publisher of the News of the World and the Sun, and 49.9 per cent owned by News Corporation lifted pre-tax earnings from \$24.9m to \$27.9m (US\$60.9m) in the year to December.

Following an earnings projection of 70 cents per share at the start of the financial year, the management increased its estimate to 75 cents at the half-way stage. In the event, earnings per share rose to 80 cents, from 60.7 cents.

Though no details are provided in the preliminary announcement of results, Tongaat's operations have improved across the board.

The Blair Athol partners are attempting to work out a compromise, but CRA is loath to reduce its stake any further because it would no longer have outright control. CRA has been working on the Blair Athol project for almost a decade. At one stage, in 1978, it was shelved because steaming coal prices did not justify development, but the recent increase in demand for steaming coal for power generation, led to its revival.

Tongaat's proposed 21 cents final, which compares with 16 cents, will lift the year's total distribution to 30 cents, against 23.2 cents.

EPDC stake in Athol blocked

BY OUR SYDNEY CORRESPONDENT

THE AUSTRALIAN Government has rejected an application by the Japanese power utility, Electric Power Development Company (EPDC) to purchase a 19 per cent stake in the A\$500m (US\$545m) Blair Athol steaming coal project in Queensland. The rejection has thrown the future of the venture into confusion.

In February EPDC signed a letter of intent with the shareholders of Blair Athol, the Rio Tinto Zinc Corporation, the Companie Riotino of Australia (CRA) and the major U.S. oil company, Arco. EPDC was to have an option to purchase 19 per cent of Blair Athol, exercisable on the conclusion of sale contracts for the Japanese group to take 5m tonnes of coal a year for 15 years, together with financing assistance.

The U.S. dollar will be the only currency accepted for the SDR CDs or deposits, Dai-Ichi Kangyo said.

The wording indicated that the two elements could be inter-dependent and the

Government's rejection of one element casts doubt upon the other.

CRA officials were unable to clarify the position. EPDC's application was rejected by Mr. John Howard, the Federal Treasurer and was based on a recommendation by the Foreign Investment Review Board.

The arrangement was rejected because it did not meet the general rule that new mining projects must have a local equity of at least 50 per cent.

If the deal had gone through CRA would have had a 50.22 per cent equity and Arco 30.78 per cent. Both companies are classed as "naturalising" because they have given an undertaking to lift their local equity content to 51 per cent.

Under the Government's formula they are allowed to count 50 per cent of their interest as local equity, which together would amount to 41 per cent, still 9 per cent short

of the required level. The foreign ownership guidelines allow the 50 per cent equity to be waived if it is considered to be in the national interest, but this step has not been taken.

The Blair Athol partners are attempting to work out a compromise, but CRA is loath to reduce its stake any further because it would no longer have outright control. CRA has been working on the Blair Athol project for almost a decade. At one stage, in 1978, it was shelved because steaming coal prices did not justify development, but the recent increase in demand for steaming coal for power generation, led to its revival.

Tongaat's proposed 21 cents final, which compares with 16 cents, will lift the year's total distribution to 30 cents, against 23.2 cents.

Stock profits boost Shell Malaysia

BY WONG SULONG IN KUALA LUMPUR

AFTER-TAX profit of Shell Refining Company of Malaysia for the year ending December, 1979 rose sharply to 34.4m ringgit (\$15.6m) from 15.2m ringgit, but the company said this was "entirely due to one-time stock profits which arose as a result of the rapid increase in crude oil prices during the year."

The final dividend is 12.5 per cent making 20 per cent for the year against 17.5 per cent for 1978. Turnover rose by 44 per cent to 935m ringgit, reflecting higher prices of oil products during the year.

Shell said the refining level for 1979 averaged 69,770 barrels per day, representing an increase of 8.5 per cent. Refining for third parties rose by 14.5 per cent to 20,480 barrels per day.

Shell said that without the one-time stock profits, the result would have been considerably lower than for the previous year and if calculated on a current cost accounting basis, the actual result would have been a loss of 4.5m ringgit.

Shell, which together with

foreign oil companies are benefiting in two ways from their share of Malaysian oil under production sharing agreements, and from passing on to Malaysian consumers the full impact of OPEC price increases.

The Government feels that foreign oil companies are benefiting in two ways from their share of Malaysian oil under production sharing agreements, and from passing on to Malaysian consumers the full impact of OPEC price increases.

This advertisement appears as a matter of record only.



Hellenic Steel Company

U.S. \$35,472,310

Long-term Guarantee Facility

managed and issued by

Manufacturers Hanover
Trust Company

National Investment Bank
for Industrial Development
Athens, Greece

with participation by

Credit Bank Athens, Greece
Ionian and Popular Bank
of Greece

January, 1980



Banque Nationale d'Algérie US \$30,000,000

Floating Rate Notes due 1982

Banque Nationale d'Algérie ("BNA") hereby gives notice in accordance with the Terms and Conditions of the US \$30,000,000 Floating Rate Notes due 1982 issued by BNA that the rate of interest for the sixth interest period running from 17th April, 1980 to 17th October, 1980 has been fixed at 18 1/2%.

For the year to December, pre-tax profits of the company were \$82.63m. However, in the current year pre-tax profit is expected to reach \$87.93m (US\$3.5m).

Tongaat earnings exceed forecast

By Jim Jones in Johannesburg

TONGAAT, the South African sugar, building materials, textiles and foodstuffs conglomerate, has reported a 34.9 per cent rise in attributable earnings to R16.95m (\$21m) for the year to March 31, from R12.6m in 1979-80.

Following an earnings projection of 70 cents per share at the start of the financial year, the management increased its estimate to 75 cents at the half-way stage. In the event, earnings per share rose to 80 cents, from 60.7 cents.

Though no details are provided in the preliminary announcement of results, Tongaat's operations have improved across the board.

On the other hand, while sugar earnings have advanced, a setback in the sector could be in the offing, in view of the widespread drought conditions in the Natal growing region threatening the current year's crop.

Elsewhere, Tongaat is pursuing growth through acquisition. A R15m bid for H. Lewis, the cotton, oil, soap and maize milling group, is under way, while a R13.5m Hebor textiles group is still to be completed.

Tongaat's proposed 21 cents final, which compares with 16 cents, will lift the year's total distribution to 30 cents, against 23.2 cents.

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3R 8EB

Boost for EEC sugar exports

By Our Commodities Staff

THE EEC Commission granted export rebates on 88,350 tonnes of white sugar—by far the highest total this season—at yesterday's weekly export tender in Brussels, in spite of offering lower rebates than last week when no sales were authorised.

This ends a run of three tenders at which export sales were negligible, totalling only 1,500 tonnes.

A sharp rise in world sugar prices since last week's tender has narrowed the gap between world and EEC prices, enabling exporters to bid for lower rebates than of late—the bulk of yesterday's sales was reported to have been at rebates below the 7.07 European currency units (ECUs) maximum.

The London daily sugar price was fixed at \$240 a tonne yesterday, \$10 up on the day and \$16 above the level ruling last Wednesday.

Yesterday's high allotment still leaves recent sales well below reported target levels, however. The Commission was rumoured to be aiming at exports averaging about 60,000 tonnes a week in order to clear the Community surplus before the selling season, which has already been extended by one month, ends in July. But it has now shifted only 90,550 tonnes in four weeks.

The recent rise in sugar prices has been due mainly to reports of heavy Russian buying.

Salmon protocol signed

By David Satter in Moscow

THE SOVIET Union and Japan

yesterday signed a protocol governing Japanese salmon fishing rights in the North West Pacific this year which provides for a Japanese catch of 42,500 tonnes, the same as last year.

The protocol was signed by Mr. Vladimir Kamentsev, the Soviet Fisheries Minister, and Mr. Tokichiro Yomo, the Japanese ambassador, following two weeks of Soviet-Japanese talks.

The Japanese are said to be satisfied with the agreement which calls for payment by Japan of \$3.75m for the Soviet fish breeding industry in exchange for the fishing rights. The Japanese had originally asked for a catch of 45,000 tonnes and the Soviets had offered 35,000 tonnes.

Grain market sources noted so

Decline in U.S. demand hits cocoa market

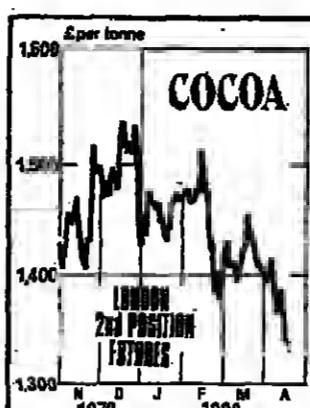
By JOHN EDWARDS, COMMODITIES EDITOR

THE COCOA market received another setback yesterday when it was announced that U.S. cocoa bean grindings during the first quarter of 1980 had fallen by 17.5 per cent compared with a year ago.

U.S. Chocolate Manufacturers Association said grindings during January-March this year fell to 36,903 short tons against 44,722 tons in the first quarter of 1979. For the first time details were given of imports of cocoa liquor (15,083 tons); cake and powder (10,818 tons) and cocoa butter (8,945 tons).

The fall in U.S. grindings was considerably more than traders had anticipated. It was generally thought they would be down by about 5 per cent and the most pessimistic prediction was 10 per cent. However, reaction was limited, according to dealers, by the fact that the market is somewhat oversold.

The July position on the



market dropped to \$1,329 at one stage before narrowing to close at \$1,337 a tonne, only \$3.5 down on the previous close. Nevertheless this is the lowest level since last July and reflects the general depression in the market.

Main cause of the slide in prices has been the apparent surplus of production over demand for the third year in

succession, and the failure of producers to lift the market by withholding supplies.

There were rumours of cocoa shipments on their way to Europe, which have not yet been sold. Additionally, there were reports from Brazil claiming confirmation that quotas on beans and cocoa products had been lifted. Although no official announcement has yet been made, traders said that there had been substantial sales overnight in New York.

It is thought unlikely that the Cocoa Producers Alliance special meeting from May 19-21 in Brazil will be able to reach agreement on the plan to create its own buffer stock support fund. Instead it is felt producing countries, who have held off selling, will be forced to dispose of built up surpluses and might well try to do so before the Brazil meeting.

Meanwhile it was announced in Accra yesterday that a British consultant company, Peat Marwick and Mitchell, had been commissioned to review the operations of the Ghana Cocoa Marketing Board.

EEC to lift levy on UK food imports

By Richard Mooney

THE 2.1 per cent tax on British food imports imposed two weeks ago is almost certain to be removed next week, a Ministry of Agriculture spokesman confirmed yesterday.

He said the disappearance of the tax followed automatically from the recent fall in the value of the pound, just as the original imposition of the import levy had resulted from sterling's previous strength.

The EEC Commission is expected to announce today that the levy will be lifted from next Monday.

Sterling's rise had taken it above the fixed Green Pound rate which is used to translate "common" EEC farm prices into domestic currency. This led to the imposition of positive monetary compensatory amounts (MCAs) on UK farm trade which meant that imports were taxed and exports subsidised so as to keep import and export prices steady.

At the start of month-long negotiations in Accra, the accord, Mr. Abdul Fatah bin Zakaria of Malaysia, speaking for all tin producing countries stressed "the importance and sanctity" of the agreement's existing economic mechanisms, such as the buffer stock system, export controls, and price range provisions.

The Tin Agreement, the only

COMMODITY AGREEMENTS

Changes sought in new tin pact

By SRIJ KHINDARIA IN GENEVA

TIN PRODUCING countries

said in Geneva they were willing

to renew the 24-year-old Interna-

tional Tin Agreement for the

sixth time when it expires on

June 30, 1981, only if it is

changed significantly.

At the start of month-long

negotiations in Accra, the

accord, Mr. Abdul Fatah bin

Zakaria of Malaysia, speaking

for all tin producing countries

stressed "the importance and

sanctity" of the agreement's

existing economic mechanisms,

such as the buffer stock system,

export controls, and price range

provisions.

The Tin Agreement, the only

world commodity pact for

mineral resources, needs

important changes in provisions

concerning the disposal of non-

commercial or strategic stockpiles,

the size of the price range

supported through buffer stock

operations, and voting methods

used to take decisions, Mr.

Zakaria said.

The negotiations opened

cautiously this week but they

are not expected to develop into

a classic north-south confronta-

tion between poor country

exporters and rich country

importers.

The recent collapse of the

International Cocoa Agreement,

which had many similarities

with the tin accord, cast a

shadow on the tin negotiations.

Mr. Peter Lai of Malaysia,

executive chairman of the

International Tin Council which

oversees the tin agreement,

cautioned delegations against

going too far in seeking changes.

A clash is expected between

A

B

C

D

E

F

G

H

I

J

K

L

M

N

O

P

Q

R

S

T

U

V

W

X

Y

Z

A

B

C

D

E

F

G

H

I

J

K

L

M

N

O

P

Q

R

S

T

U

V

W

X

Y

Z

A

B

C

D

E

F

G

H

I

J

K

L

M

N

O

P

Q

R

S

T

U

V

W

X

Y

Z

A

B

C

D

E

F

G

H

I

J

K

L

M

N

O

P

Q

R

S

T

U

V

W

X

Y

Z

A

B

C

D

E

F

G

Revived institutional demand gives boost to equities

Long tap oversubscription seems a mere formality

Account Dealing Dates
Options
First Declara. Last Account Dealing Dates Dealings Day
May 24 April 10 April 21
Apr. 14 April 24 April 25 May 6
Apr. 28 May 3 May 9 May 19
" New time" dealings may take place from 9 am two business days earlier.

Equity markets changed course quite distinctly yesterday when institutional investors cast aside their recent lethargy and committed funds to a wide range of quality shares, many of which were found to be in short supply. At the same time a more speculative interest was shown in Properties and Oils, and firms here swiftly honed their sentiment in markets generally. Early indecision cleared as professional bear positions were covered and most equity sectors progressed to close on a firm note.

Optimistic views about lower interest rates apparently ignited the Property sector and some gains developed in a one-way trade. Secondary Oils initially had followers, many of whom were looking for yet a further increase in crude oil prices, but the strength failed to last. Trading statements

often made an impact and selected constituents of the FT 30-share index also fared well with rises extended to eight pence: the index recorded its largest single-day rise so far this month to close 5.3 up at 443.1, after having been marginally easier at 10.00 am.

The trend in Gilt-edged securities was similar with quotations soon regaining early falls ranging to 1/2 to close strongly, which led to the general conclusion that oversubscription of the new £1bn long tap stock this morning would be a formality. Switching operations constituted much of the day's business with the majority of funds being reserved for today's tap applications with only £20 payable at tender for the stock. Treasury 134 per cent 2004-08, issued at 95.

General interest revived just before the official close, however, following news of the first major U.S. prime rate cut in many months. Chase Manhattan reduced its rate from 20 to 19 per cent effective immediately. Gains to 1/2 were extended in the after-hours' trade by 1/2 or so, especially among ultra-longs.

Insurance brokers held steady to firm with Stewart Wrightson putting on 5 more to 215p. Among Life issues, Pearl gained 4 to a 1980 peak of 315p, while Provident rose 6 to 158p following the results and Sun, firms 3 to 158p after the dividend policy gained 3 to 182p.

In quietly firm Buildings, Tarmac added 7 to 230p and GKN 4 to 308p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

"A," 300p, and Mothercare, up at 30p, following the £2m turnaround from a pre-tax loss to a profit of £1.4m.

William

Sindall

on the other hand eased 10 to 155p on the halved annual profits. Stamford held at 45p despite lower full-year profits, but Linread added a few pence to 35p on the higher interim profits.

Lending Foods were featured by Rowntree Mackintosh which rose 10 to 160p on second thoughts about the annual results. A.B. Foods also came in for support and improved 4 to 91p, while British Sugar revived with a gain of 5 to 175p.

Berwick Timpo up

Slightly easier at the start, Miscellaneous Industrial leaders picked up to close a shade better on the day. Unilever put on 6 to 406p with other gains limited to 2 or 3 pence. Comment on the interim statement led to support for Smith Industries which rose 6 to 214p. Berwick Timpo were good at 73p, up 5, on the 44 per cent increase in pre-tax profits and a near-30 per cent dividend rise, while sharply higher figures led Portals up 8 to 262p. Lead Industries continued to attract buyers and gained 5 to 162p, and similarly, Marshall's Universal rose 6 to 92p. Full-year profits up 43 per cent and an optimistic statement caused a rise of 5 to 175p in William Baird, while further consideration of the results and proposed scri ploughs took Jardine Matheson up 3 to 140p. Beste held responded to investment comment with a rise of 5 to 230p and Esperanza figured among other firm spots with a gain of 7 to 115p. Wilkins and Mitchell held at 26p despite the poor results.

Telephone Engineers continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Contracting and Construction, ICI added 7 to 230p, while Ready Mixed Concrete improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's fall of a couple of pence that followed the preliminary statement and £12.8m rights issue announcement. Among

Electricals continued to attract selective demand. GEC were prominent at 384p, up 7, and BAC put on 4 to 244p, while DFI Plastics improved 3 to 171p, the last-named in continued response to the annual results. Rugby Portland Cement, at 70p, recovered the previous day's

